

**OPENING CALENDAR**

January 19, 2012

**PUBLIC SESSION****PERFORMANCES****Invocation**

Father Mino  
St. Mary of the Assumption Church

**Presentation of the Colors**

Admiral William F. Halsey, Jr. Leadership Academy JROTC

**Pledge of Allegiance**

Yadira Lazo, 10<sup>th</sup> Grade Student  
Elizabeth High School

**Star Spangled Banner by Francis Scott Key**

Marvin Vargas on Trumpet and Samantha Posada on Clarinet  
10<sup>th</sup> Grade Students, Elizabeth High School

**Pledge of Ethics**

Nayeli Riano, 11<sup>th</sup> Grade Student  
Elizabeth High School

**Core Beliefs – Video****PERFORMANCES**

**“Afternoon in Paris” by John Lewis**

**“After The Love Has Gone” by David Foster, Jay Graydon and Bill Champlin**

**“Night Walk” by Victor Lopez**

Performed by Elizabeth High School Lower Academy Jazz Band  
Ben Schwartz, Director

## **PRESENTATIONS**

### **Student Excellence:**

#### **Superintendent's Honor Roll and Principal's Honor Roll - 1st Marking Period**

Through the New Jersey Devils Student Honor Roll Program, 11th and 12th grade students who achieved Honor/High Honor Roll status in the first marking period of this school year will each receive a voucher for two tickets to attend a New Jersey Devils' home game. Two student representatives from each of our six high schools will accept on behalf of their high school.

- Lilian Fuentes, John E. Dwyer Technology Academy
- Hilda G. Bonilla, John E. Dwyer Technology Academy
  
- Shivani Kumar, Thomas A. Edison Career and Technical Academy
- Sunaina Kanchan , Thomas A. Edison Career and Technical Academy
  
- Nayeli Riano, Elizabeth High School (U)
- Jonathan Yakubov, Elizabeth High School (U)
  
- Ana Gambetta, Admiral William F. Halsey, Jr. Leadership Academy
- Tania Carla Coppi, Admiral William F. Halsey, Jr. Leadership Academy
  
- Vikas Javed, Alexander Hamilton Preparatory Academy
- Bryan Castillo, Alexander Hamilton Preparatory Academy
  
- Shantel Nigare Bobbitt, Thomas Jefferson Arts Academy
- Temitope Omongunloye, Thomas Jefferson Arts Academy

### **High Schools Sports Programs:**

#### **Girls High School Volleyball – Tania Labrador, Head Coach**

Sarah Regha	Finished as No. 2 Blocker in the State All-Ledger Group 4 - Third Team All Union County - First Team First Team - All Watchung Conference
Carla Wan	All Union County - Second Team Second Team - All Watchung Conference
Nicole Soriano	Third Team - All Watchung Conference
Daijjah Johnson	Honorable Mention - All Watchung Conference
Claritza Cepeda	Honorable Mention - All Watchung Conference
Lanyse Castro	Honorable Mention - All Watchung Conference
Alexis Booker	Honorable Mention - All Watchung Conference

**High School Football - John Quinn, Head Coach****\*Football Team made it to the Section 2 Group 4 Finals**

Phillip Walker	NJSIAA All State Second Team - Offense All-Ledger Group 4 First Team - Offense All Union County First Team - Offense 2011 Fall All-Ledger Top Performers - Passing Mid State 39 First Team All Watchung Conference - Offense
Elijah Hughes	NJSIAA All State Second Team - Offense All-Ledger Group 4 First Team - Offense All Union County First Team - Offense 2011 Fall All-Ledger Top Performers - Receiving Mid State 39 First Team All Watchung Conference - Offense
Jermaine West	NJSIAA All State Second Team - Defense All-Ledger Group 4 First Team - Offense All Union County First Team - Defense Mid State 39 First Team All Watchung Conference - Defense
Donnell Hubbert	NJSIAA All State Second Team - Defense All Union County First Team - Defense Mid State 39 First Team All Watchung Conference - Defense
Kyle Ward	All Union County Second Team - Offense Mid State 39 Second Team All Watchung Conference - Offense
Jahad Thomas	All Union County Second Team - Defense Mid State 39 Second Team All Watchung Conference - Defense
Kason Campbell	All Union County Third Team - Offense Mid State 39 Second Team All Watchung Conference - Defense
Paul Jones	Mid State 39 Second Team All Watchung Conference – Offense
Akram March-Williams	Mid State 39 Honorable Mention All Watchung Conference – Defense
Omar Pineda	Mid State 39 Second Team All Watchung Conference – Offense
Ezekial Villafana	Mid State 39 Second Team All Watchung Conference – Defense
Desmond Haynes	Mid State 39 Honorable Mention All Watchung Conference – Defense

**SPECIAL PRESENTATION TO BOARD MEMBERS:**

\*Autographed poster commemorating Elizabeth High School Football Team advancing to Section 2 Group 4 Finals presented to members of the Board of Education.

**Girls High School Soccer - Antonio Almeida, Head Coach**

Tamoya Brown	All Union County – Third Team First Team - All Mountain Conference
Paula Viana	First Team – All Mountain Conference
Amanda Lynes	Honorable Mention – All Mountain Conference
Monica Flores	Honorable Mention – All Mountain Conference
Maria Calle	Honorable Mention – All Mountain Conference

**Boys High School Soccer - Joseph Cortico, Head Coach**

**\*Boys Varsity Soccer Team made it to the Section 2 Group 4 Finals!**

Ezequiel Cei	All-Ledger Group 4 Second Team All Union County Second Team All Union County Coaches Assoc. First Team First Team All Watchung Conference Third Team All State Central Jersey
David Zorrilla	All Union County First Team All Union County Coaches Assoc. First Team First Team All Watchung Conference Second Team All State Central Jersey
Diego Quintero	Honorable Mention – All Watchung Conference
Gustavo Zambrano	Honorable Mention – All Watchung Conference

**Boys Junior Varsity Soccer Team - Louis Argondiza and Philip Russo, Head Coaches**

**\*Boys JV Soccer Team won the Union County Tournament!**

Manny Barrera  
Bryan Becher  
Monfatson Binaine  
Hudson Cajuste  
Giusseppe Alberto Canales  
Mateo Carvajal  
Bryant Cordova  
Jerry Criollo  
Brenden Cruz  
Federico Feria  
Jean Carlo Lainez  
Marcko Lopez  
Jorge Martinez  
Brian Matos  
David Moncada



Jandy Perez  
Louis Pierre  
David Rodriguez  
Wilmar Rusinque-Baron  
Camillo Toro  
Carlos Ulloa

**SPECIAL PRESENTATION**

**School Board Recognition Month** – Board Member Appreciation Plaques for their dedicated service to the Elizabeth Public Schools.

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YPersonnel Report  
Leaves of Absence, etc.  
Elizabeth, NJ;  
**January 19, 2012****BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

Recommended: That the following requests for leave of absence be granted, **with pay**, as below written. **Subject to correction of errors**

**Instructional Department****Certified Staff**

Fatima Barakat, Teacher-Bilingual in Class Support (No. 1380), School No. 18 – effective January 1, 2012 through January 13, 2012.

Lauren M. Byers, Teacher-Pre-Kindergarten (No. 393), School No. 6 – effective February 27, 2012 through April 20, 2012.

Mary Jo Daniel, Speech and Language Specialist (No. 1356), Division Elementary Education – effective January 11, 2012 through February 15, 2012.

Karana Dare, Teacher-Resource Center (No. 3660), Thomas A. Edison Career and technical Academy – effective December 15, 2011 through December 31, 2011.

Maria Labrador, Teacher-Third Grade (No. 885), School No. 7 – effective December 19, 2011 through January 25, 2012.

Ana Maria Llanos, Teacher-ESL Self Contained (No. 3482), Admiral William F. Halsey, Jr. Leadership Academy – effective December 19, 2011 through February 3, 2012.

Marisa Meirinho, Teacher-First Grade (No. 1436), School No. 21 @ 31 – effective December 13, 2011 through January 31, 2012.

Jessica L. Senz, Teacher-Sixth Grade (No. 1711), School No. 22 @ 31 – effective December 7, 2011 through December 31, 2011.

Minerva Spagnuolo, Teacher-Instructional Coach (LAL), School No. 5 – effective December 22, 2011 through April 18, 2012.

Kathleen Tasco, Teacher-ESL In Class Support (No. 1893), School No. 14 – effective November 3, 2011 through January 16, 2012.

Kari Ann Vita, Teacher-Pre-Kindergarten (No. 4271), School No. 1 – effective January 1, 2012 through January 13, 2012.

Support Staff: Child Development Associate

Janelle Louise Hartz, Child Development Associate (No. 2718), ECC School No. 52 – effective November 29, 2011 through December 12, 2011.

Support Staff: Assistants

Tanesha Lyles, Assistant-Personal (No. 2109), School No. 30 – effective December 2, 2011 through December 8, 2011.

Ana Carolina Pena, Assistant-Kindergarten (No. 3722), School No. 2 – effective February 27, 2012 through March 15, 2012.

Julissa Urena, Assistant-Behavioral Disabilities (No. 3159), School No. 18 – effective November 15, 2011 through November 25, 2011.

Support Staff: Administrative Secretary II-12

Anita Tolbert, Administrative Secretary II-12 (No. 3688), School No. 30 – effective December 16, 2011 through December 31, 2011.

**Business Office**

Custodians

Luis O. Cespedes, Custodian (No. 2654), Thomas Jefferson Arts Academy – effective December 15, 2011 through January 13, 2012.

Food Service

Maria M. Guerra, General Worker 6 Hours (No. 1868), School No. 25 – effective December 20, 2011 through February 20, 2012.

Roseann Jess, Cook Manager I, Elizabeth High School (U) – effective October 20, 2011 through November 18, 2011.

Painter

Stanley F. Hunter, Painter (No. 3142), 95 Warehouse – effective October 18, 2011 through October 25, 2011.

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department**

Certified Staff

Fatima Barakat, Teacher-Bilingual in Class Support (No. 1380), School No. 18 – effective January 16, 2012 through February 29, 2012.

Lauren M. Byers, Teacher-Pre-Kindergarten (No. 393), School No. 6 – effective April 23, 2012 through June 30, 2012.

Mary Jo Daniel, Speech and Language Specialist (No. 1356), Division Elementary Education – effective February 16, 2012 through February 24, 2012.

Karana Dare, Teacher-Resource Center (No. 3660), Thomas A. Edison Career and technical Academy – effective January 1, 2012 through March 31, 2012.

Charlene M. Farina, Teacher-Tutor Interventionist K-5 (No. 3231), School No. 27 – effective January 1, 2012 through February 15, 2012.

Laura Frayman, Teacher-Fifth Grade (No. 444), School No. 16 – effective January 4, 2012 through January 6, 2012.

Maria Labrador, Teacher-Third Grade (No. 885), School No. 7 – effective January 26, 2012 through March 23, 2012.

Marisa Meirinho, Teacher-First Grade (No. 1436), School No. 21 @ 31 – effective February 1, 2012 through May 15, 2012.

Maria Rivera, Teacher-Resource Center (No. 2613), School No. 12 – effective November 21, 2011 through December 31, 2011.

Jessica L. Senz, Teacher-Sixth Grade (No. 1711), School No. 22 @ 31 – effective February 1, 2012 through March 30, 2012.

Minerva Spagnuolo, Teacher-Instructional Coach (LAL), School No. 5 – effective April 19, 2012 through June 30, 2012.

Kari Ann Vita, Teacher-Pre-Kindergarten (No. 4271), School No. 1 – effective January 16, 2012 through May 15, 2012).

Support Staff: Child Development Associate

Janelle Louise Hartz, Child Development Associate (No. 2718), ECC School No. 52 – effective December 12, 2011 (1/2 day) through December 15, 2011.

Support Staff: Assistant

Tanesha Lyles, Assistant-Personal (No. 2109), School No. 30 – effective December 8, 2011(1/2 day) through December 16, 2011.

Ana Carolina Pena, Assistant-Kindergarten (No. 3722), School No. 2 – effective March 16, 2012 through May 15, 2012.

Julissa Urena, Assistant-Behavioral Disabilities (No. 3159) School No. 18 – effective November 28, 2011 through January 16, 2012.

Support Staff: Administrative Secretary II-12

Anita Tolbert, Administrative Secretary II-12 (No. 3688), School No. 30 – effective January 1, 2012 through January 31, 2012.

**Business Office**

Food Service

Ana R. Felix, Multipurpose Bus Attendant (No. 3489), Plant & Property – effective January 5, 2012 through January 31, 2012.

Roseann Jess, Cook Manager I, Elizabeth High School (U) – effective November 21, 2011 through December 31, 2011.

Idalina Rebelo, General Worker 6 Hours (No. 1528), Thomas Jefferson Arts Academy – effective November 16, 2011 through January 31, 2012.

Painter

Stanley F. Hunter, Painter (No. 3142), 95 Warehouse – effective October 26, 2011 through October 31, 2011.

**EXTENSIONS OF LEAVES OF ABSENCE**

Recommended: That the following requests for extension of leave of absence be granted, as below written.

**Instructional Department****Certified Staff**

Rosa M. Arias, Teacher-World Language (Spanish) (No. 79), School No. 27, presently on leave of absence- extension from January 3, 2012 through January 22, 2012.

Maria Bartolomeo, Teacher-Fourth Grade, School No. 27, presently on leave of absence- extension from February 20, 2012 through June 30, 2012.

Kristie Lynn Jorgensen, Teacher-Resource Center (No. 1806), School No. 22 @ 31, presently on leave of absence- extension from January 1, 2012 through February 15, 2012.

Christine M. Kobylarz, Teacher-Social Studies (No. 2613), Elizabeth High School (U), presently on leave of absence- extension from December 1, 2011 through June 30, 2012.

Benedetta Mosby, Teacher-Pre-Kindergarten (No. 1174), School No. 1, presently on leave of absence- extension from January 3, 2012 through January 15, 2012.

Nancy Powers-Clifton, Teacher-Computer Literacy (No. 4577), School No. 19, presently on leave of absence- extension from December 15, 2011 through December 31, 2011.

Rosalie Sciarrino, Teacher-Science (No. 348), Admiral William F. Halsey, Jr. Leadership Academy, presently on leave of absence- extension from February 1, 2012 through February 9, 2012.

Rosalie Sciarrino, Teacher-Science (No. 348), Admiral William F. Halsey, Jr. Leadership Academy, presently on leave of absence- extension from February 10, 2012 through June 30, 2012.

Jessie L. Ward-Jones, Guidance Counselor (No. 3968), School No. 16, presently on leave of absence- extension from January 9, 2012 through February 29, 2012.

**Business Office****Administrative Secretary I-12**

Noemia Gomes, Administrative Secretary I-12 (No. 962), 94 Mitchell Business Office, presently on leave of absence- extension through January 17, 2012.

**Food Service**

Mary Chiusano, General Worker 4 Hours (No. 1304), Thomas Jefferson Arts Academy, presently on leave of absence- extension from December 17, 2011 through December 31, 2011.

Mariyam Yousuf, Food Service Worker 2 Hour (No. 1079), School No. 12, presently on leave of absence- extension from November 28, 2011.

Bus Driver/Utility Person

Jean Coop, Bus Driver/Utility Person (No. 79), 95 Warehouse, presently on leave of absence- extension from January 9, 2012 through February 3, 2012.

**CHANGE IN TYPE OF LEAVES OF ABSENCE**

Recommended: That the following requests for change in type leave of absence be granted, without pay, as below written.

**Instructional Department**

Certified Staff

Name		From	To
Angelique M. Nodes	Teacher-Second Grade (No. 801)	12/13/11-1/4/12	12/13/11-1/6/12
	School No. 23	1/5/12-1/9/12	1/9/12-1/13/12

**RETURNING FROM LEAVE OF ABSENCE**

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

**Instructional Department**

Certified Staff

Name	Assignment	Salary	Date
Rosa M. Arias	Teacher-World Language (Spanish) (No. 79) School No. 27 Account No. 15-120-100-101-27-00-20	\$71,211	2/23/12
Fatima Barakat	Teacher-Bilingual In Class Support (No. 1380) School No. 18 Account No. 15-243-100-101-18-00	\$80,046	3/1/12

Karana Dare	Teacher-Resource Center (No. 3660) Thomas Jefferson Arts Academy Account No. 15-213-100-101-84-00	\$73,837	4/1/12
Lauren Delgado	Teacher-Second Grade School No. 7 Account No. 15-120-100-101-07-00	\$71,211	12/1/11
Charlene Farina	Teacher-Tutor Interventionist K-5 (No. 3231) School No. 27 Account No. 15-120-100-101-27-00-23	\$70,322	2/16/12
Laura Frayman	Teacher-Fifth Grade (No. 444) School No. 16 Account No. 15-120-100-101-16-00	\$76,035	1/9/12
Kristie Lynn Jorgensen	Teacher-Resource Center (No. 1806) School No. 22 @ 31 Account No. 15-213-100-101-22-00	\$73,867	2/16/12
Maria Labrador	Teacher-Third Grade (No. 885) School No. 7 Account No. 15-120-100-101-07-00	\$67,325	3/26/12
Ana Maria Llanos	Teacher-ESL Self Contained (No. 3482) Admiral William F. Halsey, Jr. Leadership Academy Account No. 15-242-100-101-83-00	\$66,868	2/6/12
Marisa Meirinho	Teacher-First Grade (No. 1436) School No. 21 @ 31 Account No. 15-120-100-101-21-00	\$80,046	5/16/12
Angelique Nodes	Teacher-Second Grade (No. 801) School No. 23 Account No. 15-120-100-101-23-00	\$80,046	1/16/12



Nancy Powers-Clifton	Teacher-Computer Literacy (No. 733) School No. 19 Account No. 15-120-100-101-19-00-20	\$92,683	1/3/12
Jessica L. Senz	Teacher-Sixth Grade (No. 1711) School No. 22 @ 31 Account No. 15-130-100-101-22-00	\$65,796	1/3/12
Jessica L. Senz	Teacher-Sixth Grade (No. 1711) School No. 22 @ 31 Account No. 15-130-100-101-22-00	\$65,796	4/2/12
Kathleen Tasco	Teacher-ESL in Class Support (No. 1893) School No. 14 Account No. 15-244-100-101-14-00	\$96,895	1/17/12
Kari Ann Vita	Teacher-Pre-Kindergarten (No. 4271) School No. 1 Account No. 20-218-100-101-01-02	\$57,892	5/16/12
Jessie L. Ward-Jones	Guidance Counselor (No. 3968) School No. 16 Account No. 15-000-218-104-16-00	\$111,125	3/1/12

Support Staff: Child Development Associate

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Janelle Louise Hartz	Child Development Associate (No. 2718) ECC School No. 52 Account No. 20-218-100-106-52-02	\$35,772	12/16/11

Support Staff: Assistant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Tanesha Lyles	Assistant-Personal (No. 2109) School No. 30 Account No. 11-000-217-106-00-00	\$35,967	12/19/11

Ana Carolina Pena	Assistant-Kindergarten (No. 3722) School No. 2 Account No. 15-190-100-106-02-01	\$39,400	5/16/12
Julissa Urena	Assistant-Behavioral Disabilities (No. 3159) School No. 18 Account No. 15-209-100-106-18-00	\$37,044	1/17/12

Custodian

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Luis O. Cespedes	Custodian (No. 4507) Thomas Jefferson Arts Academy Account No. 11-000-260-110-84-00	\$57,582	1/15/12
Martha L. Zamora	Custodian (No. 2309) School No. 30 Account No. 11-000-260-110-30-00	\$59,445	1/3/12

Food Service

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Mary Chiusano	General Worker 4 Hours (No. 1304) Thomas Jefferson Arts Academy Account No. 50-910-310-110-84-00-30	\$16,916	1/3/12
Idalina Rebelo	General Worker 6 Hours (No. 1528) Thomas Jefferson Arts Academy Account No. 50-910-310-110-84-00-30	\$14,283	2/1/12
Mariyam Yousuf	Food Service Worker 2 Hour (No. 1079) School No. 12 Account No. 11-000-260-110-12-00-02	\$5,651	11/29/11

Bus Driver/Utility Person

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Jean Coop	Bus Driver/Utility Person (No. 499) 95 Warehouse Account No. 11-000-270-161-00-00	\$54,497	2/6/12

Multipurpose Bus Attendant

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Ana R. Felix	Multipurpose Bus Attendant (No. 3489) Plant & Property Account No. 11-000-270-161-00-52-47	\$20,644	2/1/12

**RETIREMENTS**

Recommended: That the following notices of retirement be accepted, as below written.

**Instructional Department**Certified Staff

Esther Kluge, Teacher-First Grade (No. 136), School No. 28 – effective April 1, 2012.

David Wiener, Teacher-Resource Center (No. 1472), Alexander Hamilton Preparatory Academy – effective July 1, 2012.

**RESIGNATIONS**

Recommended: That the following notices of resignation be accepted, as below written.

**Instructional Department**Certified Staff

Jessica Louise McDonough, Teacher-World Language (Latin) (No. 4446), Elizabeth High School (U) – effective July 1, 2011.

**REAPPOINTMENTS**

Recommended: That the following reappointments of personnel be granted, as below written, September 1, 2011 through June 30, 2012. **Subject to correction of error**

**Instructional Department****Certified Staff**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Jessica L. Gallico	Teacher-First Grade (No. 204) School No. 1 Account No. 15-120-100-101-01-00	\$70,864	1/23/12

**Business Office****Support Staff: Administrative Secretary I-12**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Christine Hall	Administrative Secretary I-12 (No. 656) Payroll- Department Business-Office Account No. 11-000-251-105-00-00	\$40,257	2/1/12

**APPOINTMENTS**

Recommended: That the following appointments of personnel be approve, from September 1, 2011 through June 30, 2012, as below written.

**Subject to correction of errors**

**Instructional Department****Certified Staff**

Christopher Adamcik, graduate of Syracuse University, NY (BA 1995). Teacher-Fifth Grade (No. 2499), George Washington School No. 1A. Certification: Elementary School Teacher in grades K-5-CE (alternate route). Salary: \$61,676, effective January 23, 2012.  
Account No. 15-120-100-101-01-00

Melissa I. Agosto, graduate of The College of New Jersey, NJ (BS 2009). Teacher-Seventh & Eighth Grade (LAL) (No. 4457), Benjamin Franklin School No. 13(.5) & Winfield Scott School No. 2 (.5) Certification: Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization Grades 5-8- CEAS (advance standing) and Elementary School Teacher in grades K-5- CEAS (advance standing). Salary: \$61,676, effective January 23, 2012.

Account No. 15-130-100-101-13-00 (50%)

Account No. 15-130-100-101-02-00 (50%)

Catarina R. Amorim, graduate of Kean University, NJ (BA 2010). Teacher-Seventh & Eighth Grade (LAL) (No. 23), Elmora School No. 12. Certification: Elementary School Teacher in Grades K-5- CEAS (advance standing) and Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5-8- CEAS (advance standing). Salary: \$61,676, effective January 23, 2012.

Account No. 15-130-100-101-12-00

Yolanda Aguiles, graduate of Saint Peter's College, NJ (MA 2001). Teacher- Instructional Coach (Bilingual) (No. 4429), Division of Elementary Education. Certification: Elementary School Teacher (Standard), School Administrator- CE (alternate route), Teacher of English as a Second Language (Standard) and Teacher of Bilingual/Bicultural Education (Standard) . Salary: \$65,796, effective March 26, 2012.

Account No. 20-456-100-100-94-01

Delfos Bruno, graduate of Kean University, NJ (MA 2002). Teacher-Bilingual Self Contained (No. 1115), Joseph Battin School No. 4. Certification: Teacher of Spanish (Standard), Teacher of Bilingual/Bicultural Education (Standard), Elementary School Teacher (Standard) & Principal-CE (alternate route). Salary: \$65,796, effective January 23, 2012.

Account No. 15-241-100-101-04-00

Sonia B. Chacon, graduate of Montclair State University, NJ (BS 2008). Teacher-Sixth Grade Science (No. 1470), Terence C. Reilly School No. 7. Certification: Teacher of Biological Science- CE (alternate route). Salary: \$61,676, effective January 23, 2012.

Account No. 15-130-100-101-07-00

Utikca V. Chaney-Wilson, graduate of Mercy College, NY (BA 2002). Teacher-Fifth Grade (No. 2762), Ronald Reagan School No. 30. Certification: Elementary School Teacher in Grades K-5 CEAS (advance standing). Salary: \$61,676, effective January 23, 2012.

Account No. 15-120-100-101-30-00

Frank M. Colabella, III, graduate of Northern Arizona University, Arizona (BS 1993). Athletic Trainer (No. 3366), Elizabeth High School Dunn Sports Center. Certification: Athletic Trainer (Standard). Salary: \$56,892, effective February 16, 2012.

Account No. 11-402-100-100-00-00-01

Janil M. Diaz, graduate of Kean University, NJ (BA 2011). Teacher-Fourth Grade (No. 3879), John Marshall School No. 20. Certification: Elementary School Teacher in Grades K-5-CEAS (advance standing). Salary: \$61,676, effective January 23, 2012.

Account No. 15-120-100-101-20-00

Scott D. Donner, graduate of University of Georgia, Georgia (BA 2005). Teacher-Social Studies (No. 4314), Elizabeth High School (U) No. 89. Certification: Elementary School Teacher in Grades K-5-CE (alternate route) and Teacher of Social Studies-CE (alternate route). Salary: \$56,892, effective January 23, 2012.

Account No. 15-140-100-101-89-00

Jessica E. Frane, graduate of Montclair State University, NJ (BS 2011). Teacher-Music (Instrumental) (No. 2133), Victor Mravlag No. 21 @ Monsignor João S. Antão School No. 31(.4) and Benjamin Franklin School No. 13 (.6). Certification: Teacher of Music-CEAS (advance standing). Salary: \$61,676, effective January 23, 2012.

Account No. 15-120-100-101-21-00-20 (40%)

Account No. 15-120-100-101-13-00-20-(60%)

Stephanie Gaeta, graduate of Rutgers University, NJ (BA 2011). Teacher-First Grade (No. 1637), Winfield Scott School No. 2. Certification: Elementary School Teacher in Grades K-5-CEAS (advance standing). Salary: \$61,676, effective January 23, 2012.

Account No. 15-120-100-101-02-00

Angie Garcia, graduate of Montclair State University, NJ (BA 2010). Teacher- Fourth Grade (No. 1439), Christopher Columbus School No. 15. Certification: Elementary School Teacher Grades K-5- CEAS (advance standing). Salary: \$61,676 effective January 23, 2012.

Account No. 15-120-100-101-15-00

Ismael Hislop, graduate of Rutgers University, NJ (BA 1986). Teacher-Resource Center (No. 441), Benjamin Franklin School No. 13. Certification: Teacher of Students with Disabilities-CE (alternate route), Elementary School Teacher in grades K-5-CE (alternate route) & Elementary School with Subject Matter Specialization: Science in Grades 5-8-CE (alternate route). Salary: \$61,676, effective January 23, 2012.

Account No. 15-213-100-101-13-00

Kiesha J. Jenkins, graduate of Hampton University, Virginia (BS 1998). Teacher-Second Grade (No. 3291), Mable G. Holmes School No. 5. Certification: Teacher-Preschool through Grade 3-CEAS (advance standing). Salary: \$61,676, effective February 1, 2012.

Account No. 15-120-100-101-05-00

Tracy Krisanits, graduate of Adelphi University, NY (BA 2002). Teacher- Second Grade (No. 3504) Victor Mravlag School No. 21 @ Monsignor João S. Antão School No. 31. Certification: Elementary School Teacher in Grades K-5-CE (alternate route). Salary: \$61,676 effective January 23, 2012.

Account No. 15-120-100-101-21-00

Melissa V. McDermott, graduate of Marist College, NY (BA 2011). Teacher-Resource Center (No. 2248), Elmora School No. 12 (.5) and Robert Morris School No. 18 (.5). Certification: Teacher of Students with Disabilities Elementary School Teacher K-5-CEAS (advance standing). Salary: \$61,676, effective February 6, 2012.

Account No. 15-213-100-101-12-00(50%)

Account No. 15-213-100-101-18-00(50%)

Diana D. Medeiros, graduate of Kean University, NJ (BA 2010). Teacher-Fifth Grade (No. 2584), Dr. Antonia Pantoja School No. 27. Certification: Elementary School Teacher in Grades K-5-CEAS (advance standing). Salary: \$61,676, effective January 23, 2012.  
Account No. 15-120-100-101-27-00

Sandra I. Sades, graduate of Kean University, NJ (BA 2005). Teacher Second Grade (No. 4360), John Marshall School No. 20. Certification: Elementary School Teacher in Grades K-5-CE (alternate route). Salary: \$61,676, effective January 23, 2012.  
Account No. 15-120-100-101-20-00

Crista A. Sciancalepore, graduate of Rider University, NJ (MA 2010). Athletic-Trainer (No. 1709), Elizabeth High School Dunn Sports Center. Certification: School Athletic Trainer (Standard). Salary: \$60,692, effective February 6, 2012.  
Account No. 11-402-100-100-00-00-01

Mark J. Shoher, graduate of Juanita College, PA (BA 2005). Teacher-Seventh & Eighth Grade (Social Studies) (No. 3005), George Washington School No. 1. Certification: Teacher of Social Studies-CE (alternate route). Salary: \$61,676, effective January 23, 2012.  
Account No. 15-130-100-101-01-00

Gabriel Vallee-Leon, graduate of American Intercontinental University, IL (MA 2002). Teacher-Extended Day/Year (No. 1483), Division of Research & Evaluation. Certification Teacher of English as a Second Language-CE (alternate route). Salary: \$71,865, effective January 23, 2012.  
Account No. 11-000-221-104-00-00

Rebecca A. Wurman, graduate of Montclair University, NJ (BA 2011). Teacher-Seventh & Eighth Grade (LAL) (No. 3748), Nicolas S. LaCorte Peterstown School No. 3. Certification: Elementary School Teacher in Grades K-5-CEAS (advance standing), Elementary School with Subject Matter Specialization Language Arts/Literacy Specialization in Grades 5-8-CEAS (advance standing). Salary: \$61,676, effective January 24, 2012.  
Account No. 15-130-100-101-03-00

#### Support Staff: Parent Liaisons

Stephanie Amarin, graduate of St. Mary of the Assumption High School, NJ (High School Diploma 2006). Parent Liaison (No. 312), Madison Monroe School No. 16. Salary: \$44,456, effective January 23, 2012.  
Account No. 15-000-211-100-16-00-26

Luz E. Arrieta, graduate of Andres Bello National Education Unit School, Venezuela (High School Diploma 1998). Parent Liaison (No. 3017), Francis C. Smith Early Childhood Center School No. 50. Salary: \$42,105 effective February 1, 2012.  
Account No. 11-000-211-100-00-00-26

Support Staff: Assistants

Dennys Dillon Espinoza, graduate of New Jersey Institute of Technology, NJ (BS 2004). Assistant-Personal (No.182), Abraham Lincoln School No. 14. Salary: \$37,044, effective January 23, 2012. Account No. 11-000-217-106-00-00

Ana M. Garcia, graduate of Universidad "Inca Garcilaso de la Vega, Peru (BA 2007). Assistant-Personal (No. 4250), Nicholas Murray Butler School No. 23. Salary: \$37,044, effective January 23, 2012. Account No. 11-000-217-106-00-00

Yolanda Cecilia Saavedra, graduate of University of Salamanca, Spain (BA 2008). Assistant Personal (No. 2648), Mable G. Holmes School No. 5. Salary: \$37,044, effective January 23, 2012. Account No. 11-000-217-106-00-00

Support Staff: Administrative Secretary I-12

Vanessa M. Camacho, graduate of Plainfield Adult High School, NJ (GED High School Diploma 2003). Administrative Secretary I- 12 Months, Division of Elementary Education (.5) and Division of Secondary Education (.5). Salary: \$31,470, effective January 23, 2012. Account No. 11-000-221-105-00-00

**Business Office**Security Guard

Carlos A. Alfonso, graduate of The Franciscan School of Virrey Solis, Colombia (High School Diploma 1989). Security-Guard (No. 4350), Thomas A. Edison Career & Technical Academy. Salary: \$31,882, effective January 23, 2012. Account No. 15-000-260-110-87-30

Gerardo Chavez, graduate of Saint Mary of the Assumption High School, NJ (High School Diploma 2005). Security-Guard (No. 311), William A. Halloran School No. 22 @ Monsignor João S. Antão School No. 31. Salary: \$31,882, effective January 23, 2012. Account No. 15-000-260-110-22-30

Michelle S. Malva, graduate of Union High School, NJ (High School Diploma 1992). Security-Guard (No. 3349), Alexander Hamilton Preparatory Academy. Salary: \$31,882, effective January 23, 2012. Account No. 15-000-260-110-80-30

Alex Pimentel Meson, graduate of Elizabeth High School, NJ (High School Diploma 2009). Security-Guard (No. 691), Woodrow Wilson School No. 19. Salary: \$31,882, effective January 23, 2012. Account No. 15-000-260-110-19-30



Custodian

John C. Bermudez, graduate of National University of Colombia, Colombia (BA 1981). Custodian (No. 2878). Mable G. Holmes School No. 5. Salary: \$49,517, effective January 23, 2012. Account No. 11-000-260-110-05-00

Electrician

Angel Enrique Legra, Electrician (No. 2084), 95 Warehouse. Salary: \$38.47 per hr., effective January 23, 2012. Account No. 11-000-260-110-00-00

**CHANGE IN GUIDE**

**Recommended:** That the following change in guide be made in accordance with the salary policy to be in effect September 1, 2011 as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Peter Murin	Staff Development Coordinator (No. 4567) Division of Staff Development	TEAP effective: 9/1/11	GUIP

Support Staff: Assistant

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Randi Pamela Quinn	Assistant Personal (No. 4567) School No. 27	AD effective: 9/1/11	ADM

**CHANGES OF SALARIES**

**Recommended:** That the following changes in salary be made in accordance with the salary policy due to additional professional training verified by Official Transcripts in the Superintendent's Office to be in effect as below written.

**Business Office**Custodians

Joseph Anthony Maddaloni	Custodian (No. 741) School No. 30	\$50,284 instead of \$49,517 effective 9/19/11
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**ABANDONMENT OF POSITION**

**Recommended:** That the following noticed of abandonment of position be granted, as below written,

**Instructional Department**Certified Staff

Name	Assignment	Date
Anwar F. Robinson	Teacher-Music (No. 3773) School No. 1	1/17/12

Certified Staff: Assistant

Name	Assignment	Date
Ezra Cornwall	Assistant-Personal (No. 4467) School No. 22 @ 31	9/1/11

**Business Office**Food Service

Name	Assignment	Date
Silvia Acosta	Food Service Worker 3 Hour (No. 1568) School No. 1 Account No. 11-000-260-110-100-02	12/1/11

**TRANSFERS**

Recommended: That the following transfers of personnel be approve, as below written.

**Instructional Department****Certified Staff**

Name	From	To	Date
Ali B. Abdul-Malik	Teacher-Sixth Grade (No. 2190) School No. 18	Social Worker (No. 3358) School No. 5 Salary: \$83,638 (Promotion) Account No. 11-000-219-104-00-00-02	1/23/12
Veronica Christina Alvero	Supervisor of Bilingual And ESL PK-12 (No. 150) Division of Elementary And Secondary Education	Supervisor of Bilingual and ESL PK-12 (No. 150) Division of Bilingual and ESL Education	11/18/11
Jeizza Michelle Andrade	Teacher-Resource Center (No. 2459) School No. 5	Teacher-Learning/ Language Disabilities (No. 3613) School No. 20 Account No. 15-204-100-101-20-00	1/23/12
James Bauer	Supervisor of Career and Technical Education (No. 1983) Division of Elementary And Secondary Education	Supervisor of Career and Technical Education (No. 1983) Division of Secondary Education	11/18/11
Darnella Boles	Guidance Counselor (No. 3992) School No. 28	Guidance Counselor (No. 630) School No. 5 Account No. 15-000-218-104-05-00	1/23/12
Luann Breese	Teacher-Resource Center (No. 452) School No. 30	Teacher-Resource Center (No. 3513) School No. 28 Account No. 15-213-100-101-28-00	1/20/12
Maria Cabrera	Guidance Counselor (No. 1817) School No. 6	Guidance Counselor (No. 3594) School No. 1 Account No. 15-000-218-104-01-00	1/23/12

Rosa Carbone	Supervisor of Grants (No. 2451) Division of Elementary And Secondary Education	Supervisor of Grants (No. 2451) Division of Staff Development	11/18/11
James Caulfield, Jr.	Teacher-Seventh & Eighth Grade (Mathematics) (No. 3890) School No. 2	Teacher-Sixth Grade (No. 3947) School No. 20 Account No. 15-130-100-101-20-00	1/23/12
Donato Coppola, Jr.	Teacher-Seventh& Eighth Grade (Social Studies) (No. 3512) School No. 6	Teacher-Social Studies (No. 3512) Alexander Hamilton Preparatory Annex Salary: \$57,892 Account No. 15-140-100-101-80-00	9/1/11
Lourdes Couto	Staff Development Coordinator (No. 111) Division of Elementary And Secondary Education	Staff Development Coordinator (No. 111) Division of Staff Development	11/18/11
Janice Correia	Teacher-Second Grade (No. 2794) School No. 25	Teacher-Tutor Interventionist K-5 (No. 3160) School No. 6 Account No. 15-120-100-101-06-00-23	1/23/12
Tracey L. Dunn-Roodenburg	Teacher-Pre-Kindergarten (No. 2418) ECC School No. 50	Teacher-Master EC 11-Months (No. 4523) Division of Early Childhood Salary: \$81,221 (Promotion) Account No. 20-218-200-176-00-02	2/17/12
Bruce Elflein	Supervisor of Social Studies (No. 4348) Division of Elementary And Secondary Education	Supervisor of Social Studies (No. 4348) Division of Secondary Education	11/18/11

Samuel Etienne	Supervisor of Mathematics 6-12 (No. 3250) Division of Elementary And Secondary Education	Supervisor of Mathematics 6-12 (No. 3250) Division of Secondary Education	11/18/11
Maria Fabiano	Supervisor of Language Arts Literacy 6-12 (No. 4302) Division of Elementary And Secondary Education	Supervisor of Language Arts Literacy 6-12 (No. 4302) Division of Secondary Education	11/18/11
Lucila Hernandez	School Psychologist (No. 4576) Division of Elementary And Secondary Education	School Psychologist (No. 4576) Division of Bilingual and ESL Education	11/18/11
Jean Etta Jarmond	Teacher-Resource Center (No. 263) School No. 05	Teacher-Resource Center (No. 4035) School No. 20 Account No. 15-213-100-101-20-00	1/23/12
Victoria C. Lawrence-White	Social Worker (No. 3084) School No. 1	Social Worker (No. 730) Thomas Jefferson Arts Academy Account No. 11-000-219-104-00-00-02	1/23/12
Leonardo Lazo	Teacher-World Language (Spanish) (No. 3227) School No. 4	Teacher-World Language (Spanish) (No. 1695) School No. 22 @ 31 Account No. 15-120-100-101-22-00-20	2/21/12
Linda Lee-Kelly	Supervisor of Science 6-12 (No. 3578) Division of Elementary And Secondary Education	Supervisor of Science 6-12 (No. 3578) Division of Secondary Education	11/18/11
MaryJane Lefano-Steinberg	Teacher-Special Activities (No. 1752) Division of Elementary And Secondary Education	Teacher-Special Activities (No. 1752) Division of Staff Development	11/18/11

Mariestelle Magliano	Teacher-Fourth Grade (No. 876) School No. 15	Teacher-Instructional Coach (Math) (No. 2144) Division of Elementary Education Account No. 11-120-100-101-00-00-21?	1/23/12
Ileana Mena	Supervisor of Languages PK-12 (No. 3759) Division of Elementary And Secondary Education	Supervisor of Languages PK-12 (No. 3759) Division of Bilingual and ESL Education	11/18/11
Tracy Monteiro	Supervisor of Art (No. 2896) Division of Elementary And Secondary Education	Supervisor of Art (No. 2896) Division of Bilingual and ESL Education	11/18/11
Peter Murin	Staff Development Coordinator (No. 4567) Division of Elementary And Secondary Education	Staff Development Coordinator (No. 4567) Division of Staff Development	11/18/11
Lana D. Nguyen	Teacher-Fourth Grade (No. 3063) School No. 27	Teacher- Computer Literacy (No. 4524) School No. 27 Account No. 15-130-100-101-27-00-20	1/23/12
Lisa O'Leary	Guidance Counselor (No. 2178) John E. Dwyer Technology Academy	Guidance Counselor (No. 1396) School No. 3 Salary: \$84,048 Account No. 15-000-218-104-03-00	2/3/12
Irene Osten	Teacher-Pre-Kindergarten (No. 4441) School No. 5A	Teacher- Tutor Intervention K-5 (No. 4524) School No. 5 Salary: \$88,048 Account No. 15-120-100-101-05-00-23	1/23/12
Lisa Rappa	Guidance Counselor (No. 502) School No. 15	Guidance Counselor (No. 3968) School No. 16 Account No. 15-000-218-104-16-00	1/23/12

Ann Marie Remus	Supervisor of Grants (No. 2619) Division of Elementary And Secondary Education	Supervisor of Grants (No. 2619) Division of Staff Development	11/18/11
Jamilette Rivas	Teacher-Pre-Kindergarten (No. 3351) School No. 29	Teacher-Pre-Kindergarten (No. 3351) ECC School No. 51 Account No. 20-218-100-101-51-02	1/23/12
Barbara I. Romero	Teacher-Pre-School Disabilities (No. 3079) School No. 7	Teacher-Resource Center (No. 695) School No. 28 Salary: \$65,302 Account No. 15-213-100-101-28-00	2/1/12
Ann Schpakow	Teacher-Seventh & Eighth Grade (LAL) (No. 145) School No. 28	Guidance Counselor (No. 544) School No. 1 Salary: \$103,080 (Promotion) Account No. 15-000-218-104-01-00	3/1/12
Ileana Sevila	Staff Development Coordinator (No. 3632) Division of Elementary And Secondary Education	Staff Development Coordinator (No. 3632) Division of Staff Development	11/18/11
Donna Stanislawczyk-Stiles	Teacher-Fourth Grade (No. 3499) School No. 28	Teacher-Tutor Interventionist K-5 (No. 695) School No. 28 Account No. 15-120-100-101-28-00-23	1/23/12
Judith Vargas	Teacher-World Language (Spanish) (No. 284) John E. Dwyer Technology Academy	Teacher-World Language (Spanish) (No. 284) Thomas Jefferson Arts Academy Account No. 15-140-100-101-84-00-20	1/23/12
Nancy Yacabonis	Guidance Counselor (No. 3954) School No. 20	Guidance Counselor (No. 3069) School No. 12 Account No. 15-000-218-104-1200	2/27/12

Theresa Zucosky	Teacher-Resource Center (No. 3502) School No. 2	Guidance Counselor (No. 1061) School No. 2 Salary: \$87,201 (Promotion) Account No. 15-000-218-104-02-00	3-1-12
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Support Staff: Parent Liaison

Name	From	To	Date
Damaryz R. Vazquez	Parent Liaison (No. 2891) School No. 16	Parent Liaison (No. 1343) School No. 12 Account No. 15-000-211-100-12-00-26	1/23/12
Valerie Young	Parent Liaison (No. 1657) School No. 6	Parent Liaison (No. 3225) School No. 20 Account No. 15-000-211-100-20-00-26	1/23/12

Support Staff: Assistant Personal

Name	From	To	Date
Hope Billingsley	Assistant Personal (No. 2550) School No. 26	Assistant Personal (No. 2550) School No. 29 Salary: \$40,480 Account No. 11-000-217-106-00-00	1/23/12
Melissa Harrison	Assistant Personal (No. 3875) School No. 22 @ 31	Assistant Personal (No. 3875) Alexander Hamilton Preparatory Annex Account No. 11-000-217-106-00-00	9/1/11

Support Staff: Administrative Secretary I-12

Name	From	To	Date
Nancy Bottitta	Administrative Secretary I 12 Months (No. 792) Division of Elementary And Secondary Education	Administrative Secretary I 12 Months (No. 792) Division of Staff Development	11/18/11



Debra Carroll	Administrative Secretary I 12 Months (No. 2044) Division of Elementary And Secondary Education	Administrative Secretary I 12 Months (No. 2044) Division of Secondary Education	11/18/11
Concepcion Cintron	Administrative Secretary I 12 Months (No. 4161) Division of Elementary And Secondary Education	Administrative Secretary I 12 Months (No. 4161) Division of Special Services	11/18/11
Nikita Clarke-Huff	Administrative Secretary II 12 Months (No. 2564) Division of Elementary And Secondary Education	Administrative Secretary II 12 Months (No. 2564) Division of Staff Development	11/18/11
Daphne Cromartie	Administrative Secretary I 12 Months (No. 2095) Division of Elementary And Secondary Education	Administrative Secretary I 12 Months (No. 2095) Division of Special Services	11/18/11
Katherine Giacobbe	Administrative Secretary I 12 Months (No. 4062) Division of Elementary And Secondary Education	Administrative Secretary I 12 Months (No. 4062) Division of Special Services	11/18/11
Mary E. Graham	Administrative Secretary I 12 Months (No. 2765) Division of Elementary And Secondary Education	Administrative Secretary I 12 Months (No. 2765) Division of Bilingual and ESL Education	11/18/11
Janet Horvath	Administrative Secretary I 12 Months (No. 2464) Division of Elementary And Secondary Education	Administrative Secretary I 12 Months (No. 2464) Division of Elementary Education Account No. 11-000-221-105-00-00	1/23/12
Natalie Minkovich	Administrative Secretary I 12 Months (No. 3734) Division of Elementary And Secondary Education	Administrative Secretary I 12 Months (No. 3734) Division of Special Services	11/18/11

Anne Marie O'Grady	Administrative Secretary III 12 Months (No. 1031) Division of Elementary And Secondary Education	Administrative Secretary III 12 Months (No. 1031) Division of Special Services	11/18/11
Yolanda Paz	Administrative Secretary I 12 Months (No. 941) Division of Elementary And Secondary Education	Administrative Secretary I 12 Months (No. 941) Division of Special Services	11/18/11
Ileana Perez	Administrative Secretary I 12 Months (No. 228) Division of Elementary And Secondary Education	Administrative Secretary I 12 Months (No. 228) Division of Special Services	11/18/11
Evelyn Washington	Administrative Secretary I 12 Months (No. 3318) Division of Elementary And Secondary Education	Administrative Secretary I 12 Months (No. 3318) Division of Secondary Education	11/18/11
Nancy Zambrano	Administrative Secretary I 12 Months (No. 2294) Division of Elementary And Secondary Education	Administrative Secretary I 12 Months (No. 2294) Division of Bilingual and ESL Education	11/18/11

**Business Office**Security Guard

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Marisol Alvarez-Martinez	Security Guard (No. 200) School No. 1	Parent Liaison (No. 4570) Alexander Hamilton Preparatory Academy Salary: \$42,105 (Promotion) Account No. 15-000-211-100-80-00-26	1/23/12

Custodian

Name	From	To	Date
Nelly Acevedo	Custodian (No. 2311) School No. 27	Custodian (No. 2443) School No. 2 Account No. 11-000-260-110-02-00	1/23/12
Otilia D. Betancur-Calvo	Custodian (No. 1569) Elizabeth High School (U)	Custodian (No. 2513) School No. 14 Account No. 11-000-260-110-14-00	1/23/12
Rosa M. Cascante	Custodian (No. 666) School No. 12	Custodian (No. 3121) School No. 18 Account No. 11-000-260-110-18-00	1/23/12
Elizabeth Contreras	Custodian (No. 542) School No. 07	Custodian (No. 683) School No. 27 Account No. 11-000-260-110-27-00	1/23/12
Jose Diaz-Hoyos	Custodian (No. 3393) School No. 12	Custodian (No. 4128) School No. 25 Account No. 11-000-260-110-25-00	1/23/12
Alvaro Gaviria	Custodian (No. 3260) School No. 21@31	Custodian (No. 1569) Elizabeth High School (U) Account No. 11-000-260-110-89-00	1/23/12
Maria T. Goncalves	Custodian (No. 4100) School No. 16	Custodian (No. 3567) Thomas Jefferson Arts Academy Account No. 11-000-260-110-84-00	1/23/12
Sonia P. Gonzalez	Custodian (No. 3712) School No. 16	Custodian (No. 666) School No. 12 Account No. 11-000-260-110-12-00	1/23/12
William Guerrero	Custodian (No. 683) School No. 27	Custodian (No. 542) School No. 07 Account No. 11-000-260-110-07-00	1/23/12

2a Personnel Report  
David Higgins  
1/23/12

27

January 19, 2012  
Custodian

Custodian  
(No. 4561)  
Alexander Hamilton  
Preparatory Academy  
Annex

(No. 3446)  
School No. 4  
Account No. 11-000-260-110-04-00

Ricardo Hinostroza

Custodian  
(No. 3581)  
School No. 5

Custodian 1/23/12  
(No. 741)  
School No. 30  
Account No. 11-000-260-110-30-00

Sandra Llerena

Custodian  
(No. 2443)  
School No. 02

Custodian 1/23/12  
(No. 2311)  
School No. 27  
Account No. 11-000-260-110-27-00

Jose Lopez

Custodian  
(No. 3881)  
School No. 07

Custodian 1/23/12  
(No. 3712)  
School No. 16  
Account No. 11-000-260-110-16-00

Joseph Maddaloni

Custodian  
(No. 741)  
School No. 30

Custodian 1/23/12  
(No. 3581)  
School No. 05  
Account No. 11-000-260-110-05-00

Marvin Pagan

Custodian  
(No. 3295)  
School No. 02

Custodian 1/23/12  
(No. 3260)  
School No. 21@31  
Account No. 11-000-260-110-21-00

Virgenmina Quirindongo

Custodian  
(No. 4114)  
School No. 29

Custodian 1/23/12  
(No. 4126)  
School No. 14  
Account No. 11-000-260-110-14-00

Maria Rincon

Custodian  
(No. 4128)  
School No. 25

Custodian 1/23/12  
(No. 3393)  
School No. 12  
Account No. 11-000-260-110-12-00

Ana P. Rodriguez

Custodian  
(No. 215)  
School No. 02

Custodian 1/23/12  
(No. 4100)  
School No. 16  
Account No. 11-000-260-110-16-00

Jose Solis	Custodian (No. 2513) School No. 14	Custodian (No. 4561) Alexander Hamilton Preparatory Academy Annex Account No. 11-000-260-110-80-00-02	1/23/12
Maria D. Teixeira	Custodian (No. 985) School No. 27	Custodian (No. 659) School No. 30 Account No. 11-000-260-110-30-00	1/23/12
Joaquina Venancio	Custodian (No. 659) School No. 30	Custodian (No. 985) School No. 27 Account No. 11-000-260-110-27-00	1/23/12

### **ADDITIONAL SERVICES**

#### **Division of Secondary Education**

**Recommended:** That the following personnel be employed to write the Bilingual Alignment and Benchmark LEADS, Grades 4 through 8, from January 20, 2012 through February 4, 2012 Monday through Thursday After School Hours, until 6:00 p.m. Saturdays 9:00 a.m. through 1:00 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person Total: \$5,097.60  
Account No. 11-120-100-101-00-83

Evelina Despaigne  
Horleida Guerra

Mary Ann Di Ianni

Hector Perez

#### **High School Curriculum Benchmark Writing**

**Recommended:** That the following personnel be employed for the High School Curriculum, Benchmark Writing, Mid-Terms, Final, Portuguese I, II & III, from January 20, 2012 through March 10, 2012 Monday through Friday After School Hours until 6:00 p.m. Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person Total: \$7,646.40  
Account No. 11-140-100-101-83-61

Antonio Almeida

Nelma Lopes Moreira

**Recommended:** That the following personnel be employed for the High School Curriculum, Benchmark Writing, Mid-Terms, Final, French I, II & III, from January 20, 2012 through March 10, 2012 Monday through Friday After School Hours until 6:00 p.m. Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person Total: \$7,646.40

Account No. 11-140-100-101-83-61

Guido Morsella

Dalia M. Elkakaybie

### **Middle School Curriculum Benchmark Writing**

**Recommended:** That the following personnel be employed for the Middle School Curriculum, Benchmark Writing, Mid-Terms, Final – French I, II & III, from January 20, 2012 through March 10, 2012 Monday through Friday After School Hours until 6:00 p.m. Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person Total: \$3,823.20

Account No. 11-130-100-101-00-83

Sonel Soulouque

### **Division of Staff Development**

**Recommended:** That the following personnel be employed in **the Fall 2011 Institute for Teaching and Learning** from October 17, 2011 through December 30, 2011 to provide professional development training for district teachers. Hours will be based on workshop provide.

Administrators: Salary: \$39.22 per hour, not to exceed 10 hours per person Total: \$392.20

Account No. 20-273-100-100-00-00

Sandra Nunez

Teachers: Salary: \$42.48 per hour, not to exceed 12 hours per person Total: \$3,058.56

Account No. 20-273-100-100-00-00-01

Samuel Bernstein

Diana Mendez

Jennifer King

Jessica Perez

Mary Fodera

Jodi Bonacci

### **Early Childhood Registration and Placement**

**Recommended:** That the following personnel be employed to register preschool applicants, October 11, 2011 through November 1, 2011 Monday through Thursday from 3:30 p.m. to 6:30 p.m. at the Division of Early Childhood Education.

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person Total: \$26,762.40  
Account No. 20-218-200-104-00-00

Tina Anapolsky	Karen Antone	Marianne Barish
Janice Beaty	Iris Coriano	Kadejah Tillery-Davis
Mary Hurjat-Dunlap	Robyn Katz	Mary Patrice Lavecchia
Elisa Molina-Lopez	Michael McMahon	Maria M. Mujica
Rebecca Okpych	Ann Marie Olivera	Linda Paterno
Karen Pierre	Gorica Stivers	Marianne Thouret
Margarita Torres	Donna Pennyfeather-Williams	Barbara Zamora

### **ALTERNATIVE HIGH SCHOOL ASSESSMENTS PROGRAM**

#### **Admiral William F. Halsey, Jr. Leadership Academy**

**Recommended:** That the following personnel be employed to oversee the AHSA Program at Admiral William F. Halsey, Jr. Leadership Academy from January 9, 2012 through January 26, 2012 from 4:30 p.m. to 6:30 p.m. Monday through Friday, and Saturdays January 3, 2012 through January 26, 2012 from 8:15 a.m. to 12:45 p.m.

Administrators: Salary: \$39.22 per hour, not to exceed 30.5 hours per person Total: \$1,196.21  
Account No. 15-000-240-103-83-83

Stephen J. Williams

#### Substitutes:

Melvin Endick                      Sandra Harte

Teachers: Salary: \$42.48 per hour, not to exceed 76.5 hours per person Total: \$3,249.72  
Account No. 15-140-100-101-83-83                      (M-F 2:30 p.m. to 6:30 p.m.)

Megan Desmond Marx

#### **Admiral William F. Halsey, Jr. Leadership Academy**

**Recommended:** That the following personnel be employed for the AHSA program at Admiral William F. Halsey, Jr. Leadership Academy January 9, 2012 through January 26, 2012, Monday through Friday from 2:15 p.m. to 6:15 p.m. and Saturdays from 8:14 a.m. to 12:45 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 56.5 hours per person Total: \$9,600.48  
Account No. 15-140-100-101-83-83

Yangtse Exume	Blair Monroe	Abha Poddar
Alvaro Tirado		

Substitutes:

Freddys Hernandez

Khalid Mujib

**Recommended:** That the following personnel be employed for the AHSA program at Admiral William F. Halsey, Jr. leadership Academy January 9, 2012 through January 26, 2012 from 4:15 p.m. to 6:15 p.m. and Saturdays from 8:15 a.m. to 12:45 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 30.5 hours per person Total: \$3,886.92

Account No. 15-140-100-101-83-83

Daniel R. Aronowitz

Kiran Kalia

Angela Luz Valdes

Substitutes:

Erica Hodulik

Rosemarie Hubbard

Sheena F. Lall

**Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed to oversee the AHSA Program at Alexander Hamilton Preparatory Academy outside regular hours Monday through Friday from 4:30 p.m. through 6:30 p.m. from January 9, 2012 through January 27, 2012.

Administrators: Salary: \$39.22 per hour, not to exceed 28 hours per person Total: \$1,098.16

Account No. 15-000-240-103-80-83

George E. Mikros

Substitute:

Sulisnet Jimenez

Facilitator: Salary: \$42.48 per hour, not to exceed 72 hours per person Total: \$3,058.56

Account No. 15-140-100-101-8083 (M-F 2:30 p.m. to 6:30 p.m.)

Jill Palumbo

Substitute:

Harry Sam Kelada

Teachers: Salary: \$42.48 per hour, not to exceed 56 hours per person Total: \$14,273.28

Account No. 15-140-100-101-80-83 (M-F 2:15 p.m. to 6:15 p.m.)

Eduardo F. Bastidas

Ebrahim Haddad

Odeny Morrisett

Gina Pereira

Pasul Reines

Anne Suresh



**John E. Dwyer Technology Academy**

**Recommended:** That the following personnel be employed to oversee the AHSA Program at John E. Dwyer Technology Academy January 9, 2012 through January 26, 2012 from 2:15 p.m. to 6:15 p.m. Monday through Friday, and Saturdays January 3, 2012 through January 26, 2012 from 8:15 a.m. to 12:45 p.m.

Administrators: Salary: \$39.22 per hour, not to exceed 81 hours per person Total: \$3,176.82  
Account No. 15-000-240-103-82-83

Jacques Gonzles

**Recommended:** That the following personnel be employed for the AHSA program at John E. Dwyer Technology Academy January 9, 2012 through January 26, 2012 from 2:15 p.m. to 6:15 p.m. and Saturdays from 8:15 a.m. to 12:45 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 81 hours per person Total: \$20,645.28  
Account No. 15-140-100-101-82-83

Stephanie A. Barone  
Maria Caballero

Edgir Jean  
Rashpal Kaur

Alfredo Leyva  
Julio Tamayo

Coordinator: Salary: \$42.48 per hour, not to exceed 81 hours per person Total: \$3,440.88  
Account No. 15-000-221-104-82-83

Jessy Mathew

**ELIZABETH HIGH SCHOOL CLUBS**

**Recommended:** That the following Elizabeth High School Clubs be approved for the 2011-2012 school year:

HIGH SCHOOL	CLUB
Dwyer	Freshman Class
	Sophomore Class
	Junior Class
	Senior Class
	Student Government
	Yearbook
	Programming/Gaming Club
	Multicultural Club
	National Honor Society Club

	STEAM (Science Tech. Eng. Architecture. Math) Club
	Ambassadors Club
	Interact Club
	Digital Media & Music in Technology Club
Edison	Freshman Class
	Sophomore Class
	Junior Class
	Senior Class
	Student Government
	Yearbook
	Interact Club
	National Honor Society Club
	Family Career & Community Leadership (FCCL)
	Multi-Cultural Club
	Helping Our People & Environment (H.O.P.E.)
	Digital Media Club
	Visual Arts Club
EHS	Freshman Class
	Sophomore Class
	Junior Class
	Senior Class
	Student Government
	Yearbook
	Literary Magazine
	French Honor Society Club
	National Honor Society Club
	Italian Honor Society Club
	Biology Club
	Interact
	Key Club
Halsey	Freshman Class
	Sophomore Class
	Junior Class
	Senior Class
	Student Government
	Yearbook
	ROTC
	ROTC
	Mock Trail Club

	Dance/Performance Club
	Outdoor Appreciation Club
	Future Business Leaders Club
	Future Teachers Club
Hamilton	Freshman Class
	Sophomore Class
	Junior Class
	Senior Class
	Student Government
	Yearbook
	Avid Leadership Club
	AVID Reader Club
	Performing Arts Club
	Nature Explorers Club
	Game Club
	National Honor Society Club
	Golden Lions Club
Jefferson	Freshman Class
	Sophomore Class
	Junior Class
	Senior Class
	Student Government
	Yearbook
	Dance Dynamics Club
	Visual Arts Club
	TV Club
	Guitar Ensemble Club
	Afterschool Barbershop/Vocal Harmony Club
	National Honor Society

### **2011-2012 CLUB ADVISORS**

#### **Admiral F. Halsey, Jr. Leadership Academy**

**Recommended:** That the following personnel be employed as Junior Class Advisor at Admiral William F. Halsey, Jr. Leadership Academy for the 2011-2012 school year.

#### **Account No. 15-401-100-101-83-83**

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
Taira Webb	Junior Class Advisor	\$2,100

**Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed for the Elizabeth High School Club for the 2011-2012 school year.

**Account No. 15-401-100-101-80-83**

<b>Name</b>	<b>Position</b>	<b>Stipend</b>
Brendan Meade	Student Government	\$2,101

**AFTER SCHOOL CHARACTER EDUCATION PROGRAM GRADES K-8**

**Recommended:** That the following personnel be employed in the After School Character Education Program Grades K-8 Tuesday, Wednesday and Thursday from 3:50 p.m. to 4:50 p.m. From October 11, 2011 to May 10, 2012.

<b>Recommended:</b>	<b>Hours for After School Program:</b>
<b>Instructional Time:</b>	<b>Tuesday, Wednesday and Thursday</b>
	<b>3:50 pm-4:50 pm</b>
<b>Planning Time</b>	<b>4:50 p.m.-5:20 p.m.</b>
	<b>(Not to exceed 30 minutes per week)</b>

**Benjamin Franklin School No. 13**

Guidance Counselor: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: 4,248.00  
Account No. 11-421-100-101-13-83

Annabella Seabra Sollaccio

**Dr. Orlando Edreira Academy School No. 26**

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person Total: \$4,248.00  
Account No. 11-421-100-101-26-83

Sean McLean

**Substitutes:**

Mayra Pena

Lourdes Soto

**AFTER SCHOOL ACADEMIC PROGRAM**

Recommended: That the following personnel be employed in the **After School Academic Program Grades K-8**, October 11, 2011 through May 10, 2012, Tuesdays, Wednesdays and Thursdays. (**Subject to funding and sufficient and continuing enrollment.**)

<b>Recommended:</b>	<b>Hours for After School Program:</b>
<b>Instructional Time:</b>	<b>Tuesday, Wednesday and Thursday</b>
	<b>3:50 pm-4:50 pm</b>
<b>Administrators' Hours:</b>	<b>4:15 pm-5:15 pm</b>
<b>Nurses Hours:</b>	<b>3:50 pm-4:50 pm</b>

**George Washington School No. 1**

Teachers: Salary: \$42.48 per hour, not to exceed 30 hours per person Total \$1,274.40  
Account No. 11-421-100-101-01-83 (October 12, 13 & 18, 2011)

Vivian Mary Martinez

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person Total \$4,248.00  
Account No. 11-421-100-101-01-83

Lindsay Michelle Walker

Substitutes:  
Onur Tezucar

**Elmora School No. 12**

Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person.  
Account No. 11-421-100-101-12-83

Substitutes:  
Victoria D. DaCruz                      Magdalena Zaremba

**Dr. Antonia Pantoja School No. 27**

Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person.  
Account No. 11-421-100-101-12-83

Substitutes:  
Diana Medeiros                      Ana Silvia Sanchez                      Cary B. Stone

Nurse: Salary: \$42.48 per hour, not to exceed 130 hours per person. Total: \$4, 248.00  
Account No. 11-421-213-104-27-83

Ruth Perez

Substitutes:

Dorothy Hurlman

Maria Adelina Lado

Assistants: Salary: \$22.23 per hour, not to exceed 100 hours per person. Total: \$2,223.00  
Account No. 11-421-217-106-27-83

Substitute:

Ines M. Gonzalez

**Dr. Albert Einstein Academy School No. 29**

Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person.  
Account No. 11-421-100-101-29-83

Substitute:

Lena Peralta

**AFTER SCHOOL VISUAL & PERFORMING ARTS PROGRAM**

Recommended: That the following personnel be employed in the **After School Visual & Performing Arts Program Grades K-8**, on Mondays and Fridays from October 14, 2011 through May 11, 2012. (Subject to funding and sufficient and continuing enrollment.)

<b>Recommended:</b>	<b>Hours for After School Program:</b>
<b>Instructional Time:</b>	<b>Monday and Friday</b>
	<b>3:50 pm-4:50 pm</b>
<b>Planning Time:</b>	<b>4:50 pm-5:20 pm (not to exceed 1/2 hour per week)</b>
<b>Administrators' Hours:</b>	<b>4:15 pm-5:15 pm</b>
<b>Nurses Hours:</b>	<b>3:50 pm-4:50 pm</b>

**George Washington School No. 1**

Teachers: Salary: \$42.48 per hour, not to exceed 20 hours per person Total \$849.60  
Account No. 11-421-100-101-01-85 (October 14 & 17, 2011)

Vivian Mary Martinez

Teachers: Salary: \$42.48 per hour, not to exceed 100 hours per person. Total: \$4,428.00  
Account No. 11-421-100-101-01-85

Lindsay Michelle Walker

Substitute:

Arlene Dias-Porras

Julie Mullen

Onur Tezucar

**Elmora School No. 12**

Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person.  
Account No. 11-421-100-101-12-85

Substitutes:

Victoria D. Da Cruz

Magdalena Zaremba

**Abraham Lincoln School No. 14**

Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person.  
Account No. 11-421-100-101-14-85

Substitutes:

Denise Bonilla

William Oliwa

**Christopher Columbus School No. 15**

Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person Total: \$5,522.40  
Account No. 11-421-100-101-15-85

Lauren Bianco

**Madison Monroe School No. 16**

Teachers: Salary: \$42.48 per hour, not to exceed 37 hours per person Total: \$1,571.76  
Account No. 11-421-100-101-16-85

Marvelis Perreira

**Charles J. Hudson School No. 25**

Administrators: Salary: \$39.22 per hour, not to exceed 100 hours per person Total: \$3,922.00  
Account No. 11-421-240-103-25-85

Christina De Simone

**Dr. Antonia Pantoja School No. 27**

Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person.  
Account No. 11-421-100-101-12-85

Substitutes:

Diana Medeiros

Ana Silvia Sanchez

Cary B. Stone

Nurse: Salary: \$42.48 per hour, not to exceed 130 hours per person. Total: \$4,248.00  
Account No. 11-421-213-104-27-85

Ruth Perez

Substitutes:

Dorothy Hurlman

Maria Adelina Lado

Assistants: Salary: \$22.23 per hour, not to exceed 100 hours per person. Total: \$2,223.00  
Account No. 11-421-217-106-27-85

Substitute:

Ines M. Gonzalez

**Dr. Albert Einstein Academy School No. 29**

Teachers: Salary: \$42.48 per hour, not to exceed 130 hours per person.  
Account No. 11-421-100-101-29-85

Substitute:

Lena Peralta

**TITLE I SCHOLASTIC READ: 180 PROGRAM**

**Recommended:** That the following personnel from grades 4-6 be employed in the Title I Scholastic READ: 180 Program In Service on Saturday, October 15, 2011 9:00 a.m. to 1:00 p.m.



Teachers: Salary: \$42.48 per hour, not to exceed 4 hours per person Total: \$339.84  
Account No. 20-239-100-100-01-00

Chad Donahue

Steven Howard Marshall

### **PARENT LIAISONS TITLE I SCHOOLS PROGRAM**

**Recommended:** That the following twenty-four parent liaisons be employed to increase parental involvement activities in their respective Title I school (s) during after school hours and on Saturdays. Parent Liaisons will provide assistant to parents regarding the State academic standard and provide literacy and technology training to help parents work with their children. Parent Liaisons will also coordinate and conduct parental training sessions as reflected in their Title I Unified Plan with prior authorization of their respective principals and facilitate Supplemental Education Services (SES), if applicable, effective January 23, 2012 through June 30, 2012.

Parent Liaisons: Salary: \$21.85 per hour, not to exceed 18 hours per person Total: \$9,439.20  
Account No. 20-240-200-100-00-05

Berth Arrendondo	Maria Caputo	Cecilia L. Cassidy
Virginia M. Cortico	Mijeanne Etienne	Patricia Fallon
Anna Farina	Zakee Garner	Martha Goni
Rodrigo Andres Gualdron	Magdalena Lopez	McRuben Francois
Edward M. Melchionna	Antoinette Omizegba	Andrea E. Orellan
Maria Pinto	Dency Rivera	Lidia G. Rodriguez
Wanda Santana	Joann Kelly Tavares	Sheena Toussaint
Maria C. Varona	Damaryz R. Vazquez	Vallerie Young

### **SATURDAY ACADEMIC PROGRAM**

**Recommended:** That the following personnel be employed to work in the Saturday Academic Program at Winfield Scott # 2 on Saturday, January 21 & 28, and February 4, 11 & 25, 2012. (If Necessary, March 3, 2012 will be designated as the make-up day). Program will run from 8:30 a.m. to 1:00 p.m.

Administrators: Salary: \$39.22 per hour, not to exceed 22.5 hours per person Total: \$882.45  
Account No. 20-239-200-100-02-00

Hollis Mendes

Substitute:

Pamela S. Pullen

Teachers: Salary: \$42.48 per hour, not to exceed 22.5 hours per person Total: \$6,690.60  
Account No. 20-239-100-100-02-00

Lauren Bowers  
Willie Pearl Haynes  
Harry Saint Fleur

Christina DiNuzzo  
Elizabeth Lauren Loomis

Marie Lucille Donoso  
Tamika Riddik

### **SATURDAY ATTENDANCE PROGRAM**

**Recommended:** That the following personnel be employed to work the **Saturday Attendance Program** at the Elizabeth high School to allow students a chance to meet graduation requirements, from January 7, 2012 through May 19, 2012 from 8:30 a.m. to 12:30 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 64 hours per person Total: \$54,374.40  
Account No. 15-140-100-101-80-83

Shaheen Ayesha Ali  
Linda Bean  
Donato Copola  
David Feinberg  
Dayana Gil  
Roberto Labaut  
Hector Munoz

Bapuji Aineri  
Pushpa Bharaj  
Joseph M. Cortico  
Jeremy Fredman  
Anna Jacob  
Edward Long  
Daniel Patronic

Stephanie Barone  
Donald Conner  
Daniel Dalfonso  
Lissikutty George  
Rahpal Kaur  
Wendy Maravi

#### **Substitutes:**

Jean L. Bonheur  
Brian T. Sullivan

Eleanor Gatling

George Mathew

### **2011-2012 SATURDAY CONTAGIOUS CURIOSITY PLANNING COMMITTEE**

**Recommended:** That the following personnel be employed to work the Saturday Contagious Curiosity Planning Committee from December 16, 2011 through December 23, 2011, Monday through Friday after school hours and Saturdays from 9:00 a.m. to 5:00 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 20 hours per person Total: \$1,699.20  
Account No. 11-120-100-101-00-83-61

Lara Filippello

Michelle Low

**Recommended:** That the following personnel be employed to work the Saturday Contagious Curiosity Program from January 7, 2012 through May 19, 2012, Saturdays from 8:15 a.m. to 12:15 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 64 hours per person Total: \$13, 593.60  
Account No. 11-120-100-101-00-83-61

Dorothy Allen  
Jodi Lynn Brennan

Francisca Alvarado  
Jorge Rocio

Anabela Dias

### **SATURDAY GRADUATION RATE IMPROVEMENT PROGRAM (GRIP)**

#### **Alexander Hamilton Preparatory Academy**

**Recommended:** That the following personnel be employed to work the Saturday Graduation Rate Improvement Program (GRIP) at John E. Dwyer Technology Academy, November 5, 2011 through March 17, 2012 from 8:30 a.m. to 12:30 p.m.

Teachers: Salary: \$42.48 per hour, not to exceed 56 hours per person Total: \$4,757.76  
Account No. 15-140-100-101-82-83

Brendan Meade

Michael Penta

#### **Substitutes:**

Bapuji Munirathnam Aineri  
Lissikutty George  
George Mathew  
Usha Raja  
Dilbag Singh  
Anne Vasanthi Suresh

Ayesha Shaheen Ali  
Anna Jacob  
Shernett Vanisa Ossai  
Claudia Restrepo  
Brian Sullivan  
Julio Tamayo

David Feinberg  
Rashpal Kaur  
Darlene Isadora Rainey  
Nichole Riggans  
Jhon Rojas

### **SATURDAY RECREATIONAL/INSTRUCTIONAL PROGRAM**

**Recommended:** That the following personnel be employed to work as academic instructors in The Special Needs Saturday Recreational/Instructional Program 5 ½ hours per day beginning December 17, 2011 through May 18, 2012 (excluding December 24, 2011 and December 31, 2011 and April 7, 2012 & April 14, 2012).

Teachers: Salary: \$42.48 per hour, not to exceed 110 hours per person Total: \$14,018.40  
Account No. 11-120-100-101-94-83-60

Julissa Guerra

Roberta Honing

Jaime Jackson

#### **Substitute:**

### **SATURDAY READING CLINIC FOR STRUGGLING READERS K THROUGH 3**

**Recommended:** That the following personnel be employed to conduct a Saturday Reading Clinic for Struggling Readers in K- through 3 on Saturdays from January 7, 2012 through March 31, 2012.

Teachers: Salary: \$42.48 per hour, not to exceed 44 hours per person Total: \$1,869.12  
Account No. 20-253-100-100-00-03

Kathleen Kranick

### **MOVING WITH MATH PROGRAM**

#### **Benjamin Franklin School No. 13**

**Recommended:** That the following personnel be employed in the Moving with Math Program for the 2011-2012 school year at Benjamin Franklin School No. 13, Monday through Friday during the teachers scheduled lunch hour, from October 17, 2011 through June 13, 2012 (lunch periods are (1) 11:15 a.m. to 11:44 a.m., (2) 12:00 p.m. to 12:30 p.m. and (3) 12:45 p.m. to 1:15 p.m.).

Teachers: Salary: \$42.48 per hour, not to exceed 67 hours per person Total: \$19,924.00  
Account No. 20-239-100-100-13-00

Nijmah Ayesh

Nancy Carrero Munoz

Mary Ann Davies

Memetria K. Demoleas

Scott Donadio

Vanessa Nieves

Nicole M. Pepe

Substitute:

Mary K. Ongaro

### **ELIZABETH HIGH SCHOOL MARCHING BAND FALL 2011**

#### **Elizabeth High School**

**Recommended:** That the following personnel be employed for the 2011 Fall Elizabeth High School Marching Band outside school hours, from September 7, 2011 to December 23, 2011.

Teachers: Salary: \$42.48 per hour, not to exceed 50 hours per person Total: \$2,124.00  
Account No. 15-401-100-101-89-83

Head Marching Instructor

Christopher Gow

**BREAKFAST/LUNCH PROGRAM FOR THE 2011-2012 SCHOOL YEAR**

Recommended: That the following personnel be employed in the Breakfast/Lunch Program for the 2011-2012 school year. Salary: \$ 42.48 per hour, not to exceed 180 hours, as below written.

**Nicholas S. La Corte -Peterstown School No. 3****Lunch**

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person.  
Account No. 50-910-310-100-03-84

Substitute:

Ann Marie Dolan

**Robert Morris School No. 18****Breakfast**

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person. Total: \$7,646.40  
Account No. 50-910-310-100-18-84

Jeannette Martinez

Linda Moszcynski Soldo

**Recommended:** That the following personnel be appointed as an 8 hour substitute food service worker effective January 20, 2012.

Food Service Worker: Salary: \$7.25 per hour  
Account No. 50-910-310-110-18-00-30

Substitute:

Martha Arias

**Dr. Albert Einstein Academy School No. 29****Lunch**

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person.  
Account No. 50-910-310-100-29-84

Substitute:

Lena Peralta

**Alexander Hamilton Preparatory Academy****Lunch**

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person.

Account No. 50-910-310-100-80-84

**Substitute:**

Roberto LaBaut

**Thomas Jefferson Arts Academy****Lunch**

Teachers: Salary: \$42.48 per hour, not to exceed 50 hours per person. Total: \$2,124.00

Account No. 50-910-310-100-84-84

Abraham Hyungtae Ahn

**DISTRICT BUS PROGRAM****Dr. Dr. Albert Einstein Academy School No. 29**

**Recommended:** That the following personnel be employed to serve on the Dr. Albert Einstein Academy School No. 29 PM Bus Program from September 7, 2011 through June 13, 2012, Monday through Friday 3:45 p.m. to 4:15 p.m. and on half days from 12:30 p.m. to 1:00 p.m. and mornings from 7:00 a.m. to 7:30 a.m. (Depending upon need at the determination of the principal).

Teachers: Salary: \$42.48 per hour, not to exceed 90 hours per person

Account No. 15-120-100-101-29-83

**Substitutes:**

Mary Kate Cullian

Tracey A. LaValle

Carol Ramey-Elflein

Virginia Tropeano

Melissa A. Florczak

Doris Moskowitz

Rui J. Reguinho

Carla M. Valente-Gomes

Anthony Joseph Gagliano

Lena Peralta

Laura Ann Smith

**Substitute:**

Lena Peralta

**CHANGE OF NAMES**

Recommended: That the following change of names be received, as below written.

Rachel E. Jenzer, Teacher-English, Thomas A. Edison Career & Technical Academy **to Rachel Eileen Stanley**

Elizabeth Pimentel, Purchasing Specialist, Purchasing Department-Business Office, Mitchell Building **to Elizabeth Antuna**

Kimberly Lynn Petrone-Waugh, Teacher-Third Grade, School No. 27 **to Kimberly Lynn Waugh**

Kathya Rodriguez, Security- Guard, School No. 27 **to Kathya Palacios**

Catherin Saez, Assistant Kindergarten, School No. 19 **to Catherin Saez-Garcia**

**OFFICIAL LIST OF DAILY SUBSTITUTES**

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2011-2012 school year as needed.

**Subject to correction of errors**

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**ABANDONMENT OF POSITION**

**Recommended:** That the following noticed of abandonment of position be granted, as below written,

**Instructional Department**Certified Staff: Assistant

<u>Name</u>	<u>Assignment</u>	<u>Date</u>
Halyna A. Kolessa	Teacher-Music (Vocal) School No. 23	1/2/12

**APPOINTMENTS**

Recommended: That the following appointments of personnel be approved, through June 30, 2012, as below written.

**Subject to correction of errors****Instructional Department**Certified Staff

Josie M. Suero Abreu, graduate of Kean University, NJ (BA 2010). Teacher-Team Kindergarten (No. 2404), John Marshall School No. 20. Certification: Elementary School Teacher with Mathematics Specialization: in Grades 5-8- CE (alternate route) and Elementary School Teacher in Grades K-5- CE (alternate route). Salary: \$61,676, effective January 23, 2012.  
Account No. 15-110-100-101-20-01

Jaclyn J. Crismale, graduate of St. Peter's College, NJ (BA 2009). Teacher Third Grade (No. 955), Mable G. Holmes School No. 5. Certification: Elementary School Teacher in Grades K-5 (Provisional). Salary: \$61,676, effective February 6, 2012.  
Account No. 15-120-100-101-05-00



Anna S. Miguel, graduate of New York University, NY (MS 2003). Social Worker, Division of Elementary Education. Certification: School Social Worker (standard). Salary: \$66,761, effective February 1, 2012.

Account No. 15-000-211-100-00-00

Rosalia Ayala Perez, graduate of Tufts University, MA (BS 1979). Teacher-Resource Center (No. 2248), Mable G. Holmes School No. 5. Certification: Elementary School Teacher in Grades K-5-CE (alternate route), Teacher of Students with Disabilities-CE (alternate route), Teacher of English as a Second Language-CE (alternate route) Elementary School Teacher with Subject Matter Specialization: World Language/Spanish Grades 5-8-CE (alternate route). Salary: \$61,676, effective January 23, 2012.

Account No. 15-213-100-101-05-00

Sherri Petolino, graduate of Seton Hall University, NJ (BA 2000). Teacher- Team Kindergarten (No. 195), John Marshall School No. 20. Certification: Teacher of Preschool through Grade 3 (Standard). Salary: \$61,676, effective January 23, 2012.

Account No. 15-110-100-101-20-01

Jonathan Ramirez, graduate of Kean University, NJ (BA 2009). Teacher-English (No. 3420), Admiral William Halsey, Jr. Leadership Academy. Certification: Teacher of English-CE (alternate route). Salary: \$56,892, effective January 23, 2012.

Account No. 15-140-100-101-83-00

Anna M. Santelises, graduate of Rutgers University, NJ (BA 2009). Teacher-Third Grade (No. 3590), Christopher Columbus School No. 15. Certification: Elementary School Teacher in Grades K-5 (standard), Elementary School with Subject Matter Specialization: Language-Arts/Literacy Specialization in Grades 5-8 (standard). Salary: \$61,676, effective January 23, 2012.

Account No. 15-120-100-101-15-00

Joshua W. Solomon, graduate of Kean University, NJ (MA 2011). Teacher-Fifth Grade (No. 320), George Washington School No. 1. Certification: Elementary School Teacher in Grades K-5-CEAS (advance standing). Salary: \$65,796, effective January 23, 2012.

Account No. 15-120-100-101-01-00

#### Support Staff: Assistants

Jose M. Lopez, graduate of Union County College, NJ (AA 2009). Assistant- Personal (No. 3911), Woodrow Wilson School No. 19. Salary: \$37,044, effective January 23, 2012.

Account No. 11-000-217-106-00-00

Matthew A. Madeira, graduate of Rutgers University, NJ (BA 2011). Assistant- Personal (No. 1104), Dr. Albert Einstein Academy School No. 29. Salary: \$37,044, effective January 23, 2012.

Account No. 11-000-217-106-00-00

**Business Office****Security Guards**

Omar Cachimbo, graduate of Santo Tomas de Aquino High School, Colombia (Evaluated J&S) (High School Diploma 1990). Security-Guard (No. 1681), 94-Mitchell Building. Salary: \$31,882, effective January 23, 2012.

Account No. 11-000-260-110-00-00-01

Carlos J. Cruz-Jaramillo, graduate of El Instituto Colombiano Para El Fomento de la Educacion Superior, Colombia (Evaluated J&S) (High School Diploma 1993). Security- Guard (No. 691), John E. Dwyer Technology Academy. Salary: \$31,882, effective January 23, 2012.

Account No. 15-000-260-110-82-30

Nikolla Kolani, graduate of Roselle Park High School (High School Diploma 2009). Security-Guard 94-Mitchell Building-Business Office. Salary: \$31,882, effective January 23, 2012.

Account No. 11-000-260-110-00-00-01

Luis A. Manco, graduate of The Bolivarian School, Colombia (Evaluated J&S) (High School Diploma 1993). Security-Guard (No. 3962), William F. Halsey, Jr. Leadership Academy. Salary: \$31,882, effective January 23, 2012.

Account No. 15-000-260-110-83-30

**Multi-Purpose/Bus Attendant**

Madelaine Herrera, graduate of The Conrado Milanés Lemus Polytechnic Institute, Cuba (Evaluated by Globe Languages Services, Inc) (Accounting Diploma 1990). Multi-Purpose-Bus Attendant (No. 2960), Plant & Property. Salary: \$16,399, effective February 1, 2012 through June 30, 2012.

Account No. 11-000-270-161-00-00

**DECLINATION OF APPOINTMENT**

Recommended: That the declination of appointment of, be accepted effective, as below written

Tina-Marie Lopez, Teacher-English (No. 4091), Admiral William F. Halsey, Jr. Leadership Academy – effective December 1, 2011.

**CHANGES OF SALARIES**

**Recommended:** That the following change in salary be made in accordance with the salary policy due to extended day to be in effect, as below written.

**Instructional Department****Support Staff: Parent Liaison**

Virginia M. Cortico	Parent-Liaison (No. 22) School No. 4	\$48,412 instead of \$45,822 effective: 9/1/11
Maria Pinto	Parent-Liaison (No. 939) School No. 19	\$48,412 instead of \$45,822 effective: 9/1/11
Lidia Rodriguez	Parent-Liaison (No. 2052) School No. 18	\$48,412 instead of \$45,822 effective: 9/1/11
Damaryz R. Vazquez	Parent-Liaison (No. 2891) School No. 16	\$48,412 instead of \$45,822 effective: 9/1/11

**Business Office****Custodians**

Rosa J. Martins	Custodian (No. 2976) ECC School No. 52	\$53,400 instead of \$52,532 effective 11/21/11
Olivia Rendon	Custodian (No. 2400) School No. 25	\$59,445 instead of \$57,582 effective 11/21/11

**TRANSFERS**

Recommended: That the following transfers of personnel be approve, as below written.

**Instructional Department****Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Felice Adamick	Guidance- Counselor (No. 2342) School No. 3	Guidance- Counselor (No. 151) Admiral William F. Halsey Jr. Leadership Academy (.5) Welcome Center (.5) Account No. 15-000-218-104-83-00-(50%) Account No. 15-000-218-104-81-00-(50%)	1/23/12
Claudette Ashmead	Teacher-Learning/ Language Disabilities (No. 2629) School No. 3	Teacher-Resource Center (No. 1627) School No. 6 Account No. 15-213-100-101-06-00	1/23/12
Naimah Boone-Koone	Assistant-Learning Language Disabilities (No. 2299) School No. 30	Registered Nurse School No. 30 Salary: \$55,508 (Promotion) Account No. 15-000-213-100-30-00	2/1/12
Vanessa De Lago	Teacher-Learning/ Language Disabilities (No. 4101) School No. 13	Teacher-Resource Center (No. 3332) School No. 6 Account No. 15-213-100-101-06-00	1/23/12
Safiyyah Howell	Teacher-First Grade (No. 1686) School No. 2	Guidance- Counselor (No. 4058) John E. Dwyer Technology Academy Salary: \$82,972 (Promotion) Account No. 15-000-218-104-82-00	7/1/12
Colyn Lucario	Teacher-Resource Center (No. 3485) School No. 20	Teacher-Resource Center (No. 3234) School No. 6 Account No. 15-213-100-101-06-00	1/23/12

Fadi Ramos	Teacher-World Language (Spanish) (No. 896) Thomas Jefferson Arts Academy	Guidance Counselor (No. 4058) Admiral William F. Halsey Jr. Leadership Academy Salary: \$85,282 (Promotion) Account No. 15-000-218-104-83-00	2/16/12
Giselle Scarfone-Sanzone	Guidance- Counselor (No. 2032) Admiral William F. Halsey Jr. Leadership Academy	Guidance- Counselor (No. 74) School No. 18 Account No. 15-000-218-104-18-00 Salary: \$101,740	2/27/12
Danielle Teplicky	Assistant-Personal (No. 1643) School No. 12	Teacher-Resource Center (No. 3234) School No. 12 Salary: \$61,676 (Promotion) Account No. 15-213-100-101-12-00	2/1/12

**Business Office****Multipurpose Bus Attendant**

Name	From	To	Date
Ladiz Vera	Multipurpose Bus Attendant (No. 2855) Plant & Property	Secretary I-10.5 Months (No. 2728) Division of Food Service Salary: \$30,198 (Promotion) Account No. 50-910-310-105-96-00	1/23/12

**EDUCATIONAL JOBS GRANT ACCOUNT CHANGES**

Recommended: That the following Employee Account number be changed, as below written.

Name	From	To
Alfano Jeannine	15-120-100-101-15-00	18-130-100-101-00-00
Alfonso, Lissette	15-110-100-101-06-01	18-120-100-101-00-00
Arisso Joel	15-120-100-101-12-00	18-110-100-101-00-00
Bartolomeo Maria	15-120-100-101-27-00	18-120-100-101-00-00
Bates Gail	15-120-100-101-27-00	18-120-100-101-00-00
Billian Michael	15-120-100-101-14-00	18-120-100-101-00-00
Bustamante Luis	15-000-260-110-03-30	18-000-260-110-94-00-01
Caruano Cara	15-120-100-101-14-00	18-120-100-101-00-00
Centeno Gabriel	15-000-260-110-06-30	18-000-260-110-94-00-01
Cuellar Alirio	15-000-260-110-05-30	18-000-260-110-94-00-01
Cullinan, Mary Kate	15-000-222-100-29-00	18-000-222-100-00-00
De La Rosa Adriana	15-120-100-101-02-00	18-120-100-101-00-00
Depre Keith	15-120-100-101-18-00	18-120-100-101-00-00

Dorta Danielle	15-130-100-101-12-00	18-130-100-101-00-00
Eiring, Anne Margaret	15-130-100-101-19-00	18-120-100-101-00-00
Farina Giuliano	15-120-100-101-03-00	18-120-100-101-00-00
Forbes, Erica	15-000-218-104-89-00	18-120-100-101-00-00
Frigoletto, Nancy	15-130-100-101-28-00	18-120-100-101-00-00
Georgette, Nancy	15-000-240-103-28-00	18-000-240-103-00-00
Glover Courtney	15-120-100-101-05-00	18-120-100-101-00-00
Glover, Courtney	15-120-100-101-05-00	18-120-100-101-00-00
Green Brenda	15-120-100-101-15-00	18-120-100-101-00-00
Gutierrez, Anabel	15-120-100-101-23-00-20	18-120-100-101-00-00
Hernandez Susan	15-120-100-101-14-00	18-120-100-101-00-00
Herrmann, Lauren	15-120-100-101-05-00	18-120-100-101-00-00
Johnson Bayliss	15-110-100-101-19-01	18-130-100-101-00-00
Kolovani, Adriana	15-130-100-101-14-00	18-120-100-101-00-00
Kopec, Michelle	15-130-100-101-01-00	18-120-100-101-00-00
Kovacs Nicole	15-120-100-101-25-00	18-120-100-101-00-00
Letemps, Erna	15-000-240-103-27-00	18-000-240-103-00-00
Llano Janil	15-241-100-101-16-00	18-120-100-101-00-00
Lorenzo, Mildred (Leave of Absence- Nov 01)	15-241-100-101-14-00	18-120-100-101-00-00
Lourenco Michele	15-120-100-101-18-00	18-120-100-101-00-00
Machado, Linda	15-244-100-101-16-00	18-120-100-101-00-00
Magliano Mariestelle	15-120-100-101-15-00	18-130-100-101-00-00
Mandela-Canta Barbara	15-120-100-101-15-00	18-120-100-101-00-00
Marx Megan Desmond	15-140-100-101-83-00-21	18-120-100-101-00-00
Maya, Milena	15-120-100-101-30-00	18-120-100-101-00-00
Miles, Joanna	15-242-100-101-82-00	18-120-100-101-00-00
Mitovski, Kristina	15-120-100-101-16-00	18-120-100-101-00-00
Needle Helen	15-130-100-101-02-00	18-120-100-101-00-00
O' Shea John	20-218-200-110-51-02	18-000-260-110-94-00-01
Pires Nelson	15-242-100-101-87-00	18-000-260-110-94-00-01
Pistol, Mindy	15-213-100-101-83-00	18-120-100-101-00-00
Pita Vieves	15-120-100-101-06-00-20	18-213-100-101-00-00
Pribish Benjamin	15-120-100-101-12-00	18-130-100-101-00-00
Reyes Richard	15-000-260-110-28-30	18-000-260-110-94-00-01
Rivera, Maria	15-213-100-101-12-00	18-120-100-101-00-00
Robles Brigida	15-120-100-101-28-00-23	18-120-100-101-00-00
Saldana Roberto	15-000-260-110-05-30	18-000-260-110-94-00-01
Scaturro, Blanche	15-241-100-101-05-00	18-120-100-101-00-00
Serafin, Jessica	15-120-100-101-30-00	18-120-100-101-00-00
Shanahan, Megan	15-130-100-101-26-00	18-120-100-101-00-00
Simmons, Va'Nechia	15-140-100-101-82-00-20	18-120-100-101-00-00
Stallone Debra	15-120-100-101-20-00	18-120-100-101-00-00
Thomas Mathai	15-130-100-101-12-00	18-130-100-101-00-00
Tobar Nidieska	15-120-100-101-19-00	18-120-100-101-00-00
Tropeano Virginia	15-120-100-101-29-00	18-120-100-101-00-00
Turano Bridget	15-120-100-101-19-00	18-120-100-101-00-00
Valente, Diana Nunues	15-130-100-101-14-00	18-120-100-101-00-00
Villani, Kurt	15-120-100-101-01-00-20	18-120-100-101-00-00
Villarino James	15-120-100-101-14-00	18-120-100-101-00-00

Zambrano Adriano	15-120-100-101-16-00	18-120-100-101-00-00

**Employees account numbers should not be changed even if that employee is moved**

<b><u>Name</u></b>	<b><u>Account</u></b>
Calhoun Geraldine	18-130-100-101-00-00
Couto, Lourdes Maria	18-000-221-102-00-00
Coyle Thomas	18-130-100-101-00-00
Diakos Frank	18-000-260-110-94-00-01
Galczynski Natalia	18-120-100-101-00-00
Garcia Julio	18-000-260-110-94-00-01
Gonzalez, Wellington	18-000-252-105-00-41-40
Holster Tracy	18-120-100-101-00-00
Jenkins, Rachelle (Rif June 30)	18-120-100-101-00-00
Kougasian, Matthew (Resigned Jul 01)	18-120-100-101-00-00
Langan Robert	18-130-100-101-00-00
Marujo Dias Sonia Christina	18-120-100-101-00-00
Morgan Larry	18-120-100-101-00-00
Mutchler Allison	18-120-100-101-00-00
Negron Sean	18-000-260-110-94-00-01
Padron-Fajardo Lupe	18-120-100-101-00-00
Petrone-Waugh Kimberly	18-120-100-101-00-00
Pier Robin	18-120-100-101-00-00
Pulidore Donald	18-000-260-110-94-00-01
Radacovsky Ann Marie(Resigned 12/1/2011)	18-120-100-101-00-00
Salcedo Benitez Yazmin	18-120-100-101-00-00
Shumbris, Shawn	18-204-100-100-00-00
Silva Anabela	18-110-100-101-00-00
Smith Gail	18-120-100-101-00-00
Stanley Jillian Taylor	18-130-100-101-00-00
Vento Luz	18-000-260-110-94-00-01
Villarino Beatriz	18-130-100-101-00-00

**Subject to correction of errors**

## **BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

### **APPOINTMENTS**

Recommended: That the following appointments of personnel be approved, through June 30, 2012, as below written.

#### **Subject to correction of errors**

#### **Instructional Department**

##### **Support Staff: Parent Liaison**

Betsy J. Amador Atehortua, graduate of “Nuevo Mundo” School, Colombia (Evaluated J&S) (High School Diploma 1997). Parent Liaison (No. 3017), Francis C. Smith Center School No. 50. Salary: \$42,105, effective January 24, 2012.  
Account No. 11-000-211-100-00-26

#### **Business Office**

##### **Associate Counsel**

Lavinia Lee Mears, graduate of Rowan University of New Jersey, NJ (Juris Doctor 1992). Associate-Counsel (No. 3603), Business Office-Legal Department. Salary: \$110,000, effective February 6, 2012.  
Account No. 11-000-230-108-00-30

##### **Staffing Assistant**

Janet Martinez, graduate of Union County College, NJ (AS 1999). Staffing- Assistant (No. 429), 94-Mitchell Building-Human Resources. Salary: \$65,000, effective February 16, 2012.  
Account No. 11-000-251-104-00-00

##### **Custodians**

Julio Cesar Diaz, Custodian (No. 2212), Abraham Lincoln School No. 14. Salary \$50,284, effective January 23, 2012.  
Account No. 11-000-260-110-14-00



Nelson Vilela, Custodian (No. 3881), Terence Reilly School No. 7. Salary: \$49,517, effective January 23, 2012.

Account No. 11-000-260-110-07-00

Luis E. Zurita, Custodian (No. 3295), Winfield Scott School No. 2. Salary: \$50,284, effective January 23, 2012.

Account No. 11-000-260-110-02-00

## **TRANSFERS**

Recommended: That the following transfers of personnel be approve, as below written.

### **Instructional Department**

#### **Certified Staff**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Rene Cras	Teacher-Physical Education (No. 2774) Thomas Jefferson Arts Academy	Teacher-World Language (Spanish) School No. 30 Salary: \$80,046 Account No. 15-130-100-101-30-00-20	2/1/12

### **Business Office**

#### **Food Service**

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Ruth Maribel Marroquin	General Worker 6 Hours (No. 94) School No. 15	Assistant Cook Manager (No. 786) School No. 7 Salary: \$17,375 (Promotion) Account No. 50-910-310-110-07-00-30	2/1/12

**Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
January 19, 2012

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for the 2011-2012 school year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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Superintendent's Report  
January 19, 2012

## 1. Excellence News



Elizabeth Public Schools, Elizabeth, NJ

January 18, 2012

*"Believe you can and you're halfway there."*Theodore Roosevelt

## Elizabeth Public Schools Partners With New Jersey State Troopers

Elizabeth Public School students, who are in need of a warm coat this winter, are receiving one thanks to a collaborative effort between the New Jersey State Troopers and Elizabeth Public Schools. In total, 171 coats were distributed to students throughout the school district.

Seventy-four winter coats were purchased through the generosity of the Marshall C. Brown Chapter of the National Black State Trooper Coalition of the NJ State Police. The Coalition has been running the coat drive in the cities of Newark, Irvington, Camden, and Trenton for several years. Sgt. First Class Carla Thomas, a member of the Coalition, along with Trooper Reinaldo Cruz, Jr., a former teacher in the Elizabeth Public Schools,

saw a need and added Elizabeth to their annual coat drive. The Coalition uses donations from State Troopers, community members, local faith groups, and local businesses.



Principal Liteove Tighe assisted through the Elizabeth's administrators donated funds to purchase the remaining ninety-seven coats needed to furnish every student in need with a coat. The New Jersey State Troopers worked with the Elizabeth Public Schools' guidance counselors and social workers to identify those students most in need. The coats were purchased at a discount from KidsTown USA and Old Navy in the Jersey Gardens Mall, and Holmdel. KidsTown USA also generously donated a pair of gloves with each coat.

"It is wonderful to see the greater community, including our fine State Troopers, working together with our Elizabeth Public Schools' team members to ensure that the children of Elizabeth have the items necessary to live and learn and reach their potential," commented Board Member Francisco González.

## Adele's Literacy Library Awards 4000 Books to Winfield Scott School 2

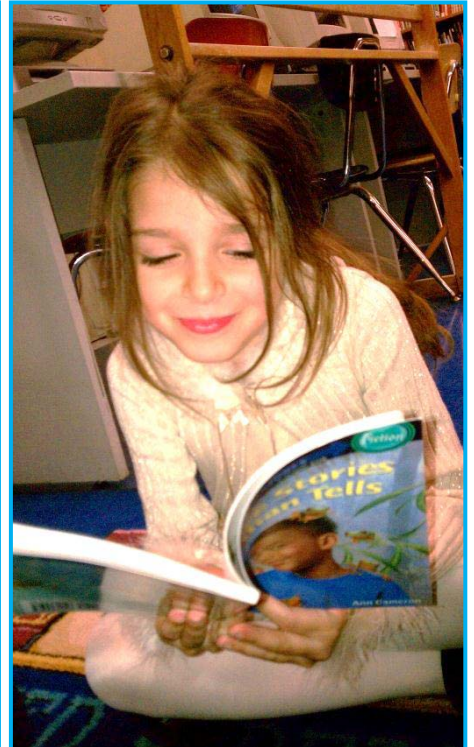
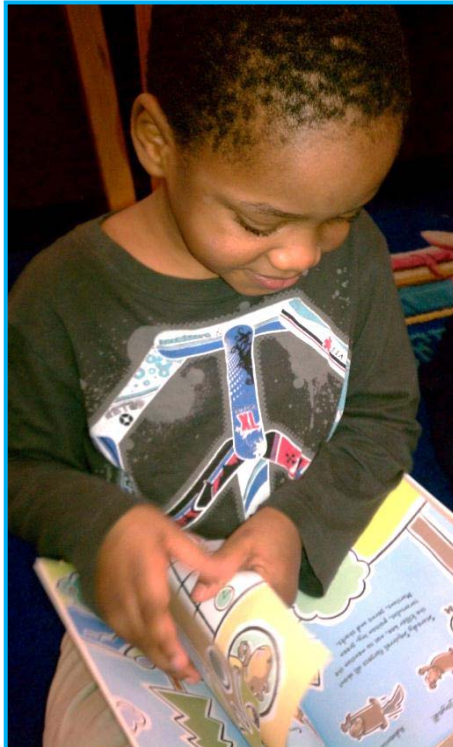


**Winfield Scott School No. 2** received a donation of 4,000 books through *Adele's Literacy Library*, an organization that supports reading initiatives in schools and other organizations. Adele Taylor began her Literacy Library at the age of 13 to “empower people of all ages through the world of reading.”

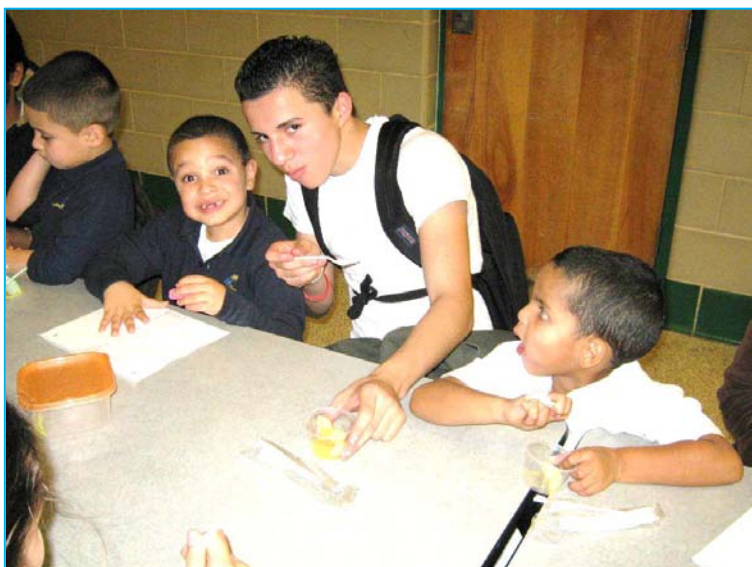
On November 7, 2011, on the national Teen Nick channel, Target partnered with the Nickelodeon Halo Awards to honor Adele Taylor and *Adele's Literacy Library*. As part of Adele's recognition, Target provided her with \$10,000 towards her education as well as a donation of 25,000 books to schools in Adele's community with the help of First Book, a nonprofit literacy organization. At the televised ceremony, a short video clip was shown of the schools who received donations of books, including Elizabeth's *Winfield Scott School*.

The books were distributed to all members of the school on December 15, at the 11th annual Bedtime with Books. Each child in attendance chose a book to take home to start a home library. The remainder of the books will be used in the school's library and classrooms.

The learning community at Winfield Scott School No. 2 is grateful for the many books they received; they admire Adele Taylor for her determined effort to empower children through literacy.







## Science Meets Fruit

Kindergarten students at **George Washington School No. 1** had a "Fruit Fest." Fruit was cut into fruit salad with the help of the cafeteria staff. The eighth grade classes were invited to join in the celebration with the younger children. As teachers served the fruit cups, the eighth graders asked the Kindergarten students "science" questions. They were very impressed with how much the younger students knew. Everyone enjoyed a healthy "tree-mendous" treat!

## Believe Day

On December 9, students and team members at **Victor Mravlag School No. 21** and **William F. Halloran School No. 22** collected and submitted letters to Santa for Macy's National "Believe Day" charity event. Macy's and Federated Stores, Inc. donated \$2.00 per letter to the Make-A-Wish Foundation, which grants wishes to children with terminal illnesses.



The school embraced the project and set its goal at an impressive 1,000 letters. Within two weeks, students and team members surpassed the goal with a whopping 1,151 collected letters, raising over \$2,300 for the Make a Wish Foundation.

*Congratulations to Ms. Lopez and her second grade "elves" for all their efforts.*

## Food Drive

As part of **Ronald Reagan Academy School No. 30's** Service Learning Projects, the first grade sponsored its annual Thanksgiving Food Drive. Each grade level was assigned a different ingredient which included canned soups, stews, chili, jelly, jam, pasta and sauce, stuffing, and instant potatoes. On November 23, first grade students went to each classroom and collected the food, which was later given to three local food pantries.

In addition, teachers donated money to help a needy family enjoy a turkey, pie and a Stop and Shop gift card. First grade teachers Mrs. Brennan, Mrs. George, and Mrs. Howard helped their students realize the importance of giving to those who are less fortunate. The learning community at School No. 30 is proud of the tremendous generosity that team members, parents and students showed; they can appreciate knowing that they have done a good deed!



## The Brain Bowl

Twenty second-graders from **William F. Halloran School No. 22** along with 3<sup>rd</sup> Grade teachers Ms. Jensen, Mrs. Lee-Reilly, and the Union County Gifted & Talented Association representative Mrs. Smeraglia, participated in "The Brain Bowl". Halloran students along with students from Linden, Roselle, Cranford, Kenilworth and Rahway gathered for a full day of challenging and creative activities in the form of a healthy competition. Students were formed into mixed teams to collaborate and problem-solve with their new teammates. The teams earning the most point for their challenges were awarded medals for 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> place.

Four of our participating Halloran students were on winning teams: Sadie Vizcaino and Hector Akbar's team won 1<sup>st</sup> place while Dency Rivera and Erwin Carreto placed 3<sup>rd</sup>. This was a great hands-on collaborative experience with all students doing a great job!

## The Owl Project

**Joseph Battin School No. 4** Kindergarten through 6th grade students have completed a unit on owls and created beautiful works of art. Kindergarten students drew and folded their owls. First and Second graders created 3-Dimensional owls. Third and fourth graders created a collage of a snowy owl. Fifth and Sixth graders painted their owls depicting a moonlit night. From Kindergarten to 6<sup>th</sup> grade, students displayed what they had learned about our night-time friend.



## Putting a Smile on Children's Faces

**Alexander Hamilton Preparatory Academy's** AVID Leadership Club organized a toy drive collecting over 400 toys for children of needy families. Under the direction of club adviser Mrs. Orellana, students made flyers, collected toys, then packed the toys and prepared them for delivery to the *Marine Toys for Tots Foundation* in Edison, New Jersey.



The purpose of the AVID Leadership Club is to train students to become effective leaders by gaining experience through volunteering and serving our community. Students were able to make a difference through their efforts to bring joy during the holiday to those less fortunate.



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## Thanks to Our Troops

As part of the Christie Administration's "Season of Service" Initiative, the New Jersey Department of Education has partnered with the New Jersey Department of Military and Veterans Affairs to extend holiday greetings to U.S. Military men and women who are stationed overseas.

Students of **Ronald Reagan Academy School No. 30** wrote letters to express their gratitude to the troops that are working to keep our country safe. In their letters of appreciation, the students thanked members of the military for risking their lives in order to keep the United States free from harm. They expressed their hope that they would soon be home with their own family and friends. Students collected over 500 letters and holiday cards that were sent overseas to the courageous men and women.



## Letters to Our Troops

**Elizabeth High School** students responded with over 600 cards and letters mailed to our military service members wishing them well for the Holiday Season. The teachers from the Lower Academy and Upper Academy led the way in spearheading this drive which demonstrated our students' care and concern for our military service members. EHS team members and students are proud of the sacrifices our men and women in uniform make for us every day.

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## Season of Service

Mr. Clarity's 4<sup>th</sup> grade class at **Mabel G. Holmes School No. 5** recently took part in the Governor's "Season of Service" program by writing letters and designing cards which were sent to women and men in the United States Armed Services who are stationed overseas during the holiday season. The program was sponsored by the New Jersey Department of Education and the New Jersey Department of Military and Veterans Affairs.



## Principal and Vice Principals for the Day

During American Education Week, students at **Terence C. Reilly School No. 7** offered their thoughts about the American Dream and the role of great public schools to help people realize their own dreams. Students had the chance to enter their prose in an essay contest where the prize was to become Principal or Vice Principal for the Day.

Eighth grade student Sandra Palma and fifth grade students Geena Tutundzic and Estefania Castillo were selected as winners and assumed their new roles on December 2nd. Sandra followed Principal Cedeño and Geena and Estefania followed Vice Principal Milano and Vice Principal Azriel respectively.

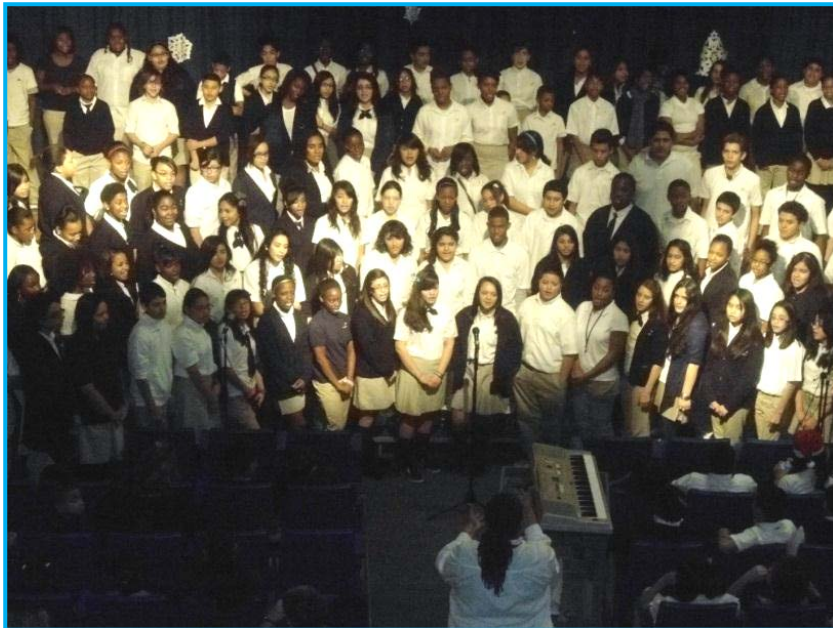
Recounting her day, Sandra offered these thoughts, "After being the principal of my school for the day, the few things that came to my mind after the job was done were, 'My feet hurt,' and then, 'Did I do things right?' It was a productive experience in which we were able to get an actual demonstration of what a job as a principal would be and seeing behavior through the eyes of the teacher or administrator."

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## World Trade Center

On January 6, **Toussaint L'Ouverture – Marquis de Lafayette School No. 6** students from Ms. Patterson 8<sup>th</sup> grade and Mrs. Woolford's 6<sup>th</sup> grade classes visited the World Trade Center memorial site in New York. The students were given the opportunity to view the 9/11 site and learn about what it represents. Students asked many questions while viewing the tremendous wall of names engraved above a beautiful water fountain exterior. The students expressed how grateful they felt to experience and share the site that was dedicated to 9/11 victims and family members.



## Winter Concert

Over 200 student performers took part in the **Toussaint L'Ouverture – Marquis de Lafayette School No. 6** Annual Winter Concert. The audience was greeted with *FungaAlafi*, a welcome song from Liberia. The school's All-Star String Ensemble, under the direction of Diana Bensoul; and the Band, under the direction of Faizel Patel, played several traditional tunes to get everyone in the holiday spirit. The Honors Chorus, under the direction of September Daniels, sang some wonderful contemporary holiday songs. The audience was also delighted

by the songs of the Sixth Grade Chorus and the Seventh & Eighth Grade Chorus. A singing quartet performed *Feliz Navidad* with the audience joining in. Warmth and good cheer were evident in all who gathered at School No. 6 for their holiday concert.



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## Sharing the Magic of the Season with Our Troops

Students at **Nicholas S. LaCorte Peterstown School No. 3** learned that they can bring a little cheer to our service men and women deployed overseas by writing letters and making holiday decorations out of a little origami ball. They learned that the 9 year Iraqi and Afghanistan War was the longest running war in US history.

Students had the opportunity to talk with Sergeant Guaracci about military life and gave him their letters to be sent overseas. They also were able to discuss stories of family members of the military and share how they appreciate the sacrifices of a troop.



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## Student Council Sweetens the Holiday Season for Troops!



This year, during **Dr. Albert Einstein Academy School No. 29's** Annual Trunk and Treat/Fall Festival, Student Council asked, "What happens to all the left over candy from these events?" Teacher Mr. Carmazino wasn't sure but asked the students if they had any suggestions. A 7th grade Student Council Representative suggested sending the extra candy over to our troops in Iraq or Afghanistan!

Student Council members began researching websites and programs where you can donate all kinds of products to our soldiers overseas. Student Council Vice President Autumn Sloan and 7th grade

representative Abraham Suarez found the website [www.give2thetroops.org](http://www.give2thetroops.org)

The 6th and 7th grade members of Student Council helped organize the Fall Festival while the 8th graders partnered with teachers to help decorate their trunks and pass out candy. Once both events were over, Student Council boxed the candy with Principal Mrs. Seniszyn and prepared to send it to the troops. This inspired Mrs. LaValle's 7th grade writing class to write letters of "Thanks and Support" to our troops and the lower level grades to make cards and posters to send with the candy. In honor of Thanksgiving and the holiday season, it was an inspirational project and a heart-warming gesture for the Student Council to share the Halloween candy with the brave men and women fighting for our country.

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## A Mother Goose Party

Kindergarten ESL Students of **Dr. Antonia Pantoja School No. 27** presented Mother Goose Nursery Rhymes to their parents, classroom teachers and other team members. ESL Teacher Mrs. Greco has been teaching her students a new Nursery Rhyme each week. Each student dressed in an authentic homemade costume constructed by Kindergarten Assistant Maria Perez. The purpose of this presentation was for the ESL population to practice rhythm, rhyme and intonation in front of an audience. The presentations were followed by a game of “Animal Bingo”, storytelling, and everyone enjoyed a tasty and delicious Mother Goose cake. It was a whimsical afternoon!



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## Holiday Food Drive at EHS

Over the past four weeks, a food drive was conducted at the Lower Academy of **Elizabeth High School** by the Freshman Club. Enthusiastic ninth graders collected over 200 food items including soup, pasta, and canned goods. All food items were donated to the Salvation Army. The food drive was coordinated by Language Arts Instructor Mr. Nufrio.

*A special thanks to all students and team members for their concerted efforts.*

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## El Restaurante Mexicano

Spanish Teacher Mrs. Aponte, along with 6<sup>th</sup> grade students at **Victor Mravlag School No. 21** and **William F. Halloran School No. 22**, developed a Project Based Learning on *El Restaurante Mexicano*. To recreate a real life restaurant experience, students decorated the classroom with colorful paper chains and used typical Mexican artifacts that set the scene. Students created a Spanish menu and served food which was eaten by “customers”. Students also brought traditional Mexican music to add the finishing touches to the lively Mexican restaurant environment. Students demonstrated what they learned in class by concluding the project with an oral presentation.





## Keeping it 'Real'

As part of **Juan Pablo Duarte - José Julián Martí School No. 28's** Anti-Bullying initiative, Sergeant Donald Johnson of the Union County Dept. of Corrections, addressed students on December 20. Sgt. Johnson immediately captivated his audience of students and team members when he opened his program with his own detailed story of having been bullied in school as a child.

Sgt. Johnson held the audience's attention by discussing stories from his 21 years of experience with gang members who ruined their lives and ended up in prison. His message was simple: "Your choices have great consequences." He further punctuated this message by informing the students that his own family has been directly impacted by the drop out syndrome that often leads to drugs and violence.

School Counselors Wilma Helm and Darnella Boles, along with Social Worker Sarah Laface organized this important presentation for the learning community of School No. 28.



## Students Go to Princeton and Rutgers

**Terence C. Reilly School No. 7** eighth grade students in the *My Success Plan* elective visited Princeton University and Rutgers University to experience the atmosphere of attending college.



"Princeton was just amazing. The buildings are all in an old gothic style that Princeton seems to be well known for. The trips to Princeton and Rutgers will be some of my fondest memories," reflected student Dahiana Aquino.

Student Luisa Rancon was thrilled with the opportunity, "The Rutgers campus took my breath away, and in those wonderful first seconds, I realized that I wanted to go to Rutgers University."

My Success Plan teacher Mrs. Endara discussed the objectives of the program, which focus on organization, study skills and

options for college. "Activities of the class, such as these college trips, provide a wonderful way for students to be motivated and accomplish a goal of getting into college."



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## Reaching Out to the Community



On December 21, sixty members of the **Dr. Albert Einstein Academy School No. 29** Chorus and Orchestra performed for members of two community adult centers: Second Home and Home Sweet Home, both located on North Broad Street in Elizabeth. The purpose of the performance was to spread holiday cheer throughout the community by singing and playing for our neighbors at the centers. The audience was treated to holiday songs including *Jingle Bell Rock*, *The Carol of the Bells*, and *Feliz Navidad*, complete with a country line dance. Members clapped, tapped, and sang along to the beautiful music and were very happy to have the school perform as they do

each year. Afterwards, the students received “Goody Bags” filled with treats as a token of the members’ appreciation.

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### **Juan Pablo Duarte – José Julián Martí School No.28** **Pre-Kindergarten Students**

Ms. Woodley’s Pre-Kindergarten students are enjoying the holidays dressed in their reindeer costumes. Students paraded around the school for other students to share in their excitement while wishing everyone a Happy Holiday Season!

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## Hamilton Student Receives National Attention



Student Vikas Javed of **Alexander Hamilton Preparatory Academy** has been chosen by the National Park Service (NPS) to be the subject of a profile article in their national newsletter. Vikas has been volunteering his time and efforts to cleaning up, repairing, and restoring land within the National Parks.

“I will be going to college to become a medical doctor in order to help people in ill health. But that doesn’t mean I can’t start right now helping the environment to heal,” Vikas explained. Vikas has also spent a great deal of

time volunteering in Trinitas Hospital and he also assists students in a peer tutoring program at school. He has been elected, unopposed, as Student Council President while his academic performance has earned him the highest GPA among all seniors in Elizabeth. Amazingly, in addition to his dedication and long hours of community service, academics, and helping other students, Vikas holds down a part-time job.

Principal Mikros said, “Hamilton encourages students to excel in all areas of performance, from academics, to the arts, to sports and volunteerism. We are happy that Vikas accomplishments have brought Elizabeth’s schools to the national stage. We are very proud of him.”

Vikas’ opportunity to volunteer in the National Parks was brought to the school through collaboration with Groundwork Elizabeth. David Wiener, a teacher and team leader in the Groundwork sponsored Green Team, said that the many storms that have hit New Jersey and the nation have resulted in the National Parks reaching out to the community for assistance. “Vikas and many other students from Elizabeth have traveled to Washington, D.C., New Orleans, as well Sandy Hook and Morristown to help repair the environment. These present opportunities for our students to not only read about environmental problems, but to get out there and do something about it.”

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## Save a Tiger

Learning occurs 24 hours a day, 7 days a week and the 8th grade science students at **Dr. Antonia Pantoja School No. 27** know this well. While on winter break, students continued their recycling efforts with students returning over 500 cans, adding to the 500 they had already recycled since September.

Students and their families are recycling cans to keep them from ending in landfills and to earn funds to adopt a Sumatran Tiger at the National Zoo.

**You Kids are Greeeeeat!**



## Santa Reads at School No. 26

In collaboration with the school PTA, **Dr. Orlando Edreira Academy School No. 26** hosted a Santa's Reading Night on December 7. Students and parents packed the library for the evening to hear Santa read books and explain the importance of Reading in the educational life of a child.

This event was scheduled to coincide with the annual Scholastic Book Fair.



## Winter Wonderland Though A Child's Eyes

Students in Mrs. Bates and Ms. Whittinghill's second grade class from **Dr. Antonia Pantoja School No. 27** learned how to write the five parts of a friendly letter with a holiday theme. Their letters reflected the writing process: pre-drafting, drafting, editing, revising and publishing. Dressed in their holiday green and red, students wrote messages from their heart to create an impressive Winter Wonderland bulletin board.

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## Celebrating Excellence.....



### Superintendent Scholars' Breakfast

On December 15, **Toussaint L'Ouverture – Marquis de Lafayette School No. 6** celebrated student success and achievement by hosting the Superintendent Scholars' Breakfast. This program recognizes student academic excellence in a variety of areas. Students and proud parents/guardians were treated to a well-deserved breakfast served by school Principal Mr. Mingoia and Vice Principal Mr. Mondesir.

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### Sikh Community Visits School No. 29



Eighth grade students at **Dr. Albert Einstein Academy School No. 29** enjoyed an insightful presentation on cultural diversity and sensitivity, with a visit from Dr. Gurparkash Singh, neuroscientist and devout member of the Sikh community. Dr. Singh presented the worldview and religious practices of Sikh practitioners, including information about the origins of their belief system, tenets of Sikhism, cultural values, and contemporary issues in the Sikh community.

Students were invited to interact during the presentation. Questions and answers illustrated that members of the Sikh community are just like us. Student Valeria Caicedo asked whether women are allowed to wear makeup. Derrick Louis asked the meaning of the turban, which Dr. Singh explained is his way of showing respect for God. Student Kevin Gallardo asked Dr. Singh to define God and the answer provided great parallels between Sikh practitioners and other belief systems.

Students were then invited to try on the turban. Gabriella Gomez, Kiara Batista, Derrick Louis and Imany Dye each wore it as a statement of their openness to new people, new ideas, and different cultures. Of primary importance was the message of tolerance for the values of all members of society, regardless of differences.

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## PINK OUT Fridays

At **Alexander Hamilton Preparatory Academy**, the Health and Wellness Committee led by physical education teachers Mr. Loenser and Ms. Labrador, School's Nurse Ms. Downey, along with students took on a great challenge in order to raise awareness among team members and students. The students took on the task of preparing and posting informational signs related to "Breast Cancer" throughout the school. Students also had PINK OUT Fridays, where the students and team members wore something pink to bring awareness to breast cancer.

In addition, a collection of winter items such as coats, scarves, gloves, and socks were collected by the Wellness Committee and donated to the Trinitas Hospital Cancer Center.

## A Curious George Celebration

**Madison – Monroe School No. 16** fifth grade students from Mrs. Taub's class waited for their buddies from Mrs. Kennedy's class from William F. Halloran School No. 22 to join them for a Curious George Celebration!

The two classes have been corresponding through the kindergarten buddies program, an informal pen pal venture pioneered by Mrs. Kennedy and Mrs. Taub for a number of years. Older participants get to serve as both social and academic role models for their younger pals. Younger children are able to demonstrate advancing reading, writing, and mathematical abilities and to develop a vision of what their lives may be like in a few years' time.



## Celebrating the Holiday Season

The holiday season is a great time for children to learn more about themselves, their families and their community. The Pre-K scholars in Mrs. Davis and Mrs. Fernandez's class at **George Washington School No. 1** have learned a great deal about their classroom community. Parents and guardians shared how they celebrate the holidays and the many traditions they hold dear.



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## Lunch with the Principal

Principal Candelino, from **Joseph Battin School No. 4**, hosted a very special luncheon on December 19. The lunch was held in honor of the three students who scored a 300 on the NJASK 2011. The students are: fourth grader Ricardo Perez and sixth graders Ruben Rivero and Sebastian Garcia. Students were invited to have lunch with Principal Candelino and Guidance Counselor Giuca.

These students were also honored at the Elizabeth Public Schools Board Meeting.



*The students and team members of Joseph Battin congratulate these stellar students!*

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## A World of Winter Celebrations

**John Marshall School No. 20** After-School Arts Program presented their holiday program titled, *A World of Winter Celebrations*. Students from grades K-8 performed skits, dances, and original plays, vocal and instrumental selections. The program was a combination of Winter Celebrations from various cultures and countries. Performances included: Hanukkah, Kwanzaa, Three Kings Day, Christmas, New Year's Celebrations in America, and Asia.

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## Handy Holiday Decorations

**Juan Pablo Duarte-José Julián Martí School No. 28's** Arts Afterschool Kindergarten Class with Mrs. Marshall and Mr. Williams created *hand-made* winter holiday decorations.

The Kindergarten students traced and cut out their handprints and worked together to combine them to create a Holiday Wreath, Menorah, and Kinara.



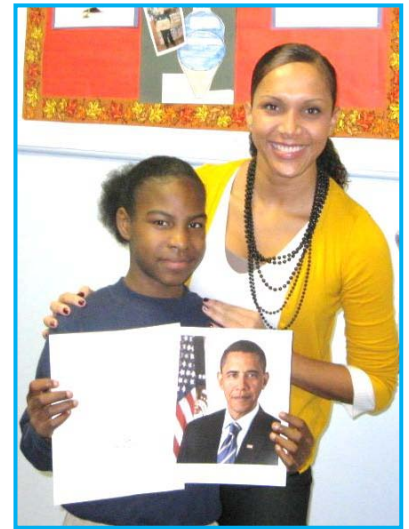
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## President Obama Writes to Students

After reading an article entitled, “Are Pro Athletes Paid Too Much?” the students in Ms. Demoleas’ 6<sup>th</sup> grade class at **Benjamin Franklin School No. 13** were asked to write a reaction essay. The assignment was to either agree or disagree with the article, then make a connection beyond the classroom. Student Clemiesha Belton not only agreed that professional athletes are overpaid, she also made a text-to-world connection stating that President Obama was underpaid. Clemiesha stated in her essay that pro athletes were paid millions of dollars for one game per week, but President Obama is paid only \$400,000.00 and he is on-call 24 hours a day, 7 days a week, 365 days a year!

Clemiesha’s essay was mailed to the White House so that President Obama could read the opinion of an 11-year-old student. After weeks of waiting, an envelope from the White House finally arrived at the school. President Obama stated in a letter that, “Young people like you inspire me and give me tremendous hope for the future.” In addition to Obama’s letter, Clemiesha also received an autographed photo of the President, a photo of his dog, Bo, a diagram of the White House, and two activity sheets for students. Using President Obama’s words, we would like to remind all students across the world to “aim for excellence in everything you do, and to always seek out new challenges.”

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Greek life. Students enjoyed “interviewing the Gods and Goddesses” and creating ads. Students worked enthusiastically in creating what could have been an ancient newspaper that any Greek would have read in 350 BC.

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## It's Greek to Me

Miss Dorta's 6<sup>th</sup> grade Social Studies classes at **Elmora School No. 12** studied Ancient Greece accompanied by reading *Percy Jackson the Lightning Thief*. Students worked together in groups and “traveled to Ancient Greece” in order to create their own newspaper. Many students wrote about the current events of Ancient Greece, examining the problems the polis of their choice was facing. War dominated most of the foreign affair pieces the students composed as it was a major feature of

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## Solar Energy: That's Hot! Program

On December 22, sixth graders from **Dr. Albert Einstein Academy School No. 29** went to the Meadowlands Environmental Center for the *Solar Energy: That's Hot! Program*. The program reinforced what the students learned earlier in the year from the Weather and Water FOSS module. It showed various ways in which the Sun affects life on Earth including the tilt, rotation and orbital pattern of the Earth around the Sun. The students went outside and used a sun dial as well as viewed the Sun through a telescope with a special lens. In addition, they used a Sun Spotter to see the areas of extreme heat on the sun that we see as dark spots. After going over the content, they used the information to build a house that only uses passive solar energy to heat and cool the home. The students were excited and engaged throughout the workshop. The instructor was very impressed with the students high level of knowledge on what causes the seasons; they answered questions above and beyond what he expected. This was an enriching field trip for all who participated.

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## Bringing Cheer to Trinitas

Ninth and tenth grade students from **Alexander Hamilton Preparatory Academy** sang and spread holiday cheer at Trinitas Hospital. The goals for this year include having two concerts, singing at a community event, and competing in a music festival. The students enthusiastically approach each challenge, and have already sung multiple times for community events. They are beginning to learn their spring repertoire and prepare for music festival auditions and competitions.

## School No. 5 Branching Out

The Pre-K students of Mrs. Restrepo's and Ms. Griggs's class at **Mabel G. Holmes School No. 5** created their own family trees with their parents. Students were asked to go back as far as 4 generations as they created their family tree projects. Parents were very excited to participate and found it to be a great activity for themselves and their child, most of all, it gave them a new-found respect for genealogical awareness.

Vice Principal Stewart said, "These parent-child activities serve as a great learning tool as they enhance both parent-child relationship as well as the home-to-school relationship."



## A Stand Against Bullying

In an effort to raise awareness of bullying in schools, **Robert Morris School No. 18** sponsored a parent workshop on *Bullying*. The workshop was facilitated by Mildred Partisi of Motivation Plus who spoke to parents about the signs of bullying in their own children, as well as other children. Young people who are victims of bullying, and those who are bullies, are both in need of interventions to boost self-esteem. Parents also need to help them express themselves in more positive ways. There was a question and answer session at the end of the workshop. Parent Liaison Lidia Rodriguez said, "The workshop was well received and the parents were very thankful to the school for taking the time to make them aware of the problems of bullying."







## Team Members Perform The Mitten

On December 23, team members from **Donald Stewart Early Childhood Center School No. 51** participated in a re-creation of Jan Brett's picture book *The Mitten*. Team members played the part of the whimsical characters of the story, bringing them to life with warmth and humor for all the students to enjoy. After the performance, teachers invited the students to answer higher-order thinking questions based on facts and events from the book and then to

compare them to the events in the play.

## Spreading Holiday Cheer to Local Seniors

On December 13, **Ronald Reagan Academy's School No. 30** Elementary and Middle School Bands and Orchestra performed a holiday concert at the Riverton Nursing Home and Rehabilitation Center in Rahway, New Jersey. The students enjoyed performing in front of an enthusiastic and appreciative audience of senior citizens, who expressed their appreciation by clapping loudly and asking for an encore!



The students learned that the gift of time and attention to others is often the best gift of all!



## A Winter Concert

The **Madison-Monroe School No. 16** Elementary and Middle School Chorus had another successful winter concert. They were joined by the School No. 16 concert band. One of the highlights of the show was a solo by eighth grader, Darvi Molina. His excellent voice was featured in the song; *All I Want for Christmas Is You*.



## Reading Up

*Reading UP* with **Mabel G. Holmes School No. 5** is a new program in which students are given a sneak-peak at what it is going to be like in the grade above them. This glimpse of their future Language Arts Literacy classes was provided by 40 teachers on Dec. 21 during each first period. Armed with novels from their current curriculum, teachers went to the grade below them and read for 20 minutes. As a result, students get excited about reading new novels. The Daily “read aloud” is also a way for teachers to interact with students and help them learn about the various literary elements and the

use of proper grammar; it encourages good listening skills and proper grammar. This program was initiated by Principal Gonzalez and Vice Principal Evaristo with the help of organizers Media Specialist Annette Klimerman and Teacher Lauren Casso.

## Terence C. Reilly School No. 7 Offers Senior Citizens Seasonal Joy

On December 16, the Reilly Musical Notes, comprised of members of the middle school chorus, and the Reilly Dance Ensemble made a special visit to Second Home Adult Medical Day Care to spread holiday joy through song and dance.

Led by Miss Luvins, the Reilly Musical Notes sang a holiday medley as well as other seasonal songs. The dancers, under the direction of Miss Henriquez, performed to *Carol of the Bells*, *Jingle Bells* and *Silent Night*. At the end of the show, the audience enjoyed dancing along to *Feliz Navidad*.



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YSuperintendent's Report  
January 19, 2012**CONSIDERATIONS**

1. Request from Stephen J. Williams, Principal of Admiral William F. Halsey, Jr. Leadership Academy for 50 ROTC students, teachers MSGT. R.L. Gerald, and GYSGT Cedric Jefferson and chaperone Stephanie Cintron to attend a Drill Competition at Gloucester High School in Gloucester, MA from January 13-14, 2012, in an amount not to exceed \$6,397.84, to be charged to Account Nos. 15-000-270-512-83-00-03 (\$2,450.00) and 15-401-100-800-83-00-03 (\$3,947.84).
2. Request from Rafael A. Cortes, Jr., Director of Secondary Education for Angelica Rodriguez, mathematics teacher at John E. Dwyer Technology Academy to attend the Principles of Engineering (POE) training at the Rochester Institute of Technology, 137 Lomb Memorial Drive, Rochester, New York from January 20-29, 2012, at a cost not to exceed \$3,835.00, to be charged to Account Nos. 11-000-221-890-94-00-61 (\$2,760.00) and 15-000-223-890-82-00 (\$1,075.00).
3. Request from Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning for Rafael A. Cortes, Jr., Director of Secondary Education to attend the AVID District Leadership training in Atlanta, GA from January 25-27, 2012, at a cost not to exceed \$1,207.98, to be charged to Account No. 11-000-221-890-94-00-61.
4. Request from Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning for Sandra S. Nunes, Interim Supervisor of Secondary Education and Mary Fodera, Bilingual/ESL Instructional Coach to attend the NCLB Pre-Conference/NABE 2012 "Celebrating our Multicultural Nation through Bilingual Education," in Dallas, Texas from February 14-17, 2012, at a cost not to exceed \$3,720.00, to be charged to Account No. 20-457-200-500-00-01.
5. Request from Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning for Sandra S. Nunes, Interim Supervisor of Secondary Education and Mary Fodera, Bilingual/ESL Instructional Coach to attend the TESOL International Convention & English Language Expo at the Pennsylvania Convention Center in Philadelphia, PA from March 28-30, 2012, at a cost not to exceed \$2,747.00, to be charged to Account No. 20-456-200-500-00-01.



6. Request from Olga Hugelmeyer, Assistant Superintendent for Teaching and Learning to attend the 90/90/90 Schools Summit in Orlando, Florida from February 8-9, 2012, at a cost not to exceed \$1,309.78, to be charged to Account Nos. 11-000-230-580-94-00-53 (\$710.78) and 11-000-230-890-94-00-53 (\$599.00).
7. Request from Lisette Calvo, Director of Bilingual/ESL Education for Lucila Hernandez, School Psychologist and Samuel Bernstein, Social Worker to attend and participate in the Olweus Bullying Prevention Program (OBPP) Training of Trainers (TOT) in Greenville, South Carolina from February 1-3, 2012, at a cost not to exceed \$2,680.00, to be charged to Account Nos. 11-000-221-580-94-00-61 (\$1,800.00) and 11-000-221-890-94-00-61 (880.00).
8. Request from Jennifer Cedeno, Principal of Terence C. Reilly School No. 7 for 50 to 100 eighth grade students, teachers Kristi Godfrey, Beverly Jones-DiSabatino, Megan Roszkowski, Jahari Chavis, Holly Astore, Brendan Lowe, and principal Jennifer Cedeno to visit and tour Washington, DC with tours of the Smithsonian Air & Space Museum, Holocaust Museum, Arlington National Cemetery, U.S. Capitol Building, Smithsonian Natural History Museum, WWII, Vietnam, Korean War, Lincoln Memorials/Monuments and Mount Vernon, from June 1-3, 2012, at a cost not to exceed \$35,000.00. The cost of the buses \$7,920.00 will be split, with \$5,552.00 to be charged to Account No. 15-000-270-512-07-00 and \$2,368.00 to be paid by the student activity fund. The remained of the trip will be paid for by parents and staff.
9. Request from Alberto Marsal, Coordinator of Network and Computer Services for Girish Kumar, Systems Analyst to attend the Oracle Database 11g SQL Fundamentals Training in Princeton, NJ from January 23-27, 2012, at a cost not to exceed \$2,500.00, to be charged to Account No. 11-000-252-890-94-41-40.

Superintendent's Report  
January 19, 2012

### **USE OF FACILITIES**

1. Request from A Helping Hand for use of Nicholas S. LaCorte-Peterstown School No. 3 gymnasium for a community youth program every Saturday and Tuesday, beginning April 7, 2012 through June 30, 2012 from 10:00 a.m. to 2:00 p.m. every Saturday and from 5:30 p.m. to 9:30 p.m. every Tuesday, be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
2. Request from A Helping Hand for use of Woodrow Wilson School No. 19 gymnasium for a community youth program every Friday, beginning January 27, 2012 through June 29, 2012 from 6:30 p.m. to 9:45 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
3. Request from Councilman Carlos Cedeno for use of the gymnasium for community meetings in Nicholas Murray Butler School No. 23 on Wednesday, March 20, 2012 from 6:00 p.m. to 9:00 p.m.; and Robert Morris School No. 18 on Wednesday, March 21, 2012 from 6:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
4. Request from Elizabeth P.A.L. for use of Ronald Reagan Academy School No. 30 cafetorium for their Annual Awards Banquet on Saturday, February 25, 2012, from 2:00 p.m. to 8:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
5. Request from Elizabeth P.A.L. for use of the Thomas G. Dunn Sports Center for a basketball program on Sunday April 8, 2012; Saturday, June 23, 2012 and Sunday, June 24, 2012 from 8:00 a.m. to 7:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.
6. Request from the Elizabeth Board of Education Technology Department for use of Nicholas S. LaCorte-Peterstown School No. 3 gymnasium for recreational basketball every Monday through Wednesday, beginning January 23, 2012, from 6:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: Waiver of facility fees.

Supplemental Superintendent's Report  
January 19, 2012

**USE OF FACILITIES -CONSIDERATIONS**

1. Request from American Tutor for use of classrooms in the following schools every Tuesday, Wednesday and Thursday beginning January 24, 2012 through February 29, 2012 from 4:00 p.m. to 6:00 p.m. for supplemental educational services: Toussaint Louverture-Marquis de Lafayette School No. 6, Benjamin Franklin School No. 13, Abraham Lincoln School No. 14, Dr. Antonia Pantoja School No. 27 and Juan Pablo Duarte-Jose Julian Marti School No. 28, be approved. Total cost for facility, custodial and security will be \$15,810.00.

Superintendent's Report  
January 19, 2012

**FIELD TRIP CONSIDERATIONS**

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

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Superintendent's Report  
January 19, 2012

**SUPPLEMENTAL FIELD TRIP CONSIDERATIONS**

Field trips are approved as filed in the Office of School Business Administrator/Board Secretary.

Superintendent's Report  
January 19, 2012

**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORTS**

<b><u>File Number</u></b>	<b><u>Investigation Results</u></b>	<b><u>Actions Taken</u></b>
11-0077	No Conclusive Findings– Will Monitor	Contacted Parents, Behavioral Intervention, Monitoring
11-0078	Allegation- Unsubstantiated	Contacted Parents
11-0079	No Conclusive Findings– Will Monitor	Contacted Parents, Suspension, Monitoring
11-0080	HIB	Contacted Parents, Suspension, Monitoring
11-0081	HIB	Contacted Parents, Suspension
11-0082	No Conclusive Findings– Will Monitor	Contacted Parents, Behavioral Intervention, I&RS Intervention, Monitoring
11-0083	No Conclusive Findings– Will Monitor	Contacted Parents, Counseling, Monitoring
11-0084	No Conclusive Findings – Will Monitor	Contacted Parents, Behavioral Intervention, Monitoring
11-0085	HIB	Contacted Parents, Behavioral Intervention
11-0086	HIB	Contacted Parents, Counseling, Behavioral Intervention, Temporary Loss of Privileges
11-0087	HIB	Contacted Parents, Counseling, Behavioral Intervention, Changed Class
11-0088	No Conclusive Findings- Will Monitor	Contacted Parents, Behavioral Intervention, Monitoring
11-0089	No Conclusive Findings- Will Monitor	Contacted Parents, Behavioral Intervention, Monitoring

11-0090	No Conclusive Findings- Will Monitor	Contacted Parents, Behavioral Intervention, Monitoring
11-0091	No Conclusive Findings – Will Monitor	Contacted Parents, Behavioral intervention, Monitoring
11-0092	Allegation- Unsubstantiated	Contacted Parents, Counseling, Suspension
11-0093	Allegation- Unsubstantiated	Contacted Parents, Behavioral Intervention Monitoring
11-0094	No Conclusive Findings- Will Monitor	Contacted Parents, Detention, Monitoring
11-0095	Allegation- Unsubstantiated	Contacted Parents, Skill Development, Monitoring
11-0096	HIB	Contacted Parents, Detention, Counseling, Monitoring
11-0097	No Conclusive Findings- Will Monitor	Contacted Parents, Skill Development, Monitoring
11-0098	HIB	Contacted Parents, Behavioral Intervention, Counseling, Monitoring
11-0099	No Conclusive Findings- Will Monitor	Contacted Parents, Monitoring
11-0100	No Conclusive Findings- Will Monitor	Contacted Parents, Changed Homeroom, Counseling, Skill Development, Monitoring
11-0101	HIB	Contacted Parents, Detention, Counseling, Behavioral Intervention, Monitoring
11-0102	HIB	Contacted Parents, Suspension, Changed Homeroom, Counseling, Monitoring
11-0103	No Conclusive Findings- Will Monitor	Contacted Parents, Monitoring
11-0104	HIB	Contacted Parents, Suspension, Monitoring
11-0105	No Conclusive Findings- Will Monitor	Contacted Parents, Skill Development, Monitoring
11-0106	No Conclusive Findings – Will Monitor	Contacted Parents, Counseling, Skill Development, Monitoring

11-0107	Allegation- Unsubstantiated	Contacted Parents, Skill Development, Detention, Counseling, Monitoring
11-0108	HIB	Contacted Parents, Suspension, Counseling, Behavioral Intervention, Skill Development, Monitoring
11-0109	Allegation- Unsubstantiated	Contacted Parents, Counseling
11-0110	HIB	Contacted Parents, Counseling, Skill Development, Detention
11-0111	No Conclusive Findings- Will Monitor	Contacted Parents, Suspension, Monitoring
11-0112	No Conclusive Findings- Will Monitor	Contacted Parents, Detention, Counseling, Restitution, Skill Development, Monitoring
11-0113	No Conclusive Findings- Will Monitor	Contacted Parents, Monitoring
11-0114	No Conclusive Findings- Will Monitor	Contacted Parents, Monitoring
11-0115	HIB	Contacted Parents, Detention, Counseling, Monitoring
11-0116	HIB	Contacted Parents, Suspension, Behavioral Intervention, Monitoring
11-0117	Allegation- Unsubstantiated	Contacted Parents, Changed Class, Behavioral Intervention
11-0118	No Conclusive Findings – Will Monitor	Contacted Parents, Counseling, Monitoring
11-0119	No Conclusive Findings – Will Monitor	Contacted Parents, Counseling, Skill Development, Monitoring
11-0120	HIB	Contacted Parents, Skill Development, Behavioral Intervention, Suspension, Monitoring
11-0121	Allegation- Unsubstantiated	Contacted Parents, Detention, Behavioral Intervention



**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That the students from Christopher Columbus School No. 15 be permitted to participate in the Program for International Student Assessment (PISA).

Recommended: That the students from Elizabeth High School be permitted to participate in the Program for International Student Assessment (PISA) as an alternate, if needed.

**ACCEPTANCE OF FUNDS**

Recommended: That the Elizabeth Board of Education be authorized to accept funds from the New Jersey State Department of Education, for the Carl D. Perkins Career and Technical Education Improvement Act of 2006 (P.L. 109-270), in the amount of \$274,264.00 for the 2011-2012 school year.

**BUDGETS**

Recommended: That the budget for the Carl D. Perkins Career and Technical Education Improvement Act of 2006 (P.L. 109-270), in the amount of \$274,264.00 for the 2011-2012 school year be approved as filed in the Office of the School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

**REVISED FOOD SERVICE CALENDAR FOR THE 2011-2012 SCHOOL YEAR**

Recommended: That the Elizabeth Board of Education approve the revised School Food Service Calendar for the 2011-2012 school year as attached and as filed with the School Business Administrator/Board Secretary.

**WAIVER OF BOARD POLICY ON AMUSEMENT PARKS**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks for 150 students of Terence C. Reilly School No. 7's Fourth and Fifth Grade Chorus, Middle School Show Choir and Middle School Chorus to participate in Music in the Parks Education Program Network Festival in Hershey, Pennsylvania with awards ceremony at Hershey Park on May 25, 2012, under the supervision of teachers Holly Astore, Rodney Briscoe, Marlenes Luvins, Tina Zagha, Kelly McHugh, Rebecca Buchan, principal Jennifer Cedeno, and school nurse Dorothy Hurlman.

**AUTHORIZATION FOR DISTRICT INTERNET SITE FOR FLICKR**

Recommended: That the Elizabeth Board of Education approve the establishment of a District account on the Internet Site for Flickr.

**AUTHORIZATION TO APPLY**

Recommended: That Thomas Jefferson Arts Academy be authorized to apply for candidacy as an International Baccalaureate (IB) Work School Diploma Program.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That the following schools be authorized to make application to Target for the 2012 Target Field Trip Grants in the amounts listed:

- Elizabeth High School for \$700.00
- Alexander Hamilton Preparatory Academy for \$700.00
- Admiral William F. Halsey, Jr. Leadership Academy for \$600.00

Recommended: That the Elizabeth Board of Education be authorized to make application to the Merck Institute for Science Education (MISE) for Linda-Lee Kelly, Supervisor of Science 6-12, Michael Wansaw, Ph.D., Supervisor of Science PresK-5 and Carol Savona, Science Instructional Coach to attend the 2012 National Science Teacher's Association Convention in Indianapolis, IN, from March 28, 2012 to April 1, 2012, in the amount of \$6,000.00.

Recommended: That the Elizabeth Board of Education be authorized to make application to Intel Corporation for the 2012 Intel Schools of Distinction Program for individual school grant amounts ranging from \$5,000.00 to \$25,000.00 per school for use in the 2012-2013 school year.

Recommended: That the Elizabeth Board of Education be authorized to apply as a partner organization of the Broad Center Residency Partnership Placement Program, as part of the 2012-2014 Residency class.

### **AUTHORIZATION TO ENTER INTO PARTNERSHIP**

Recommended: That the Elizabeth Board of Education be authorized to enter into partnership with Seton Hall University in order to serve as an internship site for students in their graduate School Psychology Program (EdS) for the Spring 2012 semester, at no cost to the Board.

### **2011-2012 DELAYED OPENING FOR HIGH SCHOOLS**

Recommended: That there be a delayed opening at the six high schools on the following testing dates:

February 14, 15, 16, 2012	NJ Proficiency Assessments of State Standards (NJPASS)
March 6, 7, 8, 2012	High School Proficiency Assessment (HSPA)

### **AUTHORIZATION TO ACCEPT FUNDS**

Recommended: That the Elizabeth Board of Education authorize the acceptance of NCLB Title I funding required reserves in the amount of \$9,000.00 to address the needs of homeless students.

### **AUTHORIZATION TO ACCEPT VOUCHERS FROM THE NEW JERSEY DEVILS**

Recommended: That the Elizabeth Board of Education be authorized to participate in the NJ Devils Student Honor Roll Program; and to accept 356 vouchers from the NJ Devils' franchise, (each voucher providing tickets for the student and a guest to attend a NJ Devils home game at the Prudential Center) to be awarded to junior and senior students achieving High Honor Roll and Honor Roll status in the first marking period of the 2011-2012 school year, and other merit achievement, at no cost to the Board.

### **APPROVAL FOR VISIT BY THE NJEA CAT IN THE HAT**

Recommended: That the Elizabeth Board of Education approve a visit by the NJEA Cat in the Hat at Benjamin Franklin School No. 13. The Cat will visit on February 9, 2012 at 8:30 a.m. in the gymnasium for Read Across America.

**AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **Robert Feehan**, Learning/Language Disabilities Teacher, Thomas A. Edison Career and Technical Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Robert Feehan, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Larry Fritcher**, Third Grade Teacher, Mabel G. Holmes School No. 5, be authorized to participate in the Provisional Teacher Program and that the teacher, Larry Fritcher, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from January 31, 2012 through September 14, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Anthony Gagliano**, Fifth Grade Science Teacher, Dr. Albert Einstein Academy School No. 29, be authorized to participate in the Provisional Teacher Program and that the teacher, Anthony Gagliano, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Dayana Gil**, Mathematics Teacher, Thomas Jefferson Arts Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Dayana Gil, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Jason Goerge**, Resource Center Teacher, Thomas A. Edison Career and Technical Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Jason Goerge, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from September 15, 2011 through February 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Michelle Marte**, Seventh/Eighth Grade Mathematics Teacher, William F. Halloran School No. 22 @ 31, be authorized to participate in the Provisional Teacher Program and that the teacher, Michelle Marte, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Julie Mullen**, Seventh/Eighth Grade Science Teacher, George Washington School No. 1, be authorized to participate in the Provisional Teacher Program and that the teacher, Julie Mullen, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Shana Richard**, Resource Center Teacher, William F. Halloran School No. 22 @ 31, be authorized to participate in the Provisional Teacher Program and that the teacher, Shana Richard, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Elena Rizzo**, Seventh/Eighth Grade Science Teacher, Juan Pablo Duarte-Jose Julian Marti School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Elena Rizzo, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Desiree Villano**, Seventh/Eighth Grade Social Studies Teacher, William F. Halloran School No. 22 @ 31, be authorized to participate in the Provisional Teacher Program and that the teacher, Desiree Villano, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Lindsay Walker**, Seventh/Eighth Grade English Teacher, George Washington School No. 1, be authorized to participate in the Provisional Teacher Program and that the teacher, Lindsay Walker, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from January 31, 2012 through September 14, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Anthony Aschettino**, Social Studies Teacher, Thomas A. Edison Career and Technical Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Anthony Aschettino, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2011 through May 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Ewelina Bernatowicz**, Seventh/Eighth Grade Mathematics Teacher, William F. Halloran School No. 22 @ 31, be authorized to participate in the Provisional Teacher Program and that the teacher, Ewelina Bernatowicz, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2011 through May 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Ezzio Bustamante**, Fifth Grade Teacher, Abraham Lincoln School No. 14, be authorized to participate in the Provisional Teacher Program and that the teacher, Ezzio Bustamante, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2011 through September 28, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Paul Casale**, Art Teacher, Alexander Hamilton Preparatory Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Paul Casale, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2011 through May 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Christopher Gow**, Music Grade Teacher, Dr. Antonia Pantoja School No. 27, be authorized to participate in the Provisional Teacher Program and that the teacher, Christopher Gow, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2011 through May 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Cristina Gutterman**, First Grade Teacher, Madison-Monroe School No. 16, be authorized to participate in the Provisional Teacher Program and that the teacher, Cristina Gutterman, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from January 31, 2012 through October 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Alyssa Lopez**, Business Education Teacher, Admiral William F. Halsey Finance Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Alyssa Lopez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2011 through May 15, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Lynette Torres-Ramos**, Resource Center Teacher, Nicholas S. LaCorte-Peterstown School No. 3, be authorized to participate in the Provisional Teacher Program and that the teacher, Lynette Torres-Ramos, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from December 15, 2011 through May 31, 2012, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

## **DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**UltraFit Pro Trainer Basic Pack** from Johnstone Supply Company, 370 Market Street, Kenilworth, NJ for Benjamin Franklin School No. 13 students as a holiday contributions. The equipment will aid in encouraging students to be active and healthy in line with the quest to eliminate childhood obesity. The UltraFit Pro Trainer Basic Pack includes:



- Pack of 12 – UltraFit Anti-Burt Stability Balls with 2 Magnus ABS Racks
- Pack of 22 – EcoFit 3/8” x 72” Workout Mats with Magnus ABS MatMover Cart
- Pack of 50 – UltraFit Neoprene Dumbbells with UltraFit Steel Rack and Training Charts
- Pack of 36 – UltraFit Latex-Free Resistance Tubing (Light, Medium, Heavy) with Magnus ABS TubeMover Cart and Training Carts
- Pack of 12 – UltraFit ClassStep Fitness Steps (6”H)
- Pack of 10 – UltraFit Rubber Medicine Balls (4 lb to 14 lb) with UltraFit Steel Rack and Training Charts

### **APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**Carl D. Perkins Career and Technical Education Act of 2006 (P.L. 109-270)****BUDGET****July 1, 2011 – June 30, 2012**

<b><u>Account Number</u></b>	<b><u>Category</u></b>	<b><u>Amount</u></b>
20-362-100-300-00-00	Purchased Prof. & Tech. Services	\$ 5,550.00
20-362-100-600-00-00	Supplies and Materials	\$ 83,191.00
20-362-100-640-00-00	Textbooks	\$ 5,372.00
20-362-100-800-00-00	Other Objects	\$ 3,294.00
20-362-200-100-00-00	Salary – Other Prof. Staff	\$ 41,512.00
20-362-200-200-00-00	Employee Benefits	\$ 3,175.00
20-362-200-500-00-00	Other Purchased Services	\$ 4,050.00
20-362-200-580-00-00	Travel	\$ 2,990.00
20-362-200-600-00-00	Supplies and Materials	\$ 595.00
20-362-400-731-00-00	Instructional Equipment	<u>\$124,535.00</u>
	<b>TOTAL</b>	\$274,264.00

**ELIZABETH PUBLIC SCHOOLS  
REVISED 2011-2012 FOOD SERVICE  
SCHOOL CALENDAR**

July 4	Monday	Independence Day Observance – Schools and District Closed
August 5	Friday	Kitchen Personnel Report to Assigned Kitchen for Preparation for Opening ( <b>School No. 26 only</b> )
August 8	Monday	All Personnel Report to Assigned Kitchens, Receive Supplies and continue Preparation. <b>Cafeteria Staff to Work Appointed Hours.</b> <b><u>LUNCH AND BREAKFAST PROGRAMS BEGIN.</u></b> Schools Open for Students K-8. Fund 20 Staff to return to Work. <b>Opening (School No. 26 only)</b>
September 1	Thursday	All personnel report to assigned kitchens, receive supplies and continue preparation. <b>Cafeteria Staff to work appointed hours.</b>
September 2	Friday	<b>In-Service Workshop for all Fund 50 Cafeteria Staff 1:00-3:00 p.m.</b> Labor Day Weekend – Schools and District Closed
September 5	Monday	Labor Day – Schools and District Closed
September 6	Tuesday	All personnel report to work. Staff to work appointed hours. <b>Cook-Managers and Fund 50 Staff only.</b>
September 7	Wednesday	<b><u>LUNCH AND BREAKFAST PROGRAMS BEGIN IN ALL SCHOOLS</u></b> – School opens for students. Fund 20 Staff and Fund 11 Staff to return to work.
September 19	Monday	In-Service Day for all Staff – ½ Day Schedule for Students
September 29	Thursday	Rosh Hashanah – Schools and District Closed
September 30	Friday	Rosh Hashanah – Schools and District Closed
October 10	Monday	Columbus Day Observance – Schools and District Closed
October 24	Monday	In-Service Day for all Staff – ½ Day Schedule for Students <b>Breakfast and Lunch will be served.</b>
November 10	Thursday	N.J.E.A. Convention – Schools Closed
November 11	Friday	N.J.E.A. Convention – Schools and District Closed
November 23	Wednesday	Schools Close at 12:30 p.m. for Thanksgiving Recess <b>(No lunch served)</b>
November 24	Thursday	Thanksgiving Day – Schools and District Closed
November 25	Friday	Thanksgiving Recess – Schools and District Closed
December 23	Friday	Schools Close Regular Time for Christmas Recess
December 26	Monday	District Closed for Christmas Recess
December 30	Friday	District Closed for Christmas Recess
January 3	Tuesday	Schools Reopen. Food Service in all Schools
January 16	Monday	Observance of Dr. Martin Luther King, Jr.'s Birthday-Schools and District Closed
January 23	Monday	In-Service Day for all Staff – ½ Day Schedule for Students
February 20	Monday	Presidents' Day – Schools and District Closed
April 5	Thursday	Schools Close Regular Time for Easter Recess
April 6	Friday	Schools and District Closed for Easter Recess
April 9	Monday	Schools and District Closed for Easter Recess
April 16	Monday	Schools Reopen. Food Service in all schools
May 28	Monday	Memorial Day – Schools and District Closed
June 12	Tuesday	<b><u>LAST DAY OF LUNCH PROGRAM</u></b> Cafeteria employees and Food Service Aides (Fund 50, Fund 20 and Fund 11) on regular hours
June 14	Thursday	<b><u>LAST DAY OF BREAKFAST PROGRAM</u></b> All staff report for cleanup and inventory in all schools. <b>Schools close for students and staff.</b>
June 15	Friday	<b><u>Cook managers close kitchen; submit keys and all reports to Food Service.</u></b>

<b><u>Total Days</u></b>			
<b>*August</b>	<b>19</b>	<b>February</b>	<b>20</b>
<b>September</b>	<b>18</b>	<b>March</b>	<b>22</b>
<b>October</b>	<b>20</b>	<b>April</b>	<b>15</b>
<b>November</b>	<b>18</b>	<b>May</b>	<b>22</b>
<b>December</b>	<b>17</b>	<b>June</b>	<b>11</b>
<b>January</b>	<b>20</b>		

*Total Cook/Managers – 183 Days (\*201 – School No. 26)  
Total Food Service Workers - 182 Days (\*200 School No. 26)*

**APPROVAL OF FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 7	Students/Staff	Sale of Apples	2/1-8/12
School No. 7	Students/Staff	Sale of Blue Ribbon School Buttons	2/1-29/12
School No. 7	Students/Staff	Sale of Apples	2/15/12
School No. 7	PTO	Tricky Tray	2/17/12
School No. 7	Students/Staff	Pennies for Patients (Leukemia/Lymphoma Society)	3/1-22/12
School No. 7	Students/Staff	March Madness Fitness Day	3/9/12
School No. 7	Students/Staff	Movie Night (Night at the Museum)	3/16/12
School No. 7	Students/Staff	Wear Blue Day (for being a Blue Ribbon School)	3/30/12
School No. 7	Students/Staff	Graduation Stars Sale (Congratulatory Messages)	5/1-31/12
School No. 12	Students/Staff	Y-Ties (Shoe laces that do not need to be tied)	2/1-6/14/12
School No. 14	PTO	School Play	12-21-11
School No. 16	PTO/Staff	Square 1 Art	11/30/11-1/30/12
School No. 18	Students/Staff	Family Swim Night	1/6/12
School No. 18	Student Council	Winter Talent Show	1/25/12
School No. 19	Students/Staff	Scholastic Book Fair	2/27-3/2/12
School Nos. 21/22 @ 31	PTA	Build a Teddy Bear	2/20-3/22/12
School Nos. 21/22 @ 31	PTA	Family 5K Run/Walk	5/19/12
School No. 22 @ 31	PTA	Candy, Shirt and Ad Sale	1/20-3/10/12
School No. 22 @ 31	PTA	Movie Night	1/25-26/12
School No. 22 @ 31	Music Classes	Genevieve's Chocolate Roses Sale	2/6-14/12
School No. 26	Student Government	Valentine's Day Candy Gram and Teddy Gram	2/3, 6 & 7/12

School No. 26	PTA	Walk-A-Thon	2/17/12
School No. 27	Students/Staff	Worlds Best Chocolate Sale	1/20-31/12
School No. 27	Students/Staff	Smencils Lip Balm Sale	2/1-29/12
School No. 27	Students/Staff	Happy Hearts Chocolate Roses	2/6-16/12
School No. 27	PTO	Sweetheart Dance	2/10/12
School No. 27	Students/Staff	Bake Sale	2/24/12
School No. 27	PTO	Bake Sale	2/28/12
School No. 27	Students/Staff	Tag Day	3/2/12
School No. 30	PTO	Bake Sale	1/26/12
School No. 30	Students/Staff	Barnes & Noble Book Fair	1/30-2/13/12
School No. 51	PTO	School Pictures	4/24/12
EHS	French Honor Society	Collection of Dues	2/1-28/12
EHS	Italian Honor Society	Collection of Dues	2/1-28/12
EHS	National Honor Society	Collection of Dues	2/1-28/12
EHS	Dance Classes	Pretzel Sale	2/1-5/31/12
EHS	Italian Honor Society	Mardi Gras Dance	2/16/12
EHS	National Honor Society	Mardi Gras Dance	2/16/12
EHS	Student Government	Penny War	2/21-24/12
Halsey Academy	Halsey Yearbook Club	Snack/Candy Sale	1/23/12
Halsey Academy	Halsey Yearbook Club	Yearbook Sales	1/23-6/14/12
Halsey Academy	Student Government	Candy Grams for Valentine's Day	2/1-14/12
Halsey Academy	Dance Club	DVD Sales from Spring Show	2/1-6/5/12
Halsey Academy	Dance Classes	Spring Dance Show Ticket Sales	4/15-5/4/12
Hamilton Academy	Senior Class	Chocolate Roses and Hearts Sale	1/20-2/14/12
Hamilton Academy	Sophomore Class	Bake Sale	1/20-2/14/12

Hamilton Academy	Sophomore Class	Jewelry Making Sale	1/24-26/12
Hamilton Academy	Sophomore Class	Tie-Dye Clothing Sale	1 /31/12 & 2/2/12
Hamilton Academy	Sophomore Class	Valentine's Day Hearts Sale	2/6-10/12
Hamilton Academy	Freshman Class	Valentine's Day Dance	2/17/12 (inclement weather date (2/24/12))
Hamilton Academy	Sophomore Class	Mother's Day Flower Sale	5/9-11/12
High Schools	Key Club	Dance & Refreshments	2/10/12
Jefferson Academy	Senior Class	Bake Sale	1/6-3/30/12 (Every Friday)
Jefferson Academy	Dance Group	Ticket Sales for Motown Tribute	2/1-21/12

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO ENTER INTO PARTNERSHIP**

Recommended: That the Elizabeth Board of Education be authorized to enter into partnership with the New Jersey State Troopers to provide warm coats to students throughout the school district.

**AUTHORIZATION TO APPROVE ELIZABETH PUBLIC SCHOOLS GREENLEAP RECYCLING PLAN**

Recommended: That the Elizabeth Public Schools GreenLeap Recycling and Energy Conservation Plan be approved as filed in the office of the School Business Administrator/Board Secretary.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**APPROVAL OF FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 3	Students/Staff	Sale of Y-Ties (Shoe Laces)	12/1/11-6/13/12
School No. 19	Students/Staff	Book Fair	2/27-3/2/12
School No. 22 @ 31	PTA	Family Movie Night & Dinner	3/23/12
Dwyer Academy	Students/Staff	Bake Sale	2/28-29/12
Edison Academy	Student Government	Flower and Bake Sale	2/21-23/12
EHS	Girls Basketball Team	Team Branded Equipment Sale (Pre-Ordered)	1/20-6/13/12
EHS	Girls Basketball Team	Shake a Can Drive (Donations for American Cancer Society)	2/2/12
EHS	String Orchestra	Ticket Sales	4/3/12
Halsey Academy	Yearbook Club	Candy/Snack Sales	1/23-6/14/12
Halsey Academy	Yearbook Club	Yearbook Sales	1/23-6/14/12
Halsey Academy	Student Government	Candy Grams for Valentine's Day	2/1-14/12
Halsey Academy	Dance Club	DVD Sales from Show	2/1-6/5/12
Halsey Academy	Dance Classes	Ticket Sales for Spring Dance Show	4/15-5/4/12
Hamilton Academy	Student Government	Empanadas Sale	2/1-6/1/12 (Every Tuesday-Thursday)
Hamilton Academy	Junior Class	Bake Sale	2/2-4/26/12
Hamilton Academy	Senior Class	AHPA Valentine's Day Dance	2/21/12



**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO MAKE PAYMENTS**

Recommended: That the Elizabeth Board of Education be authorized to make payments against the Elizabeth Regional Center, Alternate Route Revised Budget for the 2011-2012 school year for the following services, at no cost to the Elizabeth Board of Education.

Karen Feldkamp Stephen J. Williams	Coordinator's Fees	\$27,323.00
Karen Feldkamp Stephen J. Williams Maria Fabiano Anne Marie Remus Ann Oro	Instructor's Fees	\$57,600.00
Anna Sompel	Clerical Fees	\$ 2,760.00

**BUDGETS**

Recommended: That the revised budget for the Elizabeth Regional Training Center, Alternate Route Program, be approved, for the 2011-2012 school year as filed in the Office of the School Business Administrator/Board Secretary.

Recommended also: That the School Business Administrator/Board Secretary be authorized to make payments in accordance with said budget.

**Elizabeth Regional Training Center Budget  
2011-2012 School Year**

<b><u>ACCOUNT NUMBER</u></b>	<b><u>CATEGORY</u></b>	<b><u>AMOUNT</u></b>
51-051-100-100-00-01	Coordinators' Stipends	\$ 27,323.00
51-051-101-100-00-00	Instructors Stipends	57,600.00
51-051-200-105-00-00	Clerical Salary	2,760.00
<b>TOTAL</b>		<b>\$ 87,683.00</b>

Finance and Accounting Report  
Authorization to Pay Vouchers

Elizabeth, N.J., January 19, 2012

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

1.	Arco Construction Group (Renovation - Halsey Finance Academy)		\$ 12,350.00
2.	ASA & Zambrano Architects, LLC (Security Cameras Upgrade/Installation- Various Schools) (Bathroom Remodeling - Various Schools) (Replacement/Upgrade of Fire Alarm Panels – Various Schools) (Improvement of HVAC Systems – Jefferson TV Studio) (Inspection of TV Mounting Brackets-Variou Schools)	12,500.00 8,000.00 57,960.00 5,500.00 21,850.00	105,810.00
3.	ASG & L (NJ School Boards Association Insurance Group)		14,624.91
4. *	Automated Transcription Services ((Transcripts UNN-L-4369-09)		250.00
5.	B.B. Miller & Co. (Employee Bond)		720.00
6. *	Caruso, Smith, Edell, Picini (Indemnification Fees)		4,648.13
7. *	CRT Support Corp. (Transcripts – EDUTH 05073-2007N)		300.00
8.	East Gate Construction (Interior Painting – Dwyer & Halsey Academy)		18,125.00
9. *	Elizabethport Presbyterian Center (Pre-School Students Tuition – January 2012)		86,150.00
10. *	Garrubbo, Capece & Millman, PC (Legal Services)		162,562.50
11. *	Geralds, Jr., Robert L. (Meals/Miscellaneous Expenses – ROTC Field Trip)		2,250.00
12. *	Holiday Inn & Suites (Hotel Accommodations – ROTC Field Trip)		1,697.84
13. *	I.B.P.A.T. Painter's Local #DC711 (Pension and Dispersal Funds – November) (Pension and Dispersal Funds – December)	2,211.47 1,895.79	4,107.26
14. *	Jefferson Park Day Care Center (Pre-School Students Tuition – January 2012)		100,000.58
15.	KS Engineers (Professional Services – School No. 4) (Professional Services - Edison Academy)	1,464.58 21,745.55	23,210.13
16.	Lan Associates (Professional Services – School No. 29)		6,300.00

17. *	Little School House (Pre-School Students Tuition – January 2012)		117,408.00
18. *	Lotus Yoga/Lotus in Action (Yoga Classes – School Nos. 4, 5, 6, 14, 16 and 18)		9,000.00
19. *	Lowenstein Sandler, PC (Legal Services) (Legal Services)	68,566.59 113.64	68,680.23
20.	Machado Law Group, LLC (Legal Services)		52,616.88
21. *	Marc Attorneys at Law (Legal Services)		112,921.95
22. *	Mathusek, Inc. (Replacement of gymnasium floor – School No. 29) (Replacement of gymnasium floor – School Nos. 21/22 @ 31) (Replacement of partial gymnasium floor – EHS(L))	52,476.00 74,310.00 30,948.00	157,734.00
23.	Methfessel & Werbel, Esqs. (Legal Services)		1,267.50
24.	Middle States Commission of Secondary Schools (Evaluation Fees for High Schools)		3,000.00
25. *	New Hope Early Childhood Center (Pre-School Students Tuition – January 2012)		116,175.00
26.	New Jersey Carpenters Funds Local #715 (Pension and Health Fund – December)		1,031.16
27.	Nickerson Corporation (Furnish and Install Athletic Lockers – Williams Field)		74,511.76
28. *	Pashman Stein (Legal Services) (Internal Review)	135,348.78 438,458.28	573,807.06
29. *	Plumbers Local Union # 24 (Pension and Dispursal Funds – November) (Pension and Dispursal Funds – December)	4,297.50 3,982.50	8,280.00
30.	Postmaster – Bulk Mailing (Bulk Mail Permit)		20,000.00
31. *	The Leaguers, Inc. (Pre-School Students Tuition – January 2012)		113,314.50
32. *	Ungvary, Esq., Robert A. (Legal Services)		2,839.00
33.	USA Architects (Professional Services for LRFP) (Conversion of Auditorium – School No. 16A) (Renovations – Halsey Finance Academy) (Renovations Weight Room – Edison Academy) (Renovations Media Center/General Areas – Edison Academy) (Painting – Various Locations) (District Wide Roof Inspections) (Cafeteria Expansion – School No. 5)	2,460.74 10,191.32 10,369.93 6,358.32 24,855.89 29,198.45 27,593.72 14,613.80	125,642.17

34.	Walder, Hayden & Brogan, P.A. (Legal Services)		32,589.76
35. *	Wonder World (Additional Funds for DHS Shortage – Sept.-Dec. 2011) (Pre-School Students Tuition – January 2012)	21,077.20 91,047.30	112,124.50

\*Hand Check

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$183,383.00 to the Workers' Compensation Account.

**C. AUTHORIZATION TO TRANSFER FUNDS  
TO THE SCHOOL SPONSORED ATHLETIC ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$25,000.00 to the School Sponsored Athletic Account.

## TRANSFER OF FUNDS 2011-2012

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-216-101-00-00	Speech teach Salary	(9,000.00)
11-000-218-610-94-00-63	Testing Supply	(7,500.00)
11-000-221-102-00-00	Supervisor/Directors Salaries	(3,000.00)
11-000-240-103-94-00-00	Salaries of Principals/Asst Prin	(11,000.00)
11-000-252-104-00-41-40	Technology Administrators Salaries	(53,000.00)
11-000-260-420-20-00	Cleaning, Repair, & Maintenance	(7,062.00)
11-000-260-640-00-00	Supply and Materials	(15,000.00)
11-000-266-110-00-00	Security Salaries	(7,000.00)
11-140-100-101-00-79-44	Teachers Salaries	(98,300.00)
11-190-100-106-00-79-45	Assistant Substitutes	(48,100.00)
11-402-100-100-00-00-64	Coaches Salary	(90,000.00)
		<b>(348,962.00)</b>
<b>TO:</b>		
11-000-216-620-00-00-60	Contracted Services	9,000.00
11-000-218-320-94-00-63	Purchased Professional	7,500.00
11-000-221-105-00-80-61	Secretary - Overtime	3,000.00
11-000-240-105-00-79-45	Secretary Substitutes	11,000.00
11-000-252-105-00-41-40	Administration	53,000.00
11-000-260-110-00-00-01	Custodial Salaries	7,000.00
11-000-260-610-00-00	Supplies and Materials	7,062.00
11-110-100-101-00-79	Teachers Salaries	15,500.00
11-120-100-101-00-79	Teachers Salaries	50,600.00
11-130-100-101-00-79	Teachers Salaries	9,000.00
11-402-100-610-00-00-64	Athletic Supply	60,000.00
11-402-100-890-94-00-64	Miscellaneous	30,000.00
11-421-100-101-00-83	Teachers Salaries	60,300.00
11-421-213-104-00-83	Teachers Salaries	10,000.00
11-421-240-103-00-83	Teachers Salaries	1,000.00
		<b>333,962.00</b>
<b>TO:</b>		
12-00-260-732-95-00	Equipment	15,000.00
		<b>15,000.00</b>
<b>Total Fund 11</b>		
		-
<b>FROM:</b>		
15-000-218-600-01-61	Guidance Supplies	(500.00)
15-000-218-600-00-61	Guidance Supply	(219.00)
15-000-218-600-12-61	Guidance Supply	(700.00)
15-000-218-600-15-61	Guidance Supply	(1,219.00)
15-000-218-600-18-61	Guidance Supply	(2,000.00)
15-000-218-600-20-61	Guidance Supply	(619.00)
15-000-218-600-25-61	Guidance Supply	(300.00)
15-000-218-600-30-61	Guidance Supply	(219.00)
15-120-100-101-01-00-44	Comptroller	(1,500.00)
15-120-100-101-22-00	Teachers Salaries	(2,000.00)
15-120-100-101-27-00	Teachers Salaries	(2,000.00)
15-120-100-101-30-00	Teachers Salaries	(1,000.00)
15-130-100-610-30-61	Instructional Supplies	(200.00)
15-140-100-101-82-00	Teachers Salaries	(2,000.00)
15-140-100-101-83-00	Teachers Salaries	(7,000.00)
15-190-100-610-26-00-01	Kindergarten Supplies	(2,000.00)
15-190-100-610-84-00-13	Instructional Supplies	(1,000.00)
15-190-100-640-18-00	Textbooks	(3,000.00)
15-190-100-640-28-00	Textbooks	(2,000.00)
15-190-100-640-82-00-15	Textbooks	(2,300.00)
15-190-100-640-88-00-18	Textbooks	(2,500.00)
15-242-100-610-26-61	ESL Self Contained	(200.00)
15-401-100-890-89-00	School Sponsored	(4,361.00)
		<b>(38,837.00)</b>
<b>TO:</b>		
15-000-211-100-82-00-26	Teachers Salaries	2,000.00
15-000-211-100-83-00-26	Parent Liason Salaries	7,000.00
15-000-218-104-30-00	Teachers Salaries	1,000.00
15-000-260-110-22-80	Security Guard - Overtime	2,000.00
15-000-262-600-26-00	Security Guard Supplies	2,000.00
15-000-270-512-07-00	Transportation Field Trip	1,500.00
15-000-270-512-94-00	Transportation Field Trip	1,000.00
15-190-100-610-01-61	Instructional Supplies	500.00
15-190-100-610-02-61	Instructional Supplies	219.00
15-190-100-610-12-61	Security Guard Supplies	700.00
15-190-100-610-15-61	Instructional Supplies	1,219.00
15-190-100-610-18-61	Security Guard Supplies	5,000.00
15-190-100-610-20-61	Instructional Supplies	619.00
15-190-100-610-26-61	Instructional Supply	500.00
15-190-100-610-28-00	Instructional Supplies	2,000.00
15-190-100-610-30-61	Instructional Supplies	219.00
15-190-100-610-82-00-10	Instructional Supplies	2,300.00
15-190-100-610-88-00-18	Instructional Supplies	2,500.00
15-190-100-840-30-61	Textbooks	200.00
15-201-100-101-27-00	Teachers Salaries	2,000.00
15-401-100-320-89-00	Co-Curricular Purchase	4,361.00
		<b>38,837.00</b>
<b>Total Fund 15</b>		
		-
<b>FROM:</b>		
20-218-200-511-00-00	Pre-K 11/12 Transportation	(80,000.00)
<b>TO:</b>		
20-218-200-620-00-00	Pre K Utilities	80,000.00
<b>Total Fund 20</b>		
		-

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YAward of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., January 19, 2012

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

AMEND CONTRACT WITH EDUCATIONAL BASED SERVICES

As recommended by Scott Cohen, Supervisor of Special Services, that the Elizabeth Board of Education amend contract with Educational Based Services, Concordville, PA, to provide Speech/Language Services to in-district students, effective July 1, 2011 through June 30, 2012, at a rate of \$88 per hour, additional student services needed, in an amount not to exceed \$100,000.00, as an Professional Service, in accordance with N.J.S.A. 18A:18A-5a(1).

Note: original approval in an amount of \$50,000.00 at the 9/15/11 Board meeting.

CONTRACT WITH MATHUSEK

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Mathusek, Oakland, NJ, for repair and replacement of gymnasium floors at Dr. Albert Einstein Academy School No. 29, Victor Mravlag School No. 21 @ 31 and William F. Halloran School No. 22 @ 31, and Elizabeth High School, due to hurricane damage, funds to be reimbursed, less deductible, by district insurance company, in an amount not to exceed \$158,734.00, in accordance with the N.J.S.A.18A:18A-7.

CONTRACT WITH BIO-SHINE

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Bio-Shine, Spotswood, NJ, for the purchase of vacuum cleaners and floor machines, for district wide use, under Bio-Shine state contract A-74163 and NJ state approved co-op #65MCESCCPS, in an amount not to exceed \$15,731.15, in accordance with N.J.S.A.18A:18A-10.

<u>Vendor</u>	<u>Contract Title</u>	<u>Contract No.</u>	<u>Contract Date</u>
Bio-Shine	Vacuums & Floor Machines Various State Agencies	A-74163 T0234	06/01/09 to 05/31/12

CONTRACT WITH PARTAC PEAT CORPORATION

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Partac Peat Corporation, Great Meadows, NJ, for the purchase of two hundred twenty two (222) tons 3/16 red warning track to be used at Williams Field, under NJ State approved co-op #65MCESCCP, in an amount not to exceed \$15,065.25, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SYSTEM ELECTRONICS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education renew contract with System Electronics, Prospect Park, NJ, for the emergency replacement of the fire alarm system panel located at Thomas A. Jefferson Arts Academy, in an amount not to exceed \$25,400.00, in accordance with N.J.S.A.18A:18A-7a.

CONTRACT WITH PASCO SCIENTIFIC

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Pasco Scientific, Roseville, CA, to provide scientific material and supplies, for students attending science classes at Elmora School No. 12 and Robert Morris School No. 18, under Pasco Scientific State Contract A-75835, in an amount not to exceed \$36,678.10, in accordance with N.J.S.A. 18A:18A-10.

<u>Vendor</u>	<u>Contract Title</u>	<u>Contract No.</u>	<u>Contract Date</u>
Pasco Scientific	Scientific Equipment Accessories Maintenance & Supplies	A-75835 T0115	12/29/09 to 12/31/13

CONTRACT WITH PREFERRED HOME HEALTH CARE

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Preferred Home Health Care, Brick, NJ, to provide nursing services for student A.M. during transportation and the school day, throughout the 2011-2012 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$84,000.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH UNION COUNTY EDUCATIONAL SERVICES COMMISSION

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Union County Educational Services Commission, Westfield, NJ, to provide bedside instruction for Elizabeth students placed at Children's Specialized Hospital and Trinitas Hospital during the 2011-2012 school year, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$125,000.00, in accordance with N.J.S.A. 18A:18A-5a(2).

CONTRACT WITH JFK JOHNSON REHABILITATION INSTITUTE

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with JFK Johnson Rehabilitation Institute, Edison, NJ, to conduct a 4-week vocational evaluation for student S.M., from January 9, 2012 through February 3, 2012, in an amount not to exceed \$3,481.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH PEDIATRIC WORKSHOP

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Pediatric Workshops, Warren, NJ, to provide physical therapy services for student J.S., during the 2011-2012 school year, at the rate of \$43.00 per 20 minute session, and \$81.00 per 40 minute session, in an amount not to exceed \$5,208.00, in accordance with N.J.S.A. 18A:18A-3.

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Pediatric Workshops, Warren, NJ, to provide physical therapy services for student I.P., during the 2011-2012 school year, at the rate of \$43.00 per 20 minute session, and \$81.00 per 40 minute session, in an amount not to exceed \$5,208.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH PROFESSIONAL EDUCATION SERVICES

As recommended by Rafael A. Cortes, Jr., Director of Secondary Education, that the Elizabeth Board of Education enter into contract with Professional Education Services, Glassboro, NJ, to provide educational instruction services, for student L.M., and for district students placed in their facility during the 2011-2012 school year, at the rate of \$42.48 per hour, in an amount not to exceed \$10,000.00, in accordance with N.J.S.A. 18A:18A-3.



CONTRACT WITH McCORMICK ENTERPRISES

As recommended by Michael Cummings, Principal Elizabeth High School, that the Elizabeth Board of Education enter into contract with McCormick Enterprises, Arlington Heights, IL, for the purchase of an Ultimate PA System to be used by Elizabeth Marching Band, in an amount not to exceed \$5,924.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SOLAR DO MINHO

As recommended by Michael Cummings, Principal Elizabeth High School, that the Elizabeth Board of Education enter into contract with Solar Do Minho, Roselle Park, NJ, to host and provide meals and refreshments for the senior/junior winter formal to be held on February 17, 2012, from 7:00 p.m. to 12:00 a.m., cost of \$24.00 per person to be paid for by students, there is no charge to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ANTHONY MORRIS

As recommended by Michael Cummings, Principal Elizabeth High School, that the Elizabeth Board of Education enter into contract with Anthony Morris, New York, NY, to provide a musical presentation to students and staff of Elizabeth High School, on January 24, 2012, there is no charge to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ALL FOR KIDS

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with All For Kids, Lynnwood, WA, to conduct two (2) forty five minute presentations of the "Ned Show," (Never give up, Encourage others, Do your best), promoting positive attitudes, better behavior and academic achievements in the school, for students and staff of Christopher Columbus School No. 15, on March 22, 2012, at 1:00 p.m. and 2:00 p.m., on in an amount not to exceed \$945.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH PRISMATIC MAGIC

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Prismatic Magic, Wayne, NJ, to provide two (2) forty minute presentations to celebrate the contributions of African Americans through laser-generated animation and music for students and staff of Christopher Columbus School No. 15, on February 9, 2012, at 1:00 p.m. and 2:00 p.m., in an amount not to exceed \$945.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH BERGEN COUNTY SPECIAL SERVICES - ETTC

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Bergen County Special Services Educational Technology Training Center (ETTC), Rochelle Park, NJ, to provide professional development workshops for staff of Dr. Albert Einstein Academy School No. 29 entitled, "Using the iPad as a writing Tool on December 20, 2011, and "Graphic Organizers for the SMARTboard and Beyond," on January 17, 2012, in an amount not to exceed \$2,550.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH LIFE UNLIMITED-DESTINY RESOURCE CENTER

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Life Unlimited-Destiny Resource Center, Rahway, NJ, to provide three (3) Parent Liaisons workshops entitled, "Real Talk Training," on January 5, 12, & 19, 2012, from 8:30 a.m. to 11:30 a.m., to be held at Juan Pablo Duarte-Jose Marti School No. 28, in an amount not to exceed \$2,400.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MOTIVATION PLUS

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Motivation Plus, Bound Brook, NJ, to provide twenty (20) Title 1 Parent Empowerment workshops at various Title 1 schools, from December 1, 2011 through June 30, 2012, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$21,900.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to conduct three (3) professional development workshops for staff of Winfield Scott School No. 2, entitled "Writing Workshop," on December 14, 2011, "Classroom Management Strategies on December 15 & 16, 2011, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$4,500.00, in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to conduct four (4) professional development workshops for staff of Juan Pablo Duarte-Jose Julian School No. 28, entitled "Reading Comprehension, Guided Reading, Writing Workshop, Behavior Management Strategies, and Literacy Centers," on January 5, 19, 24, 2012, and February 16, 2012, from 9:00 a.m. to 3:00 p.m., as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$5,200.00, in accordance with N.J.S.A.18A:18A-5a(2).

#### CONTRACT WITH SCHOLASTIC EDUCATION

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Scholastic Education, St. Charles, IL, to provide four (4) in-class coaching and support for staff of Toussaint L'Ouverture - Marquis de Lafayette School No. 6, implementing the READ 180 program during the intervention period, during the 2011-2012 school year, in an amount not to exceed \$8,396.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to conduct three (3) professional development workshops for staff of Terrance C. Reilly School No. 7, entitled "NASK Literacy," on January 19, 2012, "Higher Order Thinking Skills in the Literacy Setting," for grades 3-8 teachers, on December 21, 2011, and "Hands-On Math," for K-5 grades teachers, on January 24, 2012, from 9:00 a.m. to 3:00 p.m., as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$4,500.00, in accordance with N.J.S.A.18A:18A-5a(2).

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to conduct two (2) professional development workshops for staff of Madison Monroe School No. 16, entitled "Comprehension of Non-Fiction Texts," for grades 3-8 teachers, on February 5 & 6, 2012, from 9:00 a.m. to 3:00 p.m., as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$3,00.00, in accordance with N.J.S.A.18A:18A-5a(2).

#### CONTRACT WITH STAFF DEVELOPMENT WORKSHOPS

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Staff Development Workshops, Lakewood, NJ, to conduct four (4) professional development workshops for staff of Elmora School No. 12, entitled "NJASK Literacy," for grades 3-5 teachers on February 3, 2012, "Higher Order Thinking Skills in the Literacy Setting," for grades 3-8 teachers, on December 21, 2011, and for grades 6-8 teachers on February 9, 2012, "NJASK Math," for grades 3-5 teachers on January 9, 2012 and grades 6-8 teachers on February 6, 2012, as an Extraordinary Unspecifiable Service (EUS), in an amount not to exceed \$6,000.00, in accordance with N.J.S.A.18A:18A-5a(2).

#### CONTRACT WITH MOTIVATION PLUS

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Motivation Plus, Bound Brook, NJ, to provide Fifteen (15) Title 1 Parent Empowerment Workshops from January 23, 2012 through June 30, 2012, in an amount not to exceed \$16,425.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH AVID CENTER

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Avid Center, San Diego, CA, to provide two (2) professional development workshops to the teaching staff of John E. Dwyer Technology Academy, entitled "The Write Path Training," from 9:00a.m. to 3:00 p.m., on January 26 & 27 2012, in an amount not to exceed \$7,350.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH DR. PAUL B. WINKLER

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Dr. Paul B. Winkler, Trenton, NJ, from the New Jersey Commission on Holocaust Education, to conduct a workshop for all Affirmative Action Committees, on December 19, 2011 from 1:00 p.m. to 3:00 p.m., there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH RAHWAY BOARD OF EDUCATION

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Rahway Board of Education, Rahway, NJ, for Dr. Molefi K. Asante of Temple University, to conduct three (3) training workshops for k-12 grade teachers, entitled "Infusion of African American History and Culture," on November 17, 2011, January 24, 2012, and March 19, 2012, in an amount not to exceed \$900.00, in accordance with N.J.S.A.18A:18A-3.

#### CONTRACT WITH SPECTRUM DIVERSITY

As recommended by Rachel Goldberg, Director of Staff Development, that the Elizabeth Board of Education enter into contract with Spectrum Diversity, East Brunswick, NJ, to provide a workshop for the parents of students attending Dr. Orlando Edreira Academy School No.26, on the topic of Cyber Bullying, what parents can do to keep youth safe, what parents can and can't expect how schools can address cyber bullying and respond to cyber incidents, on January 12, 2011 from 6:30 p.m. to 8:30 p.m., in an amount not to exceed \$425.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH PRISMATIC MAGIC, LLC

As recommended by Melissa Leite, Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Prismatic Magic, LLC, Wayne, NJ, to provide two (2) laser light programs entitled "American Pride Spectacular" for students and staff, on February 9, 2012, from 8:30 a.m. to 9:10 a.m. and 9:30 a.m. to 10:10 a.m., cost of \$945.00 to be paid for by school PTA, there is no charge to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH WALDNER'S BUSINESS ENVIRONMENTS

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education enter into contract with Waldner's Business Environments, New York, NY, for purchase and installation of Kitchen Décor in Admiral William F. Halsey Jr., Leadership Academy/John E. Dwyer Technology Academy Cafeteria, in an amount not to exceed \$10,390.07, in accordance with N.J.S.A.18A:18A-3.

AMEND CONTRACT WITH MAXIMUM QUALITY FOODS

As recommended by Jamie Leavitt, Director of Food and Nutrition Services, that the Elizabeth Board of Education amend contract with Maximum Quality Foods, Linden, NJ, in an amount of \$45,000.00, for the purchase of Paper Goods for Food Service, through June 30, 2012, the lowest responsible bidder, in an amount not to exceed \$94,959.54, in accordance with N.J.S.A. 18A:18A-4.

Note: original award at the 6/09/11 Board meeting, additional materials and supplied needed.

CONTRACT WITH SCHOOL SPECIALTY SCIENCE

As recommended by Daphne Marchetti, Director of Elementary Education, that the Elizabeth Board of Education enter into contract with School Specialty Science, Nashua, NH, to provide professional development training for teachers in "DSM Food Chains & Webs" on January 30 and 31, 2012, and "FOSS Matter and Energy" on February 1 and 2, 2012, seminar to be conducted at Martin Luther King Jr. Early Childhood Center School No. 52, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH WINSOR LEARNING INC

As recommended by Daphne Marchetti, Director of Elementary Education, that the Elizabeth Board of Education enter into contract with Winsor Learning Inc., St. Paul, MN, to provide Professional Development training, literacy training and WebEx Series sessions with Winsor Consultants on the topic of "Sonday System 1 Reading Intervention," during the 2011-2012 school year, in an amount not to exceed \$14,490.00, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH PEARSON

As recommended by Susan Mettlen, Director of Education and Technology Innovation, that the Elizabeth Board of Education enter into contract with Pearson, San Antonio, TX, to conduct six (6) professional development workshops, for district staff, in the advanced use of inform to create reports and analyze data, in an amount not to exceed \$9,000.00, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH WEST PUBLISHING CORPORATION

As recommended by Kirk Nelson, Board Attorney, that the Elizabeth Board of Education renew contract with West Publishing Corporation, Eagan, MN, subscription to Government Select Level 1 States, law research, (Westlaw Next) services for district law department through December 31, 2012, in an amount not to exceed \$14,112.00, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH QUIVER FARM PROJECTS

As recommended by Jocelyn Rodriguez, Principal of Donald Stewart Early Childhood Center School No. 51, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Pennsburg, PA, to provide two (2) fifteen minute chick hatching presentations, on February 27, 2012, 9:45 a.m., cost of \$385.00 to be paid for by school PTO, there is no charge to the Board, in accordance with N.J.S.A.18A:18A-3.

As recommended by Jocelyn Rodriguez, Principal of Donald Stewart Early Childhood Center School No. 51, that the Elizabeth Board of Education enter into contract with Quiver Farm Projects, Pennsburg, PA, to provide an interactive "Traveling Farm" program with over 20 farm animals, on June 8, 2012, from 9:30 a.m. to 11:30 a.m., cost of \$485.00 to be paid for by school PTO, there is no charge to the Board, in accordance with N.J.S.A.18A:18A-3.

### CONTRACT WITH LAUREN HOOKER MUSICAL LEGENDS

As recommended by Jocelyn Rodriguez, Principal of Donald Stewart Early Childhood Center School No. 51, that the Elizabeth Board of Education enter into contract with Lauren Hooker Musical Legends, Teaneck, NJ, to conduct two (2) interactive musical programs entitled "The Fire Children," in celebration of African American Month, on February 10, 2012, at 9:45 a.m. and 10:20 a.m., cost of \$600.00 to be paid for by school PTO, there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH HONEYWELL

As recommended by Stephen J. Williams, Principal of Admiral William F. Halsey, Jr. Leadership Academy, that the Elizabeth Board of Education enter into contract with Honeywell, Morristown, NJ, for Joseph Coscia, Sr., to conduct a program entitled “Basic Presentation Skills—Creating PowerPoint Presentations” for students attending classes at Admiral William F. Halsey, Jr. Leadership Academy, on December 20, 2011, from 10:00 a.m. to 2:14 p.m. there is no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

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YSupp. Award of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., January 19, 2012

**BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH ZONAR SYSTEMS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Zonar Systems, Seattle WA, the annual service fee for electronic vehicle inspection report (EVIR) and GPS service for district school buses, from November 1, 2011 through October 31, 2012, in an amount not to exceed \$12,138.72, in accordance with N.J.S.A.18A:18A-19.

CONTRACT WITH VANGUARD MODULAR BUILDING SYSTEMS, LLC

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Vanguard Modular Building Systems, LLC, Danvers, MA, for the Lease of the 3 TCU's, at Winfield Scott School No. 2 from December 1, 2011 through November 30, 2012, in an amount not to exceed \$33,528.00, in accordance with N.J.S.A.18A:18A-14.4.

CONTRACT WITH JG PAINTING & CONTRACTING CO

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with JG Painting & Contracting, Co., Kendall Park, NJ, for Interior Wall Repairs at various locations, the lowest responsible bidder, in an amount not to exceed \$39,000.00, in accordance with N.J.S.A.18A:18A-4.

JG Painting, Kendall Park, NJ	\$ 39,000.00
TM Painting, Neptune, NJ	\$129,000.00
Helios Construction, Ocean, NJ	\$169,000.00
*George Koustas Construction, West Long Branch, NJ	\$ 23,000.00

*\*Note: not a responsible bid.*



CONTRACT WITH USA ARCHITECTS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, for services associated with the design of an outdoor additional dining area and weather protection canopy from building to TCU's at Alexander Hamilton Preparatory Academy, as a professional service, in an amount not to exceed \$15,000.00 plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH USA ARCHITECTS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, for services associated with the design of George Washington School No. 1 Pre-K playground, as a professional service, in an amount not to exceed \$17,500.00 plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH USA ARCHITECTS

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with USA Architects, Somerville, NJ, for services associated to repair the media center exterior windows to prevent water filtration at John E. Dwyer Technology Academy, as a professional service, in an amount not to exceed \$6,500.00 plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH FRENCH & PARRELLO ASSOCIATES

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with French & Parrello Associates, Wall, NJ, for services associated with the HVAC Improvement at Toussaint Louverture-Marquis de Lafayette School No. 6 and Elmora School No. 12, as a professional service, in an amount not to exceed \$53,000.00, plus reimbursable, in accordance with N.J.S.A.18A:18A-5a(1).

### CONTRACT WITH J & J TRANSPORTATION

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with J & J Transportation, Linden, NJ, to provide student transportation for bus routes: 82-1, 14-1, 14-2 14-3, and 12-2, the lowest responsible bidder, in an amount not to exceed \$82,684.80, in accordance with N.J.S.A.18A:18A:4.

J & J Transportation, Linden, NJ

Unit Prices Submitted

Nega Bus Company, Lakewood, NJ

Unit Prices Submitted

Villani Bus Company, Linden, NJ

Unit Prices Submitted

Specifications also sent to: Durham School Services, Freehold, NJ – George Dapper, Iselin, NJ – Belair Service, East Orange, NJ – Hudson County Transport, Jersey City, NJ – Laidlaw Transit, Chatham, NJ – F & A Transportation, Bloomfield, NJ – Shore Vans, Hillside, NJ – Star Shuttle, East Orange, NJ – Vogel Bus Company, Roselle, NJ – Jimmy's Transportation, Middletown, NJ – Northern Star Transportation, Newark, NJ.

### CONTRACT WITH VILLANI BUS COMPANY

As recommended by Luis R. Couto, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Villani Bus Co., Linden, NJ, to provide student transportation for bus routes: 82-2 and 12-1, the lowest responsible bidder, in an amount not to exceed \$44,640.00, in accordance with N.J.S.A.18A:18A:4.

J & J Transportation, Linden, NJ

Unit Prices Submitted

Negba Bus Company, Lakewood, NJ

Unit Prices Submitted

Villani Bus Company, Linden, NJ

Unit Prices Submitted

Specifications also sent to: Durham School Services, Freehold, NJ – George Dapper, Iselin, NJ – Belair Service, East Orange, NJ – Hudson County Transport, Jersey City, NJ – Laidlaw Transit, Chatham, NJ – F & A Transportation, Bloomfield, NJ – Shore Vans, Hillside, NJ – Star Shuttle, East Orange, NJ – Vogel Bus Company, Roselle, NJ – Jimmy's Transportation, Middletown, NJ – Northern Star Transportation, Newark, NJ.

### CONTRACT WITH CHILTON TOWERS, LLC

As recommended by Donald Goncalves, Assistant Board Secretary, that the Elizabeth Board of Education renew contract with Chilton Towers, LLC, Livingston, NJ, a three (3) year lease for the repeater antenna on top of Chilton Towers, 220 W. Jersey Street, Elizabeth, at a cost of \$425.00 per month, in an amount not to exceed \$5,100.00 per year, in accordance with N.J.S.A.18A:18A-7.

CONTRACT WITH CARD DATA SYSTEMS

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Card Data Systems, Absecon, NJ, for software and technical support agreement, student and faculty ID system, from January 12, 2012 through January 12, 2013, in an amount not to exceed \$7,836.00, in accordance with N.J.S.A.18A:18A-5a(19).

CONTRACT WITH TECHNOLOGY EXCHANGE, INC.

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education, enter into contract with Technology Exchange, Inc., Newtown, PA, to pick-up and dispose of stripped down, obsolete and/or damaged equipment, to be recycled in compliance with state and federal regulations, vendor put a value on the equipment of \$1,056.00, check to be made out to the Elizabeth Public Schools, in accordance with N.J.S.A. 18A-18A-45f.

Note: Lynswell, Trenton NJ offered \$360.00, EZprecycling, Sinking Spring, PA, offered ten cents a pound, would not take TV's, no response from First Call Services, Elizabeth, NJ.

CONTRACT WITH CUSTOM COMPUTER SPECIALIST, INC.

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Custom Computer Specialists, Inc., Hauppauge, NY, for the purchase of networking equipment in (6) schools, George Washington School No. 1, Terence C. Reilly School No. 7, Dr. Albert Einstein Academy School No. 29, Ronald Reagan School No. 30, and Joao S. Antao School No. 30, for the period of July 1, 2012 – June 30, 2013, e-rate spin number is 143004965, in an amount not to exceed \$1,089,801.00, in accordance with N.J.S.A.18A:18A-5(20).

Disys	\$1,103,343.77
ProMedia Technology Services, Inc.	\$1,231,653.00
Verizon Business	\$1,383,096.40
Breaker Group (Non Cisco Equipment)	\$ 585,750.00

CONTRACT WITH CUSTOM COMPUTER SPECIALIST, INC.

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Custom Computer Specialists, Inc., Hauppauge, NY, for the purchase of hardware maintenance for the entire district's Cisco equipment for the period of July 1, 2012 – June 30, 2013, e-rate spin number is 143004965, in an amount not to exceed \$80,062.93, in accordance with N.J.S.A.18A:18A-5(20).

Promedia Technology Services, Inc.	\$90,059.00
Windstream Solutions Group	Incomplete

CONTRACT WITH CUSTOM COMPUTER SPECIALIST, INC.

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Custom Computer Specialists, Inc., Hauppauge, NY, for On-Site Technical Support to plan and implement the required maintenance for the following e-rate eligible NOS, network equipment and network cabling for the district for the period of June 1, 2012 – June 30, 2013, e-rate spin number is 143004965, in an amount not to exceed \$65,600.00, in accordance with N.J.S.A.18A:18A-5(20).

Promedia Technology, Inc.	\$96,000.00
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CONTRACT WITH TELEQUEST COMMUNICATIONS TECHNOLOGIES

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Telequest Communications Technologies, Edison, NJ, for Nortel PBX phone system maintenance, for the period of July 1, 2012 – June 30, 2013, e-rate spin number is 143033021, in an amount not to exceed \$27,228.00, in accordance with N.J.S.A.18A:18A-5(20).

Windstream integrated solutions group	\$34,793.00
Continuant	\$79,072.44

CONTRACT WITH VERIZON BUSINESS

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Verizon Business, Piscataway, NJ, for T1-T3 Circuits, per month for the period of July 1, 2012 through June 30, 2013, e-rate spin number is 143001362, in an amount not to exceed \$14,398.48, in accordance with N.J.S.A.18A:18A-5a(20).

Paetec (windstream)	\$22,911.40
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CONTRACT WITH OPTIMUM LIGHTPATH-NJ, INC.

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Optimum Lightpath-NJ, Inc, Jericho, NY, for Voice Internet Services Bundle, per month for the period of July 1, 2012 through June 30, 2016, e-rate spin number is 143013604, in an amount not to exceed \$4,599.00, in accordance with N.J.S.A.18A:18A-5(20).

Data Networks Solutions	\$ 5,800.00
Windstream	\$ 6,677.00
Verizon	\$15,606.00

CONTRACT WITH WINDSTREAM

As recommended by Alberto Marsal, Coordinator of Technology and Information Systems, that the Elizabeth Board of Education enter into contract with Windstream, Cranford, NJ, for Voice Internet Services Bundle, per month for the period of July 1, 2012 through June 30, 2016, e-rate spin number is 143013604, in an amount not to exceed \$4,599.00, in accordance with N.J.S.A.18A:18A-5(20).

Local Phone Service:

Windstream @.01 per minute	\$ 7,350.00
Data Network Solutions @.01 per minute	\$ 7,350.00
Verizon @.01615 per minute	\$11,870.25

Long Distance:

Windstream @.015 per minute	\$600.00
Data Network Solutions @.03 per minute	\$1,200.00
Verizon @.0639 per minute	\$2,556.00

CONTRACT WITH CENGAGE LEARNING

As recommended by Stephen J. Williams, Principal, Admiral William F. Halsey, Jr. Leadership Academy, that the Elizabeth Board of Education enter into contract with Cengage Learning, Florence, KY, for the purchase of two hundred (200) Microsoft Publisher Comprehensive, 1<sup>st</sup> edition, for students attending classes at Admiral F. Halsey, Jr. Academy of Finance, in an amount not to exceed \$18,533.50, in accordance with N.J.S.A.18A:18A-3.

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Y**BOARD OF EDUCATION****RESOLUTION****AFRICAN-AMERICAN HERITAGE MONTH**

**WHEREAS**, African-Americans have played a highly significant role in the development of our great democratic society and in all aspects of national, state and local life, and

**WHEREAS**, the Elizabeth Board of Education recognizes that it is within the school community that pride in our nation's history and an appreciation for the experiences and contributions of men and women of all racial, religious and ethnic groups are developed, and

**WHEREAS**, assisting students in the acquisition of accurate information and the development of positive concepts concerning African-American history is an integral part of our curriculum.

**NOW, THEREFORE, BE IT RESOLVED**, that the month of February 2012 be designated as

**“African-American Heritage Month”**

to promote awareness of the valuable contributions of African-Americans, past and present, to all aspects of American Life.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and librarians in the Elizabeth Public Schools to encourage the development of programs, activities, and displays in recognition of the important role African-American men and women have played in the birth, growth and development of our country.

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Y**BOARD OF EDUCATION****RESOLUTION****CAREER AND TECHNICAL EDUCATION MONTH**

**WHEREAS**, Career and Technical Education Programs seek to assist students in attaining a maximum level of achievement in the fulfillment of their potential as human beings, and

**WHEREAS**, our schools are designed to assist each student in developing economic independence along with civic and social responsibility, and

**WHEREAS**, our Career and Technical Education Programs guide our students in their pursuit of occupational and academic excellence, assist them in the acquisition of entry-level skills and lead them to aspire to meaningful careers.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education do hereby proclaim the week of February 2012, as

**“Career and Technical Education Month”**

and urge all citizens to visit our occupation/technical classes to observe the ability and skills of our youngsters and the state-of-the-art technology that is an integral part of these programs.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and librarians in the Elizabeth Public Schools to encourage student interest in occupational/technical programs and to focus attention on all of our program offerings during Career and Technical Education Month.

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Y**BOARD OF EDUCATION****RESOLUTION**

**WHEREAS**, Harriet Tubman was born into slavery in 1820 in Dorchester, County, Maryland, and

**WHEREAS**, in her youth, Harriet Tubman served as a field hand and a house servant on a Maryland plantation, and

**WHEREAS**, Harriet Tubman's burning quest for independence and dignity led to her decision to run away, traveling more than one-hundred miles to escape from slavery, and

**WHEREAS**, despite the excitement of personal freedom, Harriet Tubman was saddened by the knowledge that her friends and family were still living as slaves, and

**WHEREAS**, Harriet Tubman, with courage and determination, worked to establish the "Underground Railroad," a network of routes through forests and fields and across rivers which offered safe passage to escaping slaves, and

**WHEREAS**, Harriet Tubman personally made a total of nineteen journeys to lead more than 300 slaves, including her parents, to freedom, and

**WHEREAS**, Harriet Tubman has earned the love, respect and admiration of our nation for her role as the "Moses of the Black People."

**NOW, THEREFORE, BE IT RESOLVED**, that appropriate studies and activities be planned in all of our district's schools to honor Harriet Tubman, a woman whose life was dedicated to assisting others achieve the freedom and independence so important to the human spirit.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and media specialists in the Elizabeth Public Schools.



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Y**BOARD OF EDUCATION****RESOLUTION****CHILDREN'S DENTAL HEALTH MONTH**

**WHEREAS**, the Elizabeth Board of Education recognized the importance of Children's Dental Health Month which is observed nationwide during the month of February, and

**WHEREAS**, the Elizabeth Board of Education is aware that the observance of Children's Dental Health Month helps to emphasize the need to establish good dental health habits early in life, and

**WHEREAS**, early recognition of the importance of regular check-ups will promote good dental hygiene in adulthood.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education do hereby proclaim the month of February 2012, as

**"Children's Dental Health Month"**

to foster the development of good health in children and adults.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals, librarians and nurses in the Elizabeth Public Schools to encourage continuing instruction about good dental health habits.

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Y**BOARD OF EDUCATION****RESOLUTION****NATIONAL SCHOOL COUNSELING WEEK**

**WHEREAS**, school counselors have a significant impact in the lives of our children, directing them in positive directions and leading them to successful futures, and

**WHEREAS**, the dedicated service of guidance counselors and the relationships they forge with their students go beyond the surface of education, rooting deeper into the personal lives of their students by offering their compassion and empathy, and

**WHEREAS**, school counselors help develop students and the pathway they travel towards prominence by helping select classes for student schedules, walking students through the college admissions and career choice process and communicating with their students in a warm, friendly manner, and

**WHEREAS**, school counselors help parents focus on ways to further the educational, personal and social growth of their children, and

**WHEREAS**, school counselors work with teachers and other educators to help students explore their potential and set realistic goals for themselves, and

**WHEREAS**, school counselors serve as a valuable resource to our children in creating well-adjusted ladies and gentlemen who become upstanding members of our community and to society as a whole, and

**NOW, THEREFORE, BE IT RESOLVED**, as a sign of appreciation and recognition for the outstanding and invaluable work of guidance counselors, the Elizabeth Board of Education hereby proclaims the week of February 6-10, 2012, as

**“National School Counseling Week”**

and urges members of the community to acknowledge the wonderful job our school counselors perform to ensure the advancement of our children towards a brighter and prosperous future.

**BE IT FURTHER RESOLVED**, that copies of this resolution be forwarded to all principals and media specialists to encourage the observance of “**National School Counseling Week**” in our district’s schools.

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Y**BOARD OF EDUCATION****RESOLUTION****AMENDMENT OF NEW JERSEY SCHOOL BOARDS  
ASSOCIATION INSURANCE GROUP BYLAWS**

**WHEREAS**, the Elizabeth Board of Education is a member of the New Jersey School Boards Association Insurance Group (NJSBAIG) as a qualified New Jersey School district for the purpose of providing a comprehensive insurance package policy; and

**WHEREAS**, the NJSBAIG Board of Trustees approved proposed amendments to its Bylaws at a public meeting on October 19, 2011 in accordance with Article 1X (c) of the current Bylaws; and

**WHEREAS**, the current NJSBAIG Bylaws require for the proposed amendments to be approved by the member school districts; and

**WHEREAS**, seventy-five percent of the member school districts must approve the proposed amendments within 180 days of the hearing on the amendments.

**NOW, THEREFORE, BE IT RESOLVED**, that the Elizabeth Board of Education does hereby approve the proposed amendments to the NJSBAIG Bylaws.

**BE IT FURTHER RESOLVED**, that a copy of this resolution be forwarded to NJSBAIG as a record of the Board's approval.

## BOARD OF EDUCATION

## RESOLUTION

**ESTABLISHING THE ELECTION OF MEMBERS OF THE ELIZABETH BOARD OF EDUCATION  
AS THE FIRST TUESDAY AFTER THE FIRST MONDAY IN NOVEMBER**

**WHEREAS**, P.L. 2011, c. 202 (Senate Bill 3148) authorizes a local board of education to change the election date of school board members from the third Tuesday in April to the first Tuesday after the first Monday in November (the General Election); and

**WHEREAS**, such action requires the adoption of a resolution by a majority vote of a quorum of the local board of education; and

**WHEREAS**, P.L. 2011, c. 202 (S-3148) requires that the change in election date remain in effect for four years; and

**WHEREAS**, P.L. 2011, c. 202 (S-3148) eliminates the annual voter referendum on the proposed general fund tax levy (i.e., the base budget which is at or below the statutory tax levy cap) in school districts where board of education members are selected at the General Election; and

**WHEREAS**, P.L. 2011, c. 202 (S-3148) requires that an additional general fund tax levy proposal (i.e., for an expenditure in excess of the tax levy cap) be presented to voters as a separate question at the General Election; and

**WHEREAS**, the Elizabeth Board of Education believes that the financial interest of its constituents is safeguarded by the state's tax levy cap and the thorough review of the proposed school budget by the Executive County Superintendent and the Executive County School Business Administrator; and

**WHEREAS**, the Elizabeth Board of Education believes that more citizens will participate in the selection of its members at the General Election than on the third Tuesday in April and that the higher level of participation will foster positive interest in our public schools; and

**WHEREAS**, the Elizabeth Board of Education is committed to the non-partisan status of school board membership and the non-partisan conduct of school elections, and believes this principle will not be compromised by conducting board member elections in November.

**NOW, THEREFORE, BE IT RESOLVED**, that pursuant to P.L. 2011, c. 202 (S-3148), the Elizabeth Board of Education changes the annual election date for its members from the third Tuesday in April to the first Tuesday after the first Monday in November (the General Election), beginning in 2012.

**BE IT FURTHER RESOLVED**, that pursuant to P.L. 2011, c. 202 (S-3148), this change will remain in effect at least through November 2015.

**RESOLVED**, that pursuant to P.L. 2011, c. 202 (S-3148), the annual organization meeting of the Elizabeth Board of Education will take place in the first week of January following the November General Election and that the board of education's next organization meeting will take place on January 3, 2013.

**BE IT FURTHER RESOLVED**, that pursuant to P.L. 2011, c. 202 (S-3148), members of the Elizabeth Board of Education whose terms would have expired by May 1, 2012 will continue to serve in office until the January 2013 organization meeting.

**BE IT FURTHER RESOLVED**, that this resolution be provided to Governor Christopher Christie, Lieutenant Governor/Secretary of State Kimberly M. Guadagno; Richard E. Constable, III, Acting Commissioner, Department of Community Affairs; Robert F. Giles, Director, Division of Elections, Department of State; Joanne Rajoppi, Union County Clerk; the Union County Board of Elections; Yolanda Roberts, Elizabeth City Clerk; Christopher Cerf, Acting Commissioner of Education; the Division of Finance, New Jersey Department of Education; Joseph F. Passiment, Jr., RSBA, Executive County Superintendent for Union County and the New Jersey School Boards Association.

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**BOARD OF EDUCATION**  
**RESOLUTION**  
**REORGANIZATION**

**WHEREAS**, the Superintendent, Pablo Muñoz and central staff have reviewed, assessed and revised the District's current organizational structure with the goals of achieving greater efficiency, accountability and utilization of staff's skills and expertise in order to improve the level of educational services provided to the District's approximately 23,000 students.

**NOW, THEREFORE, BE IT RESOLVED**, as the continuation of this process, that the following changes be made and implemented, effective January 19, 2012, unless specifically noted otherwise.

- A. Creation of the following position or title:
  - 1. Athletic Trainer
- B. Approval of Job Descriptions (New)
  - 1. Athletic Trainer

The above job descriptions shall be deemed to replace and supersede any prior job description for the same and/or similar title.

# **BOARD OF EDUCATION**

**Elizabeth, New Jersey**

## **JOB DESCRIPTION**

**TITLE:**                **Athletic Trainer**

### **Qualifications:**

1. Possess a New Jersey Department of Education Athletic Trainer Certificate.
2. Possess, maintain certification, and remain in good standing with the New Jersey Board of Medical Examiners.
3. Possess, maintain certification, and remain in good standing with the NATA, ATSNJ, and NATA Board of Certification.
4. Maintain the appropriate number of continuing education units as mandated by the NATA board of certification.
5. Possess an up to date Standard Treatment Orders form signed by the school board M.D.

**Reports to:**                Director of Athletics.

### **Performance Responsibilities:**

1. Remain on the premises or with the appropriate team until all contests/practices have concluded & injuries/treatments are attended to.
2. Provide all coaches with a viable method to contact you (e.g. mobile phone) in case of emergency.
3. Apply the care and prevention of athletic injuries to the athletes of Elizabeth Public Schools in accordance with up to date evidence based practice.
4. Assist coaches with developing Planned Performance Training and Injury Prevention programs for their teams as asked.
5. Inspect and Maintain AEDs.
6. Inspect and Maintain Electrotherapy Units.
7. Prepare first Aid Kits for all interscholastic sports.
8. Assist the coaches with procuring drinking water & injury ice for their practices and contests.
9. Conduct computer neurocognitive baseline testing on all contact sport athletes as time & resources permit.

10. Adhere to and apply the Elizabeth Public Schools & NJSIAA Concussion Guidelines.
11. Adhere to and apply NJSIAA and ATSNJ guidelines for heat injury prevention and treatment.
12. When evaluating and treating athletes of the opposite sex with injuries about the chest, hip or pelvic girdle, a coach of the same sex as the athlete; or parent should be present.
13. Maintain student athlete sport injury records. Make a digital copy of all MD paper work (e.g. x-ray, MRI, CT scan reports). Send the original copies to the appropriate school nurse to be attached to their health record.
14. Assist the football staff with the fitting of football helmets, and recording helmet numbers according to athlete.
15. Assist the football staff with the inspection, repair, and maintenance of football helmets.
16. Attain the list of athletes who have passed their physicals from the appropriate nurse & compare them to the team roster to be sure all have passed their physicals.
17. Develop, maintain, and supervise an athletic trainer student assistant program.
18. Communicate with parents regarding sports injuries on a timely basis.
19. Prepare and provide the Insurance Form to the parents of any athlete who may require M.D. or Emergency Room services.
20. Prepare and deliver Accident Reports to the Director of the Division of Athletics for any athlete who may require M.D. or Emergency Room Services.
21. In an event requiring athlete hospital transportation via ambulance, in the absence of a parent, communicate with team coaches in regard to who will accompany the athlete, in a manner that best fits the situation. That person should remain with the athlete until a parent or guardian is located and arrives.
22. Prepare supply orders for the following school year and provide digital copies to the Athletic Office Secretary and Equipment Manager.
23. Prepare monthly schedules for the part time athletic trainers indicating where you want them at what time.
24. Provide an end of the year Injury and Treatment Summary to the Director of the Division of Athletics.
25. All other duties as requested by the Director of Athletics.



**Terms of Employment:**

1. Twelve (12) months; tenurable
2. Evaluated by the Director of Athletics
3. The standard workday is 10:00am-6:00pm when school is in session. On days when school is closed, adjust accordingly to athletic practice & contest schedule.
4. The hourly stipend may be used:
  - after 6 pm on weekdays
  - Saturday & Sunday
  - When school or the district is closed

**Date Approved:** January 19, 2012

**Rev'd.**